

Inside:

**New issue of
The Docket**

Fredric G. Levin College of Law Newsletter • Vol. 4 No. 8 • Oct. 16, 2000

**Diversity:
What is its value
in the classroom
and in the legal
profession?**

**Thursday (Oct. 19)
7 p.m.**

Holland Auditorium

**Free public forum
presented by
Black Law Students
Association Diversity
Task Force and
Center for the Study of
Race & Race Relations**

**Moderator: Rahim
Reed, Director, CSRRR.
Panelists: Law alumnus
W. George Allen;
Professors Winston
Nagan, Lynn
McGilvary-Saltzman,
Michelle Jacobs, and
Amy Mashburn; and
Student Affairs
Coordinator Noemar
Castro.**

Also sponsored by: Labor and
Employment Law Association,
Asian and Pacific American
Law Student Association,
Florida Law Review, Law
Association of Women,
Caribbean Law Students
Association, ABA—Law
Student Division, Law College
Council, Phi Alpha Delta,
Association for Public Interest
Law, Entertainment, Arts and
Sports Law Society, Spanish
American Law Students
Association, JMBA.

• MESSAGE FROM THE DEAN •

Your voice makes a difference

I want to thank the students who attended last Tuesday's Brown Bag Luncheon. I need to hear your opinions and ideas.

You should know your input makes a difference. Our recently restriped parking lot, which added much-needed parking spaces, and the new seating areas around the law school campus — both resulted from student suggestions.

All those who came to the Brown Bag also are part of the conversation on diversity underway at the law school. We are actively moving toward resolving this situation, including this week's scheduled events:

- Professors **Berta Hernandez** and **Christopher Slobogin**, Co-Chairs of the Faculty Appointment Committee, invite all students to discuss the law school's hiring policy at a Brown Bag luncheon this Wednesday. Our hiring policy for the law school reads, in part: *"This faculty is committed to hiring individuals who share our goals of achieving outstanding success in scholarship, teaching and public service... Thus, the long-term hiring focus is broad-based and outstanding candidates in all areas will be considered, continually mindful of the need to maintain a diverse faculty."*
- Director for the Center for the Study of Race and Race Relations **Rahim Reed** will moderate a public forum on diversity, presented by the Center and the Black Law Students Association Diversity Task Force, this Thursday at 7 p.m. in the auditorium. (See left.) I urge you to attend.

- Hiring of a consultant this week to provide an in-depth analysis of diversity issues and propose options for improvement.
- Our Faculty Appointments Committee is moving forward in the hiring process. We will be in Washington, D.C. in November to conduct interviews.



Excellence is everyone's goal. I believe a significant part of our mission is to be a global college preparing students for a complex, multicultural, international economy. Many of our graduates will practice law in Florida, a state that is distinguished by its diverse population and global interactions. *A diverse student body, staff and faculty is a core asset to fulfill this mission.* Our challenge in the next few months will be to reach a consensus on how best to ensure that diversity is a measure of our excellence. Let me know your thoughts.

Please also continue to give me your feedback by attending future Brown Bag luncheons. As students, you are more than an integral part of our institution; you are the future of the legal profession itself. We are committed to making this institution, and your experiences here, the very best they can be.

— Jon L. Mills, Interim Dean

Law school potluck Tuesday

Everyone is invited to the annual Faculty/Staff/Student Potluck Dinner Tuesday (Oct. 17), 5:30 p.m., Maguire Village (student family housing community, corner of Radio Road and 34th Street). Bring a dish to share and your kids, friend, spouse/partner. The Law Association for Women

sponsors this annual event. For information: **Dawn Henrichon** dhenrich@ufl.edu.

Law Review seminar Tuesday

Second-semester students interested in joining *Florida Law Review* or participating in the writing
(Continued page 3)

Free tutoring

Don't forget free tutoring is now available through *Florida Law Review*. The *Review* has many students on staff who have done well in a wide variety of classes. Visit the *Law Review* Office or contact: flrtutor@hotmail.com (subject line: Tutor Request). Include the subject, name of your professor, and brief description of your problem area. The *Review* will do its best to hook you up with an appropriate tutor. Also, look at the *Law Review* Bulletin Board for a list of students who have volunteered to help in certain subjects and e-mail them directly (addresses listed) to arrange a time. First-come, first-serve.

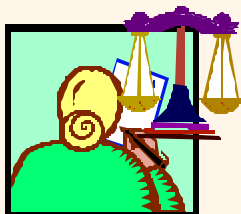
• STUDENT AFFAIRS •

Oct. 26 deadline for Clinics, Trial Practice

If you plan to take a Criminal, Civil or Juvenile Mediation Clinic, Clinic Prep or Trial Practice in Spring 2001, you **must** obtain a clinic application from Student Affairs. Clinic and Trial Practice applications will be available Oct. 3-26. Information sheets are on the bulletin board outside Student Affairs. Submission deadline: Thursday, Oct. 26, 5 p.m.

Writing competitions

- **Alliance Defense Fund** — 2001 Pew Scholarship Competition. Subject: "Sexual Identity: Objective Reality or Sexual Illusion." Deadline: April 16, 2001. Prize: \$7,500.
- **ABA Section of Antitrust Law 2000 Competition.** Subject: Any antitrust-related topic of general and current interest to Antitrust Law community. Deadline: Jan. 5, 2001. Prize: \$1,000, and free registration, air fare and accommodations at the Spring Meeting in March 2001.
- **Pacific Legal Foundation — Program for Judicial Awareness Competition.** Subject: Three topics to choose from related to Program for Judicial Awareness. Deadline: May 31, 2001. Prize: 1st Place - \$5,000; 1st Runner-up - \$3,000; 2nd Runner-up - \$1,500.
- **Ladas Memorial Award.** Subject: Trademark Law or matter directly relating to or affecting trademarks. Deadline: Nov. 13, 2000. Prize: \$2,000 and financial support up to \$1,000 for the student's attendance at an educational program sponsored by the Brand Names Education Foundation or International Trademark Association.
- **2000-2001 Louis Jackson National Competition in Employment and Labor Law.** Subject: Any topic relating to the law governing the workplace. Deadline: Jan. 12, 2001. Prize: \$3,000 to the top honors. \$1,000 to three entries.
- **American Business Law Journal Contest.** Subject: Any area of business law. Deadline: Dec. 15, 2000. Prize: \$1,000, a Writing Competition Winner Certificate, and an offer to publish paper in the *American Business Law Journal*. For information: **Sherry Harrison**, Office of Student Affairs, harrisons@law.ufl.edu, 392.0421.



Aid suggestions?

The Financial Aid Office is seeking your suggestions for ways to improve delivery of information to students, and for additions to and enhancements of existing methods. We also are looking for innovative new ways to provide students with the tools needed to make educated decisions regarding student loan borrowing.

The next time you visit Student Affairs, pick up a Financial Aid Suggestion Form. Take it home, mull it over and return your completed form to the "Suggestions" box in the Student Affairs lobby. If you prefer a more hands-on approach and are willing to be a member of a student advisory committee for financial aid, check the appropriate box and fill in contact information. After submitting your information, we will respond to you within one week. All suggestions and volunteers are welcome. For information: Financial Aid Advisor **Trish Varnes**, 392.0421, Fax 392.3800, trish_varnes@sfa.ufl.edu.

Career Services

Real Property/Trust Wednesday

A Real Property and Probate and Trust Program sponsored by the Real Property, Probate and Trust Law Section of The Florida Bar will be held Wednesday (Oct. 18), 4 p.m., Cafeteria. Refreshments served.

Apply for PMI Program by Friday

The Presidential Management Intern (PMI) Program is for December 2000, May 2001 and July 2001 graduates interested in analysis and management of public policies and programs. **Applications are available in and due back to Career Services by Friday (Oct. 20).**

Apply for externships by Friday

Students who have successfully completed all required first-year courses and are interested in a spring externship must return their applications to the faculty sponsor by Friday (Oct. 20). Applicants may be interviewed, and are subject to approval by field placement supervising attorneys. For information or applications: **Kathy Urbach** or **Nancy Hanewicz** in Career Services.

(Continued from page 1)

competition next semester can receive hands-on training at a *Law Review* Writing Seminar. An **Analysis/Conclusion** session will be held Tuesday, (Oct. 17), 5:30 p.m., 190C Holland Hall, and a **Bluebooking** session will be held Tuesday, Oct. 24, 5:30 p.m., 297 Holland Hall. For information: flrtutor@hotmail.com

Brown Bag on hiring Wednesday

Appointments Committee Co-Chairs **Berta Hernandez** and **Christopher Slobogin** invite students to attend a Brown Bag discussion on the law school's hiring policy Wednesday (Oct. 18), 11:30 a.m.-12:30 p.m., Bailey Courtroom.

Victim advocate workshop Friday

A workshop with **Suzanne Molhan** Victim Advocate with the State Attorney's Office in Clearwater, will be held this Friday (Oct. 20), 9-10:30 a.m., Bailey Courtroom. The workshop is sponsored by the Florida Network of Victim Witness Services, Inc. (FNVWS), UF Sociology Department and the law school.

After her son's murder in 1983, Molhan turned her grief into a compassionate campaign for victim

rights. She has facilitated support groups, joined in efforts to prevent the premature release of criminals from prison, and become an outspoken advocate of reaching closure through dialogue between the victim and accused. In 1991, Dr. Mark Umbreit facilitated her contact with the man convicted of murdering her son. Her presentation includes videotape of her face-to-face meeting with the defendant in prison. Her workshop not only describes events leading to her personal journey with offender dialogue, but offers recommendations for college students considering careers in mediation, advocacy, law, corrections, or mental health, and who are interested in the potential benefits and challenges of victim and offender dialogue. Seating limited to first 100 attendees. For information: **Gretchen Howard** 352.337.6174.

Only three "Brown Bags" remain

Come share insights and concerns with Dean **Jon Mills** at the three "Brown Bag" luncheons remaining for this semester. The discussions are scheduled for Thursday, Oct. 26; Wednesday, Nov. 8; and Tuesday, Nov. 28, 11:30 a.m. Locations TBA.

WESTLAW

- Attention First-Semesters: WESTLAW Legal Research and Writing training starts Nov. 6. If you have not received your WESTLAW password, please stop by the WESTLAW carrel (back room of the Bruton-Geer Computer Lab) to retrieve your password. Make sure you are signed up for Gatorlink before your training session.

- WESTLAW is having a contest available to all students: WESTLAW Rapid Research Resources Sweepstakes. The Grand prize is a \$2,500 American Express Travel Voucher, plus \$500 spending money. Enter by going to lawschool.westlaw.com. The Sweepstakes runs from Oct. 1-31. The first 5,000 participants will receive a free travel mug.

LIC book budget largest ever

By Christine Williams

Thanks to increased emphasis on all UF libraries by Interim President Charles Young, the College of Law's Legal Information Center is working with its largest book budget ever this year — \$1,345,000.

Clarence J. TeSelle Professor of Law **Betty Taylor**, LIC Director, said Interim President Young is being credited with emphasizing campus-wide libraries and their financial needs.

"We're very delighted at the opportunity to spend this kind of money," Taylor said, noting that the center plans to purchase items such as databases (including valuable online Web site resources), and training programs so that "everybody has access" to the resources. This will help facilitate research, and expand researching capabilities at the law school.

The \$1.3 million is significantly larger than the past two years' budgets. It will only be used for library materials, postage or binding. No equipment or supplies can be purchased.

In 1998, the center was worried about lack of

funds, Taylor said.

About two-thirds of the budget will be spent on standing orders, supplements and serial publications. This includes law review subscriptions, state statute updates, upper and state court decisions and other renewable subscriptions.

The money is to be spent in the 2000-2001 school year, ending June 30. Unfortunately, Taylor noted, the library has had to withdraw over 75,000 volumes in recent years due to lack of space. With the new budget, some of these volumes could be replaced, including newer editions if available. The center also is compiling a book list that a library of its stature should have, and comparing it with what already is in the library so important gaps can be filled. Taylor pointed out that the center is polling faculty and students and taking suggestions on what other materials it should acquire.



Food/drink banned in 354 Holland

Please do not take food or drink into 354 Holland Hall, and ask that others not do so. Food and drinks can easily damage the power and network access points on the conference table.

Thank you for your cooperation.

• COLLEGE OF LAW CALENDAR •



For more events: www.law.ufl.edu/calendar

October

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| <p>16 • Florida Law Toastmasters meeting, 5-6 p.m., 190C HOL</p> <p>17 • JMBA meeting, 5:30 p.m., 290 HOL</p> <p>• LCC meeting, 7-8 p.m., 190C HOL</p> <p>• Law Review Writing Seminar, 5:30 p.m., 190C HOL</p> <p>• Faculty/Staff/Student Potluck Dinner, 5:30 p.m., Maguire Village</p> <p>18 • Brown Bag on hiring policy, 11:30 a.m., Bailey Courtroom</p> <p>• Real Property and Probate and Trust Program, 4 p.m., Cafeteria</p> <p>19 • Public forum: Diversity: What is its</p> | <p>value in the classroom and legal profession?, 7 p.m., 190 HOL</p> <p>20 • LCC general board meeting, 12:40 p.m., Bailey Courtroom</p> <p>• Faculty Enrichment, Professor George Martinez, Southern Methodist University, on the origins of Lat-Crit Theory, 4 p.m., Faculty Lounge</p> <p>• Workshop with Victim Advocate Suzanne Molhan, 9-10:30 a.m., Bailey Courtroom</p> <p>• LCC meeting, 7-8 p.m., 190C HOL</p> <p>21 • America Heart Walk, 9 a.m., Oaks Mall</p> <p>23 • Florida Law Toastmasters meeting, 5-6 p.m., 190C HOL</p> |
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FlaLaw is published each week school is in session to inform and unite the law school community.

Deadline: 10 a.m. Tuesday for next week's newsletter.

E-mail news to flalaw@law.ufl.edu, or bring a disk (PC format, text in WordPerfect or Word), including author's name and contact information), to Communications, 288 Holland Hall. (Submit news for *The Docket*, the student newsletter, to the John Marshall Bar Association.)

Editor: Debra Amirin, Associate Director of Communications.

Stan Huguenin, Director of Communications.

Susie Grace, Program Assistant.

Christine Williams, Student Assistant.

• INSIDE THE LAW SCHOOL •

Scholarship spotlight: Juan Perea

Cone, Wagner, Nugent, Johnson, Hazouri & Roth Professor of Law **Juan F. Perea's** textbook, *Race and Races: Cases and Resources for a Diverse America*, is highly regarded as a comprehensive and interdisciplinary textbook for the study of race. The book covers both legal history and current issues regarding race and race relations. Published by the prestigious West Publishing Company last December, it is now in use at about 20 leading law schools — including UC-Berkeley, Georgetown and Duke — and is one of West's fastest selling new casebooks.

Perea previously edited *Immigrants Out!*, an interdisciplinary collection of essays on the anti-immigrant movement of the 90s. The book won an honorable mention, Gustavus Myers Outstanding Book Award for books published in 1997.



Perea

Perea is now writing a book review for the *Journal of American Ethnic History*, among other scholarly projects. Much of his time recently, however, has been spent on administrative matters.

Perea's teaching and scholarship focus on Constitutional Law, Race and Race Relations, Employment

Law and Employment Discrimination. He earned his B.A. (*magna cum laude*) from the University of Maryland, and his J.D. (*magna cum laude*) from Boston College. He was Phi Beta Kappa, Phi Kappa Phi and Order of the Coif.

Renovations underway

Renovations to the Dean's Office, Faculty Dining Room and Clinic reception area are expected to be completed by the end of December.

The Dean's office renovation is expected to provide more usable, effective placement of staff work stations. Additional space will be garnered by removing the existing bathroom, and replacing it with a work station.

The Clinic reception area also will be renovated with the same goal in mind. Staff space will be gained primarily by removing the existing reception desk and extending the office slightly east into the interior walkway.

The Faculty Dining Room is being converted into a multi-media, multi-functional meeting room. When renovations are complete, the room will provide comfort, beauty and equipment for collegial presentations, workshops and diverse gatherings. (The room is closed until renovations are complete.)

For information: Martina Pelley, Pelley@law.ufl.edu, 392.9238.