

## From the Dean

As I would expect, you and your fellow students were extremely supportive of our College of Law during the public airing last week of problems that exist with regard to faculty diversity issues. There is a problem, and we must address it together. We will be distributing a special edition of *FlaLaw* later this week so you will have the most current, correct information. In the meantime, I hope you will continue to offer your suggestions, comments and concerns to me — perhaps at today's "Brown Bag" luncheon — and to others in the administration and faculty. Thanks again for your reasoned responses and helpful support.

— Interim Dean  
Jon Mills

## Fredric G. Levin College of Law Newsletter • Vol. 4 No. 5 • Sept. 25, 2000

### Dean's "Brown Bag" today

Come share your insights and concerns with Dean **Jon Mills** today (Sept. 25) at a "Brown Bag" luncheon, 11:30 a.m., Faculty Dining Room. Other luncheons are scheduled at the same time and place Tuesday, Oct. 10; Thursday, Oct. 26; Wednesday, Nov. 8; and Tuesday, Nov. 28.

### ABA student meeting & forum

Everyone is welcome at the ABA Law Student Division meeting today (Sept. 25), 5:20 p.m., 190B Holland Hall, and an open forum co-sponsored with Career Services Thursday, Sept. 28, 12:40 p.m., 292 Holland Hall. The Sept. 28 forum will focus on what the Center for Career Services can do for you and when you should take action on various stages of your job search.

The ABA Law Student Division also congratulates **Miguel Suau** for winning third place in the Best Editorial category in the national ABA Law Student Division and *Student Lawyer* magazine contest for his article "The Labels Between Us," published in *The Docket*.

### American Heart Walk meeting

Students interested in getting involved or walking with the law school at the American Heart Walk are asked to attend an informational meeting Wednesday, Sept. 27, 5:20 p.m., 190C Holland Hall, or e-mail Angela Stewart at [stewartangela@aol.com](mailto:stewartangela@aol.com)

The American Heart Walk is a 3.5 mile walk to raise money for heart disease research and awareness. The walk will start at the Oaks Mall on Saturday, Oct. 21, 9 a.m.

### APALSA meets Thursday; group rock climbing Saturday

All students are invited to the Asian Pacific American Law Students Association (APALSA) meeting Thursday (Sept. 28), 6:30 p.m. 350 Holland Hall. The organization will hand out a calendar of events and other information. If you are interested, but unable to attend the meeting, e-mail [apalsa@grove.ufl.edu](mailto:apalsa@grove.ufl.edu) for information. An informal happy hour gathering will follow the meeting.

The next APALSA event is group rock climbing, noon, Saturday (Sept. 30). The group will meet at the Gainesville Rock Climbing Gym, 704 S. Main St., phone 335.4789. A training class and equipment (harness and shoes) are included in the \$10 (regular \$20) all-day climbing pass. All are welcome.

### Phi Alpha Delta meets Thursday

Phi Alpha Delta Law Fraternity International (PAD) will have a general meeting this Thursday (Sept. 28), 12:40 p.m., 283 Holland Hall. The meeting will be followed by their first initiation of the semester.

PAD is a professional law fraternity composed of nearly 200,000 law students, attorneys, judges, and educators worldwide. PAD is dedicated to promoting professional competency, service and achievement within the legal profession, and is the largest international legal organization in the world. It provides a forum for law students and professionals to

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## Free tutoring

Free tutoring is now available through *Florida Law Review*. The *Review* has many students on staff who have done well in a wide variety of classes. Visit the *Law Review Office* or contact: [flrtutor@hotmail.com](mailto:flrtutor@hotmail.com) (subject line: Tutor Request). Include the subject, the name of your professor, and a brief description of the problem you are having. The *Review* will do its best to hook you up with a tutor who has done well in that area. Also, look at the *Law Review Bulletin Board* for a list of students who have volunteered to help in certain subjects and e-mail them directly (addresses listed) to arrange a time. First-come, first-serve basis.



## • CENTER FOR CAREER SERVICES •

### Help end parking woes

JMBA is beginning the process of petitioning the parking-transportation board to re-designate the commuter lots surrounding the College to law school parking only. This would stop the use of the commuter lots as “park and ride” lots and create more spaces for those who attend the law school. JMBA will post a copy of the resolution, which it intends to present before the parking board, at the JMBA Office. They need as many signatures on the resolution as possible. If you want to help solve the parking problem here at the law school, please stop by the JMBA office to read and sign the resolution. For information: **Jonathan Smith**, JMBA Lobbyist.

### Apply by Sept. 30 for minority scholarships

Foley & Lardner, one the nation’s largest law firms, announces its 2000 Minority Scholarship Program. This program provides eight scholarships each year to first-year minority law students. Applications must be submitted by Sept. 30. For information and applications: Student Affairs or Career Services.

### Call-Back Interview Workshop

If you need assistance with your interviewing skills, mark your calendar and attend the **Call-Back Interview Workshop**, Friday, Oct. 6, 11:30 a.m., Bailey Courtroom.

### Subscribe to Info. HOTLINE

Whether you are participating in OCI or accessing on-line job listings, everyone can benefit from

subscribing to the Careers Services Information HOTLINE. Visit [www.law.ufl.edu/career/](http://www.law.ufl.edu/career/), click on “Students” under Quicklinks.

### Apply for PMI Program by Oct. 20

The Presidential Management Intern (PMI) Program is a fabulous opportunity for graduates interested in the analysis and management of public policies and programs. PMIs receive an initial two-year appointment with a federal government agency. Assignments may involve domestic or international issues, technological changes, criminal justice, health research, financial management and many others. December 2000, May 2001 and July 2001 graduates may apply. **Applications are available in and due back to Career Services by Oct. 20.**

## FAQ's about I.C.A.N. and on-campus interviewing

**Q:** Why can't I log in?

**A:** Most likely, you have entered the incorrect PIN. If you cannot remember your correct PIN, stop by Career Services and we'll be happy to refresh your memory.

**Q:** What is “PRS-FCFS?”

**A:** It is the time period in which students may sign up for an interview time. You should download and print out the I.C.A.N. instructions found on-line for further reference.

**Q:** How do I sign up for an interview time?

**A:** Please see above.

**Q:** What does it mean if I'm selected as an alternate, and how will I know if I can interview?

**A:** It means that if a selected candidate declines or cancels an interview, then you may have the opportunity to interview. A Career Services staff member will call you (typically the day before the firm will be on campus) and tell you that a spot has opened up.

**Q:** If I'm an alternate, how do I sign up for an interview time?

**A:** Once you have been contacted by our staff, notifying you of the changed status (alternate to interviewee), you need to call or stop by Career Services to sign up for an interview time.

**Q:** My friend said “XYZ” firm is coming to campus, but I can't see the entry on-line?

**A:** This is because your classification (1L, 2L, etc.) does not match the firm's hiring criteria. You need to check and see what classification and applicant type the firm is seeking.

**Q:** What room is “ABC” firm interviewing in?

**A:** Each morning, the day's schedules are posted on the corkboard just outside of the Career Services' door. Room numbers and extra items to be brought to the interview are indicated on these schedules.

**Q:** Who's doing the interviewing?

**A:** We do not know until the day of the interview, when the recruiters arrive and introduce themselves. We will obtain business cards (if the person has them) and tape them to the door of the interview room.

(Favorite I.C.A.N. key of the week: “SUBMIT REGISTRATION DATA TO CAREER SERVICES”)



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exchange ideas, expand their knowledge, and continue a lifelong association of friendship and business contacts and uses professional, academic, social, and community service programs to supplement student life. For information or to join: **Tenesia Connelly**, [tconnelly@pad.org](mailto:tconnelly@pad.org), 846.5481.

## Training for Law Review

Second-semester students interested in joining *Florida Law Review* planning to participate in the writing competition next semester can receive hands-on training at a *Law Review* Writing Seminar. *Florida Law Review* will conduct the seminar, consisting of four sessions in October (schedule below), to help second-semester students prepare for the open writing competition next semester

(their only semester of eligibility). Instructors will be *Review* members who have successfully written on. The seminar will provide useful instruction on writing a *Law Review* Case Comment, which is the basis for the writing competition. First-come, first-serve; enrollment limited. Updates will be forthcoming in student mail folders and flyers on campus. For more information: [flrtutor@hotmail.com](mailto:flrtutor@hotmail.com)

### Law Review seminar schedule

- **Introductory Session** — Tuesday, Oct. 3, 5:30 p.m., 190C Holland Hall
- **Facts/History** — Thursday, Oct. 12, 5:30 p.m., 190 Holland Hall
- **Analysis/Conclusion** — Tuesday, Oct. 17, 5:30 p.m., 190C Holland Hall
- **Bluebooking** — Tuesday, Oct. 24, 5:30 p.m., 297 Holland Hall

## Moot Court winners

The Justice Campbell Thornal Moot Court board congratulates **Jowanna Oates**, **David Young**, **Joseph Fanella**, **Tim Taylor** and coaches **Katie McKinley** and **John Kalinowski** on their performances at the Thomas Tang Moot Court Competition Southeastern Regionals in Washington, D.C. Fanella and Taylor were semi-finalists, and Oates and Young were Second Place Overall Winners and won the award for Best Brief.

## • FOCUS ON YOUR CAREER •

### Job searching on the Internet/Part II

By Donna Gerson, Director, Career Planning & Public Interest Opportunities, University of Pittsburgh School of Law

(Continued from the Sept. 18 issue of FlaLaw. For Part I, go to our Web site: [www.law.ufl.edu](http://www.law.ufl.edu) "publications.")

If you're applying to nontraditional employers or are considering using a headhunter at some point after graduation, inquire about their use of resume scanning and reformat your resume if necessary. List as many specific skills in your resume as possible. For example, rather than indicate experience in commercial litigation, enumerate all aspects of commercial litigation that you handled, such as pleadings, discovery, document review and trial preparation. Also, list specific skills and knowledge areas you have acquired such as privilege review, privilege logs, witness preparation, deposition digesting and exhibit preparation.

If you apply to employers and headhunters who use resume scanners, be sure to optimize your resume's ability to be "read" optically. Use white or light-colored papers, provide a crisp laser-printed original, and don't fold or staple the resume. Use simple typefaces, and avoid italics, underlining, rules, graphics and boxes. Don't use two-column formats that resemble newspapers, and be sure to list phone, mobile and fax numbers so that each is on a separate line.

Come interview time, your career services office may provide additional technological support. According to Judith Collins, Director of Research for the National Association for Law Placement, 40 percent of law schools responding to a recent survey indicated they use a computer program to handle the interview process, enabling student to schedule their own interviews, post their resumes, and learn about employers.

As the job search process becomes tied increasingly to technological advances, law students and schools should explore all options in order to reach employers effectively. Just remember that despite all the bells and whistles of the Information Age, the fundamentals of successful job searching remain the same: Do your homework, develop a substantive set of skills, interview effectively, and seek out work opportunities that genuinely interest you.

Many career development and law job search sites (with links) can be found on the law school's Center for Career Services Web page ([www.law.ufl.edu/career/](http://www.law.ufl.edu/career/)) under the Career Development Resources section.

This article by Donna Gerson originally appeared in *Student Lawyer Magazine*, Vol. 28, No. 5, January 2000, a publication of the American Bar Association.

## WESTLAW drawing

WESTLAW is still accepting entries for its drawing for a "1L Survival Kit," which includes *Sum & Substance Civil Procedure*, *Black Letter Contracts*, a Torts Hornbook, and more. To enter, stop by the WESTLAW carrel and fill out a raffle ticket. The drawing will be held Oct. 17.

## Upcoming conferences

Oct. 13 — **Richard E. Nelson Symposium on Florida's Growth Management.** Features nationally recognized speakers, Florida governmental officials and key faculty. For details and registration information: 352.392.3572, [wolfemarla@law.ufl.edu](mailto:wolfemarla@law.ufl.edu).

*FlaLaw* is published each week school is in session to inform and unite the law school community.

### Deadline: 10 a.m. Tuesday for next week's newsletter.

E-mail news to [flalaw@law.ufl.edu](mailto:flalaw@law.ufl.edu), or bring a disk (PC format, text in WordPerfect or Word), including author's name and contact information), to Communications, 288 Holland Hall. (Submit news for *The Docket*, the student newsletter, to the John Marshall Bar Association.)

**Editor: Debra Amirin**, Associate Director of Communications.

**Stan Huguenin**, Director of Communications.

**Susie Grace**, Program Assistant.

**Christine Williams**, Student Assistant.

## • CALENDAR •

For more events: [www.law.ufl.edu/calendar](http://www.law.ufl.edu/calendar)



### September

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| <p>25 • <b>Brown Bag with Dean Mills</b>, 11:30 a.m., Faculty Dining Room</p> <p>• <b>Florida Law Toastmasters meeting</b>, 5-6 p.m., 190C HOL</p> <p>• <b>JLPP General Board Meeting</b>, 5:20 p.m., 190A HOL</p> | <p>27 • <b>Christian Legal Society meeting</b>, 6:30 p.m., Faculty Dining Room</p> <p>28 • <b>Health Hut</b>, 10:30 a.m. - 2:30 p.m., Concourse</p> <p>28 • <b>Phi Alpha Delta general meeting</b>, 12:40 p.m., 283 HOL</p> |
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## • INSIDE THE LAW SCHOOL •

### Space requirement plan

The law school's Facilities Committee is working through the first draft of a program plan for space requirements for the College, including current and proposed space. A copy of this plan has been placed in the Faculty Lounge. Comments, suggestions, or omissions may be addressed to any Facilities Committee members: Associate Dean **Michael Friel**, Professor **Joseph Little**, Professor **David Richardson**, Professor **Stephen Willis**, Professor and Legal Information Center Director **Betty Taylor**, Coordinator **Martina Pelley** (Ex Officio), Associate Legal Information Director **Rick Donnelly** (Ex Officio) and Professor **Doug Miller** (Spring only). Please note that this document does not designate location of any function either in current space or new space.

The Committee is scheduling discussions with each department head reviewing space requirements. It meets every Thursday, 12:30 p.m., Dean's Conference Room. Visitors are welcome.

### Faculty in the spotlight



**McMahon**

• Clarence J. TeSelle Professor **Martin McMahon, Jr.**'s *2000 Cumulative Supplement No. 2* to Bittker & McMahon's *Federal Income Taxation of Individuals*, Second Edition (Warren, Gorham & Lamont, 1995) *2000 Cumulative Supplement to Federal Income Taxation of Business Organizations*, Third Ed. (Foundation Press 1999) (with P. McDaniel & D. Simmons); *2000 Cumulative Supplement to Federal Income Taxation of Partnerships and S Corporations*, Third Ed. (Foundation Press 1999) (with P. McDaniel & D. Simmons); *2000 Cumulative Supplement to Federal Income Taxation of Corporations*, Second Ed.



**Hurst**



**Seigel**



**Thurmon**

(Foundation Press 1999) (with P. McDaniel & D. Simmons); and *2000 Cumulative Supplement to Federal Income Taxation, Cases and Materials*, 4th Edition (Foundation Press, 1998) (with P. McDaniel, H. Ault, and D. Simmons) were published in July. His forthcoming publications include the *2000-1 Semi-Annual Cumulative Supplement* to Bittker & McMahon's *Federal Income Taxation of Individuals*. He is working with Professor Alice G. Abreu, Temple University Law School, on a monograph *United States Tax Law*, to be published in *International Encyclopaedia of Tax Laws*, R. Blanpain; and with Professor Lawrence A. Zelenak, University of North Carolina School of Law, on the 3rd edition of Bittker & McMahon's *Federal Income Taxation of Individuals* (Warren, Gorham & Lamont). He is serving as Chair, Committee on Teaching Taxation of the ABA Tax Section, and has been named to *Who's Who Among America's Teachers, 2000*.

- Professor **Thomas Hurst** recently attended the Cambridge Symposium on Economic Crime at Jesus College, University of Cambridge, United Kingdom, where he presented a paper entitled "Securities Fraud and the Internet." His article, "Teaching Limited Liability Companies" was recently published in the *Georgia Law Review*
- Associate Dean **Michael Seigel** was quoted in a *Gainesville Sun* article Sept. 13 about a raise plan to benefit University of Florida faculty.
- A story about the proposed ban of NAPSTER access by the University of Florida quoted Professor **Mark Thurmon** in the *Independent Florida Alligator* Sept. 13.