

Joan D. Flocks

Center for Governmental Responsibility, Levin College of Law
P.O. Box 117629
University of Florida
Gainesville, FL 32611
(352) 270-0837 fax: (352) 392-1457
email: flocks@law.ufl.edu

Education

Juris Doctorate. University of Florida, 1991.

Master of Arts in Latin American Studies. University of Florida, 1988.

Bachelor of Science in Journalism. University of Florida, 1980-82; Marquette University, 1978-1980.

Professional Interests

Environmental equity, poverty law, housing, community-based participatory research, immigrant groups in the Southeast United States.

Academic and Research Employment

Director, Social Policy Division. Center for Governmental Responsibility, Levin College of Law, University of Florida, 2003 – present. Associate Director, Center on Children and Families, UF College of Law. Affiliate Faculty, UF School of Natural Resources and Environment and UF Center for Latin American Studies.

Assistant Professor. Department of Health Policy and Epidemiology, College of Medicine, University of Florida, 1998-2003.

Field Project Director. Together for Agricultural Safety, National Institute of Environmental Health Science Community-Based Prevention/Intervention Research project, 1997-2003.

Teaching Assistant. Institute of Food and Agricultural Sciences, University of Florida, 1984-86.

Research Assistant. Army Family Health Care, Walter Reed Army Institute of Research and University of Florida project, 1987-88.

Teaching Experience: Introduction to Applied Anthropology, Environmental Justice Issues in Public Health, Cultural Diversity in the United States, Environmental Justice (law school seminar), Poverty Law.

Professional Employment

Staff Attorney. Central Florida Legal Services, Palatka, Florida, 1995-96.

Staff Attorney. Bay Area Legal Services, Senior Advocacy Unit, Tampa, Florida, 1992-95.

Social Worker. Holy Cross Service Center, Indiantown, Florida, 1986-87.

Editor. THERIOGENOLOGY - Journal of Animal Reproduction, College of Veterinary Medicine, University of Florida, 1984-86.

English Teacher. Port-Au-Prince, Haiti, 1983.

Consulting

Consultant. Farmworker Health and Safety Institute, Glassboro, NJ. Community-based training for farmworker organizations on data collection, 2002.

Consultant. Center for Governmental Responsibility, College of Law, University of Florida. Haiti conflict resolution program, 1996-97.

Consultant. DATEX, Inc. Washington, D.C. Administration of justice situational review, Port-Au-Prince, Haiti, 1993.

Funded Research

Asset Mapping and Environmental Health Needs Assessment in Lake Apopka Communities

Funding Source: School of Natural Resources and Environment, University of Florida

Amount: \$30,000

Project Period: September 2005 – June 2006

Role on Project: Principal Investigator

CBPR to Reduce Women's Health Disparities Thru TANF

Funding Source: National Institute of Health/Nursing Research

Project Period: September 2005 – June 2009

Amount: \$999,825

Role on Project: Consultant

Internationalizing the Curriculum Project: Environmental Justice Seminar

Funding Source: Research and Graduate Programs, University of Florida

Project Period: September 2005 – June 2006

Amount: \$3,000

Role on Project: Principal Investigator

Farmworker Housing in Florida

Funding Source: Florida Department of Community Affairs

Amount: \$26,000

Project Period: March – June 2002

Role on Project: Project Manager

Florida Citrus Worker Demonstration Project

Funding Source: Florida Prevention Research Center, University of South Florida

Amount: \$50,000

Project Period: October 2000 – September 2001

Role on Project: Investigator

A Community-Based Environmental Health Intervention

Funding Source: National Institute of Environmental Health Sciences

Amount: \$1,295,182

Project Period: October 1997- September 2001

Role on Project: Project Manager

Professional Service

Member. Center for Latin American Studies Alumni Board, 2005-present.

Member. Southern Partners Fund, conference planning committee, 2005-present.

Member. EarthEcho International Educational Advisory Board, 2005-present.

Proposal Reviewer. National Institute of Environmental Health Sciences, Environmental Justice - Partnerships for Communication (2004, 2003), Partnerships to Address Ethical Challenges in Environmental Health (2002); Florida Department of Health, Closing the Gap – Reducing Racial and Ethnic Health Disparities; Alberta Heritage Foundation for Medical Research.

External Advisory Group Member. National Institute of Environmental Health Sciences, Superfund Basic Research Program, 2003.

Reviewer. Environmental Health Perspectives.

Member. Lake Apopka and Lake Jewell Commission on Health Issues (organized by Florida Senator Gary Siplin) 2004.

College of Medicine Senator. University of Florida Faculty Senate, 2000-2002.

Department Representative. College of Medicine Faculty Council, 2000-2001.

Member. Florida Pesticide Poisoning Surveillance Program Workgroup, 1998-2001.

Volusia County Co-chair. Fair Florida for All (coalition promoting immigrant rights), 1995-96.

Member. Florida Legal Services Housing Workgroup, 1994-96.

Member. Center for Latin American Studies Public Outreach Committee, 1985-86.

Presentations

Panel presentations and training by invitation:

The Role of Supervisors in Agricultural Safety: Issues for Formative Research & Marketing. P.

Monaghan, J. Flocks and A. Bahena. Twelfth Social Marketing in Public Health Conference, Clearwater, FL, June 19-22, 2002.

How We Used Focus Groups as a Community-Based Participatory Research Activity and Strengthened our Community/University Partnership. J. Flocks and A. Bahena. Sixth Annual Community-Campus Partnerships for Health Conference, Miami, FL, May 4 – 7, 2002.

The Together for Agricultural Safety Project: From Research to Action (poster presentation). J. Flocks. Fourteenth Annual East Coast Migrant Stream Forum, Asheville, NC, October 26-28, 2001.

Partnerships, Outreach, and Communication with Stakeholders (panel). J. Flocks. Second Annual Conference of the Center for Environmental Equity and Justice, Florida Agricultural and Mechanical University, Tallahassee, FL, August 9–11, 2000.

Community Based Surveys (training). J. Flocks and P. Monaghan. Community-University Consortium for

Regional Environmental Justice: Workshops from the Field Conference, Newark, NJ, May 19-21, 2000.

Collaborative Data Collection and Analysis in a Research Driven Project (workshop). J. Flocks, L. Clarke, and the Together for Agricultural Safety Project. Farmworkers and Pesticides: Community Based Research Pre-Conference Workshop at the 1999 American Public Health Association Annual Meeting, Chicago, IL, November 7-11, 1999.

Models (panel). J. Flocks. Environmental Justice and Community-Based Prevention/Intervention Research Annual Grantee Meeting, Research Triangle Park, NC, November 1–3, 1999.

Instituting Mitigation as a Public Value (panel). J. Flocks. Institute for Business and Home Safety 5th Congress on Natural Hazard Loss Reduction, Orlando, FL, October 21-23, 1998.

Conference Presentations:

Globalization of Environmental Justice. J. Flocks. Society for Applied Anthropology Annual Meeting, Santa Fe, NM, April 5 – 10, 2005.

Living Social Justice: Creating Applied Space in Research and Advocacy with Immigrants.

J. Flocks. Society for Applied Anthropology Annual Meeting, Dallas, TX, April 31-May 3, 2004.

Need, Push, and Will: A Stakeholder Analysis of Housing for Agricultural Workers in Florida. J. Flocks, R. Theis and A. Burns. Society for Applied Anthropology Annual Meeting, Portland, OR, March 19-23, 2003.

Potential Linkage of Organochlorine Pesticide Exposure and Systemic Lupus Erythematosus in Lake Apopka Farmworkers. S. Roberts, E. Sobel, J. Schiffenbauer, J. Flocks and L. Buckley. American Public Health Association Annual Meeting, Philadelphia, PA, November 9-13, 2002.

Farmworker Safety in Florida: Implementing and Evaluating a Pesticide Safety Program.

L. Clarke, J. Flocks and P. Monaghan. American Public Health Association Annual Meeting, Philadelphia, PA, November 9-13, 2002.

Increased Market Competition and the Evolving Role of the Mayordomo. J. Flocks. Latin American Studies Association XXIII International Congress, Washington, DC, September 6-9, 2001.

Mayordomo in the Middle: Balancing the Pressures of Production and Worker Safety. P. Monaghan and J. Flocks. Society for Applied Anthropology Annual Meeting, Merida, Mexico, March 28-April 1, 2001.

Facing the Challenges of Agricultural Technology and Its Impact on Health. T. Niedda and J. Flocks. Agricultural Safety & Health Network Conference: Using Past and Present to Map Future Actions, Baltimore, MD, March 2-3, 2001.

The Together for Agricultural Safety Project: A Community-Based Approach to Protecting Workers from Pesticides. J. Flocks, L. Clarke, and P. Monaghan. North American Agro-medicine Consortium 13th Annual Meeting, Gainesville, FL, December 3-5, 2000.

Improving Community Capacity through Social Marketing: Lessons from the Health Sector. F. Farmer, L. Clarke, J. Flocks, S. Albrecht, and M. Miller. International Outlook Conference on Community Development in Asia-Pacific: Capacity-Building for Community Development, Ho Chi Minh City, Vietnam, December 20-23, 2000.

Protection from Pesticides: What Determines Preventative Practices among Farmworkers in Florida? L. Clarke, J. Flocks, C. Bryant, P. Monaghan, and T. Moreno. American Public Health Association Annual Meeting, Boston, MA, November 12-16, 2000.

Designing Health Interventions for Three Seasonal Worker Communities. J. Flocks and P. Monaghan. Society for Applied Anthropology Annual Meeting, San Francisco, CA, March 21-26, 2000.

Community-Based Health Intervention with Hispanic and Haitian Nursery Workers. J. Flocks. Latin American Studies Association XXII International Congress, Miami, FL, March 16-18, 2000.

Reducing Risk to Agricultural Workers and Their Families (poster presentation). J. Flocks and H. Baker. University of South Florida Partnerships for Children's Health: Conference on University-Community Collaborations for Children & Families, Tampa, FL, December 1-3, 1999.

Reducing the Risk of Pesticide Exposure in the Fern and Foliage Industries. J. Flocks and P. Monaghan. Society for Applied Anthropology Annual Meeting, Tucson, AZ, April 21-25, 1999.

A Community Perspective on Farmworker Exposure to Pesticides: Reducing the Health Risks. J. Flocks, S. Albrecht and L. Clarke. Federation for International Cooperation for Health Service and Systems Research Centers Fourth General Conference, Cuernavaca, Mexico, July 28-30, 1998.

Adaptation by Haitian Migrants in a Black-American Community. J. Flocks. Society for Applied Anthropology and Southern Anthropological Society Annual Meeting, Tampa, FL, 1988.

Ethnicity in Rural South Central Florida. J. Flocks. Center for Latin American Studies and Student Association for Latin American Studies First Annual Conference, Gainesville, FL, 1987.

Publications and Reports

External Advisory Group (16 members). **A Legacy in Multidisciplinary Research – Charting a Course for Advancing Basic Research to Practice.** Report of the 2003 External Advisory Group to the National Institute of Environmental Health Sciences, Superfund Basic Research Program, September 2003.

Flocks J and Monaghan P. **¡Viva Mexico! Mexican Independence Day Festivals in Central Florida** in C. Ray (ed) Southern Heritage on Display. Tuscaloosa, AL: University of Alabama Press, 2003.

Flocks J and Monaghan P. **Collaborative Research with Farmworkers in Environmental Justice.** Practicing Anthropology 25(1):6-10, 2003.

Farmer FL, Clarke LL, Flocks JD, Bryant CA, Romund CS and Albrecht SL. **Community-Based Social Marketing: Involvement in Health Programs.** Journal of the Community Development Society 33(2):1-18, 2002.

Flocks J, Theis R, Bagby D, and Burns A. **Stakeholder Analysis of Farmworker Housing in Florida.** Report for State of Florida, Department of Community Affairs, 2002.

Niedda T and Flocks J. **Farmworkers' Health and Safety.** Second National People of Color Environmental Leadership Summit - Summit II Resource Paper Series, 2002.

Flocks J, Clarke L, Albrecht S, Bryant C, Monaghan P, Baker H. **Implementing a Community-Based Social Marketing Project to Improve Agricultural Worker Health.** Environmental Health Perspectives 109(Suppl 3):461-468, 2001

Flocks J. **Haiti's Secret Garden.** TROPIC Magazine, 1997

Levy A, Crohn M, and Flocks J. **Support of the Justice Sector, Administration of Justice Situational Review.** USAID/Haiti, 1993.

Flocks J. **An Ethnographic and Visual Study of Booker Park, Florida.** Master of Arts Thesis. Center for Latin American Studies, University of Florida, 1988.

Flocks J. and Lawless R. **Haitian Exodus. Refugees in South Florida.** The World & I, 3(2):525-33, July 1988.

Visual Productions

Flocks J. **Ethnic Lifestyles in Rural Florida.** Photography exhibit at Grinter Galleries, University of Florida, 1988.

Flocks J. **A Glimpse into the Life of a Haitian-American Child.** Ten-minute video, 1985.

Organizations

The Florida Bar, 1991-present.

Society for Applied Anthropology (fellow), 1998-present.

Latin American Studies Association, 1998-2002.

American Public Health Association, 1999-2002.

Journal of Law and Public Policy, 1990-91.

Association for Public Interest Law, 1989-91 (president, 1990).

Student Association for Latin American Studies, 1985-88.

Honors and Awards

High Honors, University of Florida College of Law, two semesters.

Honors, University of Florida College of Law, three semesters.

Book Award in Worker's Compensation, University of Florida College of Law, 1991.

Phi Kappa Phi Honor Society, 1988.

U.S. Department of Education Title VI Fellowship, 1985.

Kappa Tau Alpha Honor Society of Communication, 1982.

Community Service

American Red Cross, disaster services trainee, Gainesville chapter, 2000.

Haitian Political Asylum Project, represented a Haitian political refugee, 1993-94.

Florida Guardian Ad Litem Program, advocated for abused or neglected children, 1984.

Centre de Promotion Familiale, worked with malnourished preschoolers in Haiti, 1983.