

Juan F. Perea
Cone, Wagner, Nugent, Johnson, Hazouri & Roth
Professor of Law
University of Florida Levin College of Law
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Employment:

University of Florida Levin College of Law:
Cone, Wagner, Nugent, Johnson, Hazouri & Roth Professor of Law, 1999-Present
University of Florida Research Foundation Professor, 1997-2000
Professor of Law (1995); Associate Professor (1993-95); Assistant Professor (1990-93).

Visiting Professorships:

Villanova University Law School (Spring, 2011) (Reuschlein Distinguished Visitor)
Loyola University Chicago School of Law (Fall, 2010)
Harvard Law School (Spring, 2002)
University of Colorado School of Law (Spring, 2001)
Boston College Law School (Fall, 1995)

Honors

Elected Member, American Law Institute, 2005.

Listed among Most Cited Law Professors by Specialty, 2000-2007, Critical Theories, runner-up (compiled by Brian Leiter).

Cone, Wagner, Nugent, Johnson, Hazouri & Roth Professorship, 1999–Present.

Subjects Taught:

Constitutional Law; Employment Law; Employment Discrimination; Professional Responsibility; Critical Theory, Legal History, and Race Relations (seminar); Civil Procedure.

Publications:

The Echoes of Slavery: Recognizing the Racist Origins of the Agricultural and Domestic Worker Exclusion from the National Labor Relations Act, 72 Ohio St. L. J. (forthcoming 2011).

An Essay on the Iconic Status of the Civil Rights Movement and its Unintended Consequences, 18 Va. J. Soc. Pol'y & L. (forthcoming 2010).

Destined for Servitude, 44 U.S.F. L. Rev. 245 (2009) (2009 Jack Pemberton Lecture on Workplace Justice).

Authors' Reply: Creating and Documenting a New Field of Legal Study, 12 Harv. Latino L. Rev. 103-08 (2009) (with Delgado and Stefancic) (Symposium on *Latinos and the Law*).

Author, *Latinos and the Law* (with Delgado and Stefancic) (Thomson/West 2008).

Lead Author, *Race and Races: Cases and Resources for a Diverse America* (with Delgado, Harris, Stefancic and Wildman) (2d ed. Thomson/West 2007).

Mi Profundo Azul: Why Latinos Have a Right to Sing the Blues, in Michael A. Olivas, ed., *Colored Men and Hombres Aqui: Hernández v. Texas and the Emergence of Mexican American Lawyering* (2006).

Buscando América: Why Integration and Equal Protection Fail to Protect Latinos, 117 Harv. L. Rev. 1420 (2004).

A Brief History of Race and the U.S.-Mexican Border: Tracing the Trajectories of Conquest, 51 UCLA L. Rev. 283 (2003).

Thinking About Race and Races: Reflections and Responses, 89 Cal. L. Rev. 1653 (2001) (Symposium on *Race and Races: Cases and Resources For a Diverse America*, 89 Cal. L. Rev. 1589-1664 (2001)) (with Delgado, Harris and Wildman).

The New American Spanish War: How the Courts and the Legislatures are Aiding the Suppression of Languages Other than English, in Roseann Duenas Gonzalez & Ildiko Melis, eds., *Language Ideologies: Critical Perspectives on the Official English Movement* (2001).

Fulfilling Manifest Destiny: Conquest, Race and the Insular Cases, in Christina Burnett & Burke Marshall, eds., *Foreign in a Domestic Sense: Puerto Rico, American Expansion and the Constitution* (2001).

Lead Author, *Race and Races: Cases and Resources for a Diverse America* (West 2000) (with Richard Delgado, Angela Harris and Stephanie Wildman).

The Black and White Binary Paradigm of Race: Exploring the "Normal Science" of American Racial Thought, 85 Cal. L. Rev. 1213-58 (1998).

Am I an American or Not? Reflections on Citizenship, Americanization, and Race, in Noah Pickus, ed., *Immigration and Citizenship in the 21st Century* (1998).

Editor & Contributor, *Immigrants Out! The New Nativism and the Anti-Immigrant Impulse in the United States* (N.Y.U. Press 1997) (Introduction and Chapter 2).

Strange Fruit: Harassment and the First Amendment, 29 U.C. Davis L. Rev. 875-89 (1996).

Los Olvidados: On the Making of Invisible People, 70 N.Y.U. L. Rev. 965-91 (1995).

Ethnicity and the Constitution: Beyond the Black and White Binary Constitution, 36 Wm. & Mary L. Rev. 571 (1995).

Ethnicity and Prejudice: Reevaluating "National Origin" Discrimination Under Title VII, 35 Wm. & Mary L. Rev. 805 (1994).

Hernandez v. New York: Courts, Prosecutors, and the Fear of Spanish, 21 Hofstra L. Rev. 1 (1992).

Demography and Distrust: An Essay on American Languages, Cultural Pluralism, and Official English, 77 Minn. L. Rev. 269 (1992). Cited in *Yniguez v. Mofford*, 42 F.3d 1217, 1224 n.9 (9th Cir. 1994).

English-only Rules and the Right to Speak One's Primary Language in the Workplace, 23 U. Mich. J. L. Ref. 265 (1990).

Other Publications

Book Review of Laura Gomez, *Manifest Destinies: The Making of the Mexican American Race*, in *American Historical Review* 442 (April, 2009).

Of Presidents and Precedents: The Role of Judicial Review in Recent Presidential Elections in Peru, Costa Rica, and the United States, 20 Fla. J. Int'l L. S201 (2008).

Brown and Its Impact on Schools and American Life: A Dialogue, ABA Focus on Law Studies (Spring 2004) (ed. John Paul Ryan).

Book Review, *Language Policy and Identity Politics in the United States*, 21 J. of American Ethnic History 125 (Fall, 2001).

After Getting to Yes: A Survival Guide for Law Review Editors and Faculty Writers, 48 Fla. L. Rev. 867 (1997).

Five Axioms in Search of Equality, 2 Harv. Latino L. Rev. 231 (1997).

Suggested Responses to Frequently Asked Questions about Hispanics, Latinos and Latinas, 9 La Raza L.J. 39-41 (1996).

Lawrence K. Jones, ed., *Language Discrimination*, Encyclopedia of Career Decision & Work Issues 94 (1992).

Speaking Spanish Shouldn't Get You Fired, published in Legal Times (and other American Lawyer publications) (September, 1990).

The Difficulty of Applying the Yeshiva Standard: Loretto Heights College v. NLRB, 27 B.C.L. Rev. 69 (1985) (student note).

Prior Legal Experience:

Judicial Clerkship

Hon. Bruce M. Selya, U.S. Court of Appeals for the First Circuit (1986-87).

Law Practice

Attorney, National Labor Relations Board, Region One, Boston, MA (1989-90).

Associate, Labor and Employment, Ropes & Gray, Boston, MA (1987-89).

Bar Admissions

Massachusetts (1986); United States Court of Appeals for the First Circuit (1987); United States District Court for the District of Massachusetts (1988).

Education

Law

Boston College Law School, Newton Centre, MA
J.D., *Magna Cum Laude*, 1986

Honors

Order of the Coif, 1986
Chosen on class rank for Law Review, 1984
Articles Editor, Boston College Law Review, 1985-86

Undergraduate

University of Maryland, College Park, Md.
B.A., *Magna Cum Laude*, 1977

Honors

Phi Beta Kappa (1976, elected junior year)
Phi Kappa Phi
Award, Honors Convocation

Endowed Speeches

Delivered the Annual Jack Pemberton Lecture on Workplace Justice, Feb. 26, 2009,
sponsored by University of San Francisco School of Law.

Keynote Speaker, Hispanic Heritage Commemoration, Environmental Protection Agency,
Raleigh-Durham campus, Sept. 23, 2008.

Mills endowed series of Conversations on Race, Duke Law School, March 20, 2008.

Opening Keynote Address, *Why we need a Truth and Reconciliation Commission*, 5th
National Conference on Race in 21st Century America, Michigan State University, April
4, 2007.

Commencement Speaker, Boricua College, New York City, June 4, 2004.

Keynote Speaker, University of San Diego, Ninth Annual Social Issues Conference on
Rethinking American Identities, March 26, 1998.

Delivered the 1994-95 James A. Thomas Lecture at Yale Law School on February 28,
1995.

Congressional/Agency Testimony

Testified before the United States Equal Employment Opportunity Commission on National Origin Discrimination Issues, October 26, 1999.

Testified before the United States Senate, Committee on Governmental Affairs on S. 356, legislation making English the Official Language of Government, on March 7, 1996.

Testified before the United States Commission on Civil Rights, Hearing on Racial and Ethnic Tensions in American Communities: Poverty, Inequality and Discrimination, Miami, Florida, Sept. 14-15, 1995.

Selected Presentations:

Presentation, *The Constitutional Origins of Present Servitude*, Yale Law School, Feb. 10, 2009.

Moderator and Presenter, *Awakening from the Dream: The New Struggle for Diversity in the Legal Academy*, AALS Committee on Recruitment and Retention of Minority Law Teachers Program, 2007 AALS Annual Conference.

Presentation, "Race Studies and the Legal Canon," Northwestern University School of Law, Oct. 15, 2007.

Panelist: *Commemorating the 10th Anniversary of the 1992 Los Angeles Riots: The Invisible Latino Role in the L. A. Riots*, John F. Kennedy School of Government, Harvard University, April, 2002.

Presenter, *Elements of a National Latino Agenda*, John F. Kennedy School of Government, Harvard University, April, 2002.

Moderator, *What issues transcend the political/ethnic divisions within our community?*, 5th Annual Latino Law and Public Policy Conference, *Towards a National Latino Agenda*, April 6, 2002, Harvard Law School.

Chair and Discussant, Panel on Race and the Cold War, Reconfigured, Law and Society Ass'n Annual Meeting, May 27, 2000.

Presenter, *Of Treaties and Conquerors: The Treaty of Guadalupe Hidalgo and the Legacy of Conquest*, April 30-May 2, 1998, Stanford University Conference on Bastards of Imperialism: Identity, Nation and Citizenship in the Wake of Spanish and United States Expansions.

Presentation on the *Black/White Binary Paradigm of Race* at the Inaugural Session of 1998 Speaker Series entitled Talking About Race: Law School Discussions on Critical Race Theory, January 20, 1998, University of Michigan Law School.

Presented two papers, *Black/White Binary Paradigm of Race*, and *Race and Citizenship* at the Critical Race Theory Conference, Yale Law School, Nov. 13-15, 1997.

Presenter, *Reflections on Citizenship, Americanization, and Race*, Duke University Workshop on Immigration and Citizenship, Oct. 30-Nov. 1, 1997.

Presented a paper at conference on "Language and National Identity," Whitney Humanities Center, Yale University, on November 15-16, 1996.

Delivered keynote address and presentation at the Juan Luis Tienda Scholarship Banquet and Symposium, University of Michigan Law School, October 11-12, 1996. The symposium, *Latino/a Voices: Moving America Beyond the Black and White Binary*, was inspired by my article, *Ethnicity and the Constitution: Beyond the Black and White Binary Constitution*, 36 *Wm. & Mary L. Rev.* 571 (1995).

Presented *The Future of Civil Rights: the Agenda for the Next Decade*, at Brown v. Board of Education After 40 years: "Confronting the Promise," May 17-18, 1994, at the Institute of Bill of Rights Law of the College of William and Mary.

Presented a paper at the Conference on Latinos and the Criminal Justice System: A View from both Sides of the Bar, April 22-24, 1994, Harvard Law School, Cambridge, Mass.

Presented *Hernandez v. New York: Misunderstanding the Nature of National Origin Discrimination*, at the AALS Conference on Constitutional Law, June 1993, University of Michigan Law School, Ann Arbor, Michigan.

Presented *Language Discrimination in the Workplace*, University of Chicago Law School, May 6, 1991.

Service

Professional/National

Member: AALS Committee on Research; AALS Committee on Recruitment and Retention of Minority Law Teachers, 2004-2006; AALS Committee on Selection of Best Scholarly Paper, 2003 Annual Meeting.

Justice Talking, National Public Radio, taped radio program on Official English, March 12, 2001.

Member, Board of Governors of the Society of American Law Teachers, 1994-97.

Reviewer, Book Proposals, Manuscripts: New York Univ. Press, Duke Univ. Press,

Temple Univ. Press, Yale Univ. Press.

University

Three Doctoral/Masters Degree Committees, College of Journalism.

Law School Committees

Non-Tenure Track Hiring, Retention & Promotion Committee (Chair); Faculty Development Committee (Chair & Member); Appointments Committee; Planning Committee (Chair); Promotion and Tenure Committee (Chair).

Additional Skills/Interests

Enjoy jazz, playing piano and keyboards, exercise, scrabble, movies and reading.

Dated: 8/2010