

## Martinez: Engage Latin America



**U.S. Senator Mel Martinez (R-Fla.) and Dean Robert Jerry enter the Chesterfield Smith Ceremonial Classroom as Martinez prepares to speak to a crowd of about 200 law and political science students Oct. 21. Martinez told the crowd that the United States should take a "more proactive approach" in addressing poverty and other problems in Latin America.**

The United States should take a more active role in matters affecting its Latin American neighbors, U.S. Sen. Mel Martinez (R – Fla.) told UF students in an Oct. 21 speech at the Levin College of Law.

Functioning democracies blossomed across Latin America in the 1990s, but the standard of living in those countries

hasn't kept pace, the nation's first Cuban-American senator said. He said leaders such as Cuban dictator Fidel Castro and Venezuelan President Hugo Chavez are exploiting the lack of progress to undermine U.S. influence in the region.

"What we have been doing in Latin America is reacting to crises," Martinez told a crowd

of about 200 law and political science students gathered in the Chesterfield Smith Ceremonial Classroom. "We need to take a more proactive approach."

Martinez cited Chavez, best known in the United States for his ties to Castro and his attempts to nationalize various Venezuelan industries, as a threat to democratic values in the oil-rich nation.

"A person like Chavez... is elected democratically, but doesn't rule democratically," Martinez said. Among other things, Martinez said, Chavez has threatened judicial independence by packing courts with his own political supporters.

Martinez accused Chavez of "working hand in hand with Fidel Castro" to foster distrust of the United States in the region. To combat anti-U.S. sentiment in Latin America, Martinez said, the U.S. should pursue free-market solutions to poverty.

Trade agreements such as CAFTA can help, Martinez said, but the U.S. should also join with other governments to make micro-business loans

*Continued on Page 7*



### CGR to Study Impact of Historic Preservation

The law school's Center for Governmental Responsibility has received an \$89,000 grant to study the effects of historic preservation efforts on the lives of Florida citizens.

CGR will develop and use quality-of-life indicators to help them judge the impact of ongoing efforts to preserve historic buildings. The study will also identify best practices for local governments involved in downtown revitalization, heritage tourism and other projects related to historic preservation.

The study will be done in conjunction with UF's Department of Urban & Regional Planning, the Center for Tourism Research and Development and the College of Fine Arts. Additional assistance will be provided by the Florida Trust for Historic Preservation.

The project is funded by the National Park Service, administered through Florida's Division of Historical Resources and the Florida Historical Commission.

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## Free Barbecue Nov. 2

To help build a stronger law school community, the Levin College of Law is holding a free barbecue for all students, faculty and staff from 11:30 a.m. to 1:30 p.m. Wednesday, Nov. 2, in the Marcia Schott Courtyard. The event is sponsored by UF alumni Gene and Elaine Glasser, who brought us last semester's popular ice cream social. Bring your appetite – and a smile.

## Fellowship Deadline Tomorrow

Nov. 1 is the deadline to apply for the Paul and Daisy Soros Fellowship Program. For more information, see <http://www.pdsoros.org/>.



# CAREER SERVICES

Hints to help you in the legal profession

## Compensation: How Much Should You Negotiate?

You've searched across the state – maybe across the country – for a place to work. You've taken part in countless high-pressure interviews and competed with dozens of other law students for a job. Once you're offered a position, you may feel lucky simply to have landed the job you really want.

But you have loans to pay, and you didn't go through three years of law school because you wanted to live like a student. So how much bargaining should you do to make sure you get the compensation package you want and need? Do employers expect you to negotiate, or should you smile and accept their offer?

There's no one answer to that question: much depends on the individual employer. Generally speaking, offers for summer positions are non-negotiable, as are offers from government agencies and large law firms.

### Be Prepared

If you're a savvy job seeker, you will anticipate the issue, preparing yourself by evaluating your needs, researching the market generally and the policies of your prospective employer in particular. First, take a look at your own bottom line, analyzing your basic living costs, including repayment of loans. Then, research the cost of living in the place you plan to work (a six-figure salary may have only a five-figure impact if you move to a place with astronomical housing costs.) Don't forget



to factor in transportation costs. The websites [www.salary.com](http://www.salary.com) and [www.homefair.com](http://www.homefair.com) each provide a salary calculator and cost-of-living guide.

Now that you have a more accurate picture of what you will need, you can begin researching employers. A number of the larger OCI firms publish their starting salaries for summer associates and entry-level associates in the *NALP Directory of Legal Employers*. The on-line version, at [www.nalpdirectory.com](http://www.nalpdirectory.com), allows you to generate a chart comparing salaries for different employers in different parts of the country.

Many OCI firms provide the salary data prior to their visit (check Symplicity for a list of this data.) Please note that the recruiters for these companies typically have little or no ability to offer more than the set rate. Exceptions may be made if you have already passed the Patent Bar, are barred in multiple states, hold additional degrees or have completed a judicial clerkship. In those circumstances, you may wish to ask the hiring deci-

sion-maker (not necessarily the recruiter) about the possibility of a salary increase based on your enhanced skill or experience.

Medium-sized and smaller firms are less likely to provide salary information beforehand, and may have more leeway depending upon the unique attributes of the applicant. If you have a special background, are making a career decision that adversely affects your spouse or partner, or are making a major lifestyle adjustment (as is more typical of second-career students), all of these issues can be used to help negotiate a higher salary. Be aware that this group of employers may be more challenged to increase a starting salary, so you may have to take a creative approach to negotiating the entire package. Suggest a bonus structure, if one is not offered. Firms applaud a new employee's efforts to bring in new business and they may be willing to provide a portion or cut of the fee generated.

## Beyond the Paycheck

Non-salary benefits open for negotiation typically can include: parking, a company car if you will be called upon to travel frequently, bar dues, paid continuing legal education costs, a laptop, health club membership dues, time off to study for the bar, relocation costs, reimbursement for bar prep courses, child care, first-year student loan payment, or attendance at specific conferences or training such as NITA.

You may also want to negotiate quality-of-life issues rather than dollars and cents. If it's important to you to have a week off for a certain holiday or annual event, an employer may be able to provide that without incurring out-of-pocket expenses. Negotiate your start date. If it is important for you to work in a specific location or to be able to develop the practice in a new direction or not take a certain type of case, these aspects may be open to negotiation while being highly meaningful to you. How about an understanding that you will be able to leave each Wednesday at 5 p.m. to coach your daughter's soccer team? Do you want to continue a pro bono case in which you have been involved?

## Timing Is Everything

After researching salaries, you should think about when and how to ask for a better compensation package. Timing and attitude are everything. You should not bring compensation issues up before the employer does; the conversation most commonly occurs during a call-back interview or at the time of an offer. Don't adopt

an adversarial demeanor; after all, you will be working with them in the future. Your goal should be a win-win situation.

Should an employer ask you what salary you expect, it is to your advantage to provide a range, not a set number. This prevents you from under- or over-pricing yourself. You could state, "My research shows that the entry-level salary range in Pleasantville is from x to y and I would anticipate being compensated in that range."

If the employer calls you with the job offer, states the salary and asks if you are interested in the position, voice your enthusiasm and ask for time to consider. If the salary is substantially lower than you can accept based upon your needs assessment, you may choose to indicate that fact. "I would really enjoy working for your firm and I am going to carefully evaluate your offer, but I do want to let you know that the salary is a bit below the range in

Pleasantville. As I consider your offer, it would be helpful to know if there may be some flexibility in the overall compensation package." Or ... "it would be helpful to know the benefit package."

During the subsequent conversation, you will want to restate your interest in the position before identifying your concerns or suggested non-salary benefits that could make a difference to you. If the employer is unable to increase the starting salary, then offer the possibility of your quality of life wishes or the non-salary benefits.

Again, the key is to do the research before you get an offer. If you are not well-informed, it will be abundantly apparent to the employer and harmful to your potential negotiation. Also, realize that the starting salary is not necessarily a valid indicator of career satisfaction or long-term earning potential. In all, if you have questions about the process, please schedule an appointment with a Career Services counselor.

## Career Services Programs

### Open House for 1Ls

Learn about all the help the Center for Career Services has to offer – all in one quick stop – during the 1L Open House in 244 Bruton-Geer Hall Tuesday, Nov. 1, from 10 a.m. to 2 p.m. This event is open to all Fall 2005 entrants.

### Explore International Law

Professor Steven Powell will discuss "Career Opportunities in

International Law" in a workshop co-sponsored by Career Services and the International Law Society Wednesday, Nov. 2, at noon in the faculty dining room.

### One Quick Question

Career Services Staff will answer your inquiries at the One Quick Question desk outside the former Media Services office on the second floor of Bruton-Geer, from 10:30 a.m. to noon Thursday, Nov. 3.



## Forensic Science for Lawyers

Forensic Science for Law Professionals is a non-credit course now offered online through the UF College of Pharmacy Forensic Science program. The 10-week program provides a solid background in the fundamentals and principles of forensic science and evidence that may be presented in court. This course is suited to anyone who works within the legal system, including law enforcement officers, attorneys and investigators. Enrollment is open now. Visit [www.Forensic-Science.ufl.edu/csi](http://www.Forensic-Science.ufl.edu/csi) for course details, or contact Jennifer Larson, [jl Larson@dce.ufl.edu](mailto:jl Larson@dce.ufl.edu), 352-392-1711 ext. 213.

## Contest Seeking Submissions

The magazine *Legal Affairs* is holding its third annual writing contest for law students. Entrants are asked to make an argument of 1,500 words about a pertinent topic in the law, written in a style accessible to general readers and lawyers alike. The first-place winner will receive a prize of \$2,000 and be published in *Legal Affairs*, a general interest magazine on the law. The second-place prize is \$1,000 and the third-place winner will receive \$500.

Entries must be submitted by Dec. 1. For more information, go to <http://www.legalaffairs.org/contest.msp>.



# EVENTS & OPPORTUNITIES

## Help Is Available

Test time is a tough time for law students. As the end of the semester approaches, remember that you're not in it alone. The law school's resource counselor can help you find ways to cope with test-taking anxiety and the other stresses you're likely to feel as the semester comes to an end. Contact Nicole Stern at [stern@law.ufl.edu](mailto:stern@law.ufl.edu) or drop by her office in Student Affairs.

## Professionalism Luncheon Nov. 1

John Berry, former director of UF's Center for Professionalism, will be the featured speaker at the Dean's Professionalism Luncheon at noon Tuesday, Nov. 1 in the faculty dining room. Berry has served as executive director of the State Bar of Michigan and director of the Legal Division of The Florida Bar.

Seating at the catered lunch is limited, and will be offered on a first-come, first-served basis. To make reservations, e-mail Ellen Robinson at [robinson@law.ufl.edu](mailto:robinson@law.ufl.edu) before noon today, Oct. 31.

## Apply for Phi Delta Phi

Applications for membership in the Cockrell Inn of the International Legal Fraternity of Phi Delta Phi are available in Student Affairs and will be accepted Wednesday, Nov. 2, from 10 a.m.-2 p.m. at the Phi Delta Phi table in the courtyard, and Thursday, Nov. 3, in Student Affairs. For more information, e-mail Xavier Balderas at [Xavier\\_Balderas@bellsouth.net](mailto:Xavier_Balderas@bellsouth.net).

## Discuss Global Trade, Human Rights

Professor Steven Powell will discuss "International Trade and Human Rights" at the International Law Society's next "international breakfast," held Thursday, Nov. 3 at 10 a.m. in the faculty dining room. The breakfast is a potluck; please register on the ILS TWEN page. The breakfast is part of a weekly series that allows students and faculty to exchange ideas on topics related to international law.

## Honor Committee Positions Available

The College of Law Honor Committee is seeking five first-semester students, one second-semester student, one fourth-semester student, and one fifth-semester student to fill open committee positions.

If you are interested, submit a statement of 100 words or less explaining why you would be a good candidate for the Honor Committee. Submissions should be sent to [ufhonorcommittee@hotmail.com](mailto:ufhonorcommittee@hotmail.com) by 5 p.m. Tuesday, Nov. 1. Be sure to include your

## Mother of Slain Man to Speak on Racial Profiling

Kadiatou Diallo, whose son was killed by New York police in a widely-publicized 1999 incident, will speak about racial profiling and police brutality at Emerson Alumni Hall at 6 p.m. Tuesday, Nov. 1.



Guinean immigrant Amadou Diallo, 23, was shot and killed by police officers who had followed him to his apartment building, believing he fit the description of a serial rapist. Diallo had no connection to the crime, and was unarmed at the time of the shooting; the officers involved were indicted on second-degree murder charges but later acquitted.

Kadiatou Diallo's speech is co-sponsored by the Center for the Study of Race and Race Relations, the Center for African Studies, the African-American Studies Program and the Institute for Black Culture.

contact information and semester along with your statement.

Please note that campaigning of any type is forbidden. Honor Committee elections will take place on Wednesday, Nov. 2.

## ELULS Wakes Up

If you are interested in environmental or land use issues, make sure you attend the official kickoff of the newly-revived Environmental and Land Use Law Society at noon, Nov. 8, in the Bailey Courtroom. The group is awakening from a long period of hibernation, and needs both officers and ideas. Free pizza will be served at the event.

## Thanks, CaribLaw

The Caribbean Law Students Association will hold a "Thanksgiving Drive" to collect

non-perishable items for hurricane victims to use during the holidays. From Nov. 7-18, the group will accept items including food, toiletries and clothing. Collection boxes will be placed in front of the JMBA office, in the cafeteria and near the Career Services office on the second floor of Bruton-Geer Hall.

## Happy Hour with JLSA

The new board of the Jewish Law Student Association will hold a "Happy Hour" get-together at Rehab on South Main Street, from 8 p.m. to 11 p.m. Thursday, Nov. 3. There will be a \$5 cover fee.

## Here's to Toastmasters

Meet interesting people and work on your public speaking skills at the weekly meeting of

Toastmasters, held 5 p.m. today, Oct. 31, in room 345. Visitors are always welcome.

## LAW to Meet

The Law Association for Women will hold a meeting Wednesday, Nov. 2, at 5 p.m. in the faculty dining room. A guest speaker from Peaceful Paths Domestic Abuse Network will discuss signs of abuse in co-workers. Refreshments will be provided.

## GPD Spokesman to Discuss Drug Policy

The Criminal Law Association will host Gainesville Police Department Sgt. Keith Kameg on Wednesday, Nov. 2, at 5 p.m. in room 285B. He will talk about Gainesville's drug policy and open container laws. CLA has also arranged tours of Florida State Prison and the Alachua County Jail in November. For more information on the tours, please see CLA's TWEN site on Westlaw or e-mail CLA Vice-President Christina Anton at chick4uf@ufl.edu.

## Law Review Panel Coming Up

*Florida Law Review* will present its Fall 2005 panel discussion at 2 p.m. Nov. 18 in room 180. This year's topics are federal judicial nominations and the confirmation process. Panelists will discuss Harriet Miers' withdrawal from consideration as Supreme Court Justice, the recent confirmation of Chief Justice John Roberts and the pros and cons of the system. Panelists will include Judge Gerald Tjoflat from the Court

of Appeals for the 11th Circuit, Professor Sharon Rush, and Dean Emeritus Jon Mills.

## LCC to Take on Printing, Unclaimed Funds

The Law College Council meets at 6 p.m. Wednesday, Nov. 2, in room 285C. Members will vote on funding for the free printing program, and will re-allocate unclaimed student organization funds. Both items will be voted on by the executive council at 6 p.m. and then by the general body at 6:30 p.m.

LCC and JMBA members are also working together to create a tutoring program that would allow law students to spend an hour or more per week tutoring students for the FCAT. Students are working with a local school that has been rated 'F' under Florida's school accountability system.

## JMBA to Meet

The John Marshall Bar Association will meet today, Oct. 31, at 7 p.m. in room 285C.

## Class Gift Roundup

If you are graduating this fall, watch out for the "OK Corral." Every Tuesday and Wednesday, the Class Gift Committee will "round up" any graduating students they find in the Marcia Schott Courtyard and urge them to contribute to the Class Gift.

In a new twist this year, every graduating student's photo is displayed on a wanted poster. Once the graduating student donates, their picture is covered with a dollar sign. "We wanted to try something fun, and we are not afraid to employ shame tactics to get a donation," joked West Gregory, a member of the Class Gift Committee.

When a student pledges, the student has the option to pay right away or wait a year to start making payments on the pledge amount. This allows the student to cover graduation and bar fees and then make a payment a year later, when the student's finances are in better order. "I am paying the bar my money this year, and I'll pay the school next year when I get the letter," said Claudel Pressa, co-chair of the Class Gift Committee.

Over the next month, the committee has scheduled other events to celebrate the Fall 2005 graduating class. For more information, stop by the table in the courtyard on Tuesdays and Wednesday from 11 a.m. to 1 p.m.; or contact Chris Carmody (chrisc2@ufl.edu), Michael Freedman (mkf@ufl.edu), or Claudel Pressa (cpressa@hotmail.com).



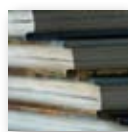
## Legal Research and Writing Seeks Assistants

The Legal Research, Writing and Appellate Advocacy Department is selecting teaching assistants for Spring 2006. Applications are available at the Legal Research and Writing office.

## 'Playing the Race Card'

The Center for the Study of Race and Race Relations is sponsoring a forum, titled "Playing the Race Card," Wednesday, Nov. 9, at 4 p.m. in room 285A. The controversial cartoons featured in *The Independent Florida Alligator* have raised important race relations issues that beg for further dialogue. Come and participate in the first of a series of open, lively, and provocative discussions. Speakers include Professors Pedro Malavet, Kenneth Nunn and Sharon Rush.





# PEOPLE

SCHOLARSHIP  
& ACTIVITIES



Klein



Slobogin



Jacobs



Lidsky



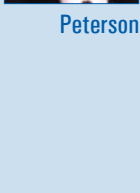
Nagan



Peterson



Seigel



Slobogin



O'Connell

## Scholarship & Activities

Professor **Christine Klein** published "On Integrity: Some Considerations for Water Law," 118 *Alabama Law Review* 1009 (2005). One of her previous articles on water law was recently cited by the Arizona Court of Appeals in support of the state's first instream flow water right for the protection of fish, wildlife and recreation.

Stephen C. O'Connell Professor **Christopher Slobogin** published "Mental Disorder as an Exemption from the Death Penalty: The ABA-IRR Task Force Recommendations" in a symposium issue of *Catholic Law Review*. He also conducted a three-day workshop for the Florida Department of Health and Human Resources on criminal mental health law Oct. 27-29.

## In the News

Professor **Michelle Jacobs** was quoted in an Oct. 26 *Independent Florida Alligator* story on the death of civil rights pioneer Rosa Parks. Jacobs said Parks' passing is a loss for younger generations. "It's those old soldiers who make the link between finished work and unfinished work," she said.

Associate Dean for Faculty Development **Lyrissa Lidsky** commented on Harriet Miers' decision to withdraw her nomination as Supreme Court Justice in an Oct. 27 interview with AM 850. Lidsky said Miers likely backed out because of criticism of her lack of judicial experience. Lidsky predicted the President's next nominee would be more conservative.

Samuel T. Dell Research

Scholar **Winston Nagan** was quoted in an Oct. 20 *Ocala Star-Banner* story about the trial of Saddam Hussein. Nagan said that the appearance of an unfair trial would set a negative precedent for the Iraqi justice system, which "has no track record."

Professor **James Nicholas** was quoted in an Oct. 25 *Raleigh News and Observer* article on the prospect of imposing fees for new development in Raleigh, N.C. Nicholas said the city must find some way to pay its bills and must choose between raising taxes, which charges everyone, and raising fees, which charges those who benefit from development.

Assistant Professor **Christopher Peterson**'s study on payday lending and the military was cited in an Oct. 25 story in the *Raleigh News and Observer*. The story explains how a defense spending bill, which originally contained a provision capping interest on loans to military families, was changed in the U.S. Senate. The bill, which now contains no such cap, is expected to be voted on by the entire Senate in the next few weeks.

Professor **Michael Seigel** was quoted in an Oct. 19 *Naples Daily News* story on an appeal by David Mobley, who pleaded guilty in Oct. 2001 to taking \$60 million from a hedge fund associated with a stadium in Naples. Mobley says he should have been offered counsel with special expertise in financial matters, and argues that his sentencing hearing was not conducted fairly, because his lawyers were not allowed to see victims' impact statements before the hearing.

Seigel said that, because Mobley pleaded guilty, the chance of the conviction being overturned is "less than one percent."

Seigel also commented on Harriet Miers' withdrawal in an Oct. 27 interview with AM 850, saying he had not expected Miers to willingly withdraw.

Stephen C. O'Connell Professor **Christopher Slobogin** was quoted in an Oct. 13 *Tampa Tribune* story on the case of Alfredie Steele, Jr. who is accused of killing a Pasco County deputy. The case was put on hold for months while the Florida Supreme Court considered whether a judge can order jury members to fill out special verdict forms that list their votes on aggravating factors in the capital case. The high court ruled against the use of the forms, but asked the Legislature to review the process by which judges impose the death penalty. Slobogin said that since the U.S. Supreme Court's decision in *Ring v. Arizona*, which struck down death sentences imposed by judges rather than juries, the Florida Supreme Court is "getting more worried that the Florida death penalty scheme is unconstitutional."

*The Tribune* quoted Dean Emeritus **Jon Mills** in an Oct. 23 story on the same case. Mills, a former speaker of the Florida House of Representatives, said it is difficult to predict what a majority of the house will do to address the concerns brought up by the case. He said the ruling in Steele "may be a warning shot, or it may just be a policy statement."

to help “build an entrepreneur class.” He said the U.S. should also harness the power of remittances – the funds sent home by immigrant workers.

“Remittances by people working in the U.S. – and these are just the ones we know about – total \$43 billion a year,” Martinez said. “That almost equals the amount of foreign investment in the region.”

He said the U.S. needs to find a way to lessen the “tremendous transactional cost” associated with sending that money to Latin America – and should encourage workers to spend the money on



U.S. Sen. Mel Martinez talks with students after his Oct. 21 speech.

housing and other investments rather than consumer goods. “We need to show our caring

side, and not just the side of multinational business,” he said.

## UF Reaches Out to the Americas

The Levin College of Law has long had a notable presence in Latin America. For decades, law faculty have been traveling to the political capitals and scholarly centers of Central and South America, forging ties with law schools and making contacts with political players throughout the region.

Now the law school has launched a program devoted solely to promoting those ties. The Law and Policy in the Americas Program, founded this semester, is dedicated to using UF’s legal expertise to foster the rule of law in Latin America and strengthening UF’s ties with the region.



Fensom

The program coordinates the activities of the University of Florida’s Center for Governmental Responsibility, Center for Latin American Studies, the International Center, and the Center for International Business Education and Research (CIBER) as they relate to law, policy and

relations in the Americas.

Program Director Meredith Fensom will teach interdisciplinary, graduate-level seminars on issues related to the program’s mission. She will also coordinate student and faculty exchanges intended to increase UF’s profile and influence in Latin America. Students and faculty affiliated with the program will carry out a research agenda on topics related to the rule of law and justice reform, and will provide technical assistance in regional judicial reform efforts.

Fensom recently returned from a year-long Fulbright Fellowship in Chile, where she assisted in that country’s judicial reform process including projects related to civil and commercial legal and procedural reform, the use of alternative dispute resolution mechanisms in judicial reform, and analysis of military court jurisdiction over all cases related to Chile’s Carabineros, the country’s police.

Fensom has lived in Brazil and studied financial markets there. She has also lived in Argentina,

where she researched the prospects for democracy and challenges presented by a weak rule of law.

Fensom will be back in Chile next week, presenting her model for a small claims court there. Earlier in October, she traveled to Costa Rica, securing a position for a UF law student at the Instituto Interamericano de Derechos Humanos (or Interamerican Institute for Human Rights), which is affiliated with the Interamerican Court for Human Rights. The program, she said, is also exploring externship opportunities through the American Chamber of Commerce in Costa Rica.

The program is assuming responsibility for organizing UF’s Legal and Policy Issues in the Americas Conference, an annual meeting which brings together scholars and political leaders from across the Western Hemisphere to discuss the rule of law, trade and human rights. The next conference, scheduled for May 2006, will be held in Lima, Peru.



### Keep It Clean

In the past few weeks, both students and staff have lodged a number of complaints about members of the law school community leaving garbage in the cafeteria, classrooms and other common areas.

Please remember to clean up cans, food wrappers and other items when you’re done using them. It saves your fellow students the trouble of cleaning up your mess – and makes a good impression on visitors to the law school.

### Please Don’t Smoke at Law School

Smoking is prohibited in law school facilities or within 50 feet of law school buildings. This includes the courtyard and walkways between buildings.

If you do smoke outside the law school, please choose a spot outside of areas non-smokers must pass to enter or exit buildings. This is more than an aesthetic concern: cigarette smoke can cause serious problems for people with allergies and other health issues.

## College of Law Administration

- Robert H. Jerry, II, Dean
- George L. Dawson, Associate Dean for Academic Affairs
- Stuart R. Cohn, Associate Dean for International Studies
- Lyrisa Barnett Lidsky, Associate Dean for Faculty Development
- Michael K. Friel, Associate Dean & Director, Graduate Tax Program
- M. Kathleen "Kathie" Price, Associate Dean for Library and Technology
- Gail E. Sasnett, Associate Dean for Students, Professionalism and Community Relations
- J. Patrick Shannon, Associate Dean for Administrative Affairs
- Linda Calvert Hanson, Assistant Dean for Career Services
- Jennifer Cope, Interim Assistant Dean for Students
- Adrian Jones, Assistant Dean for Diversity and Community Relations
- J. Michael Patrick, Assistant Dean for Admissions
- Donald J. Hale, Senior Director of Development and Alumni Affairs
- Debra D. Amirin, Director of Communications

### Send Us Your News

FlaLaw is published each week school is in session by the Levin College of Law Communications Office. Submit news of interest to the law school community by 10 a.m. Tuesday for the following Monday's issue to [lockette@law.ufl.edu](mailto:lockette@law.ufl.edu) or 273-0650.

- Tim Lockette, Editor, *FlaLaw*
- Kristen Hines, Photographer



# Study Environmental Law in Costa Rica

Are you interested in environmental, international and Comparative Law in the Americas? Interested in the intersections of trade, intellectual property, human rights and environmental law and the north-south debate? Want use your Spanish professionally, or just learn Spanish? Want to sit in a classroom that represents the hemispheric diaspora and emphasizes skills training in a cross-cultural context? Want to stay up all night tagging sea turtles. Want to do all of the above -- and surf, or learn to surf?

Come find out if the law school's Costa Rica Program is for you. Costa Rica has been at the forefront of some of the most significant environmental policy innovations on the global stage. From carbon trading on the Chicago Board of Trade and genetic resource

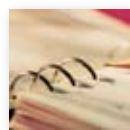


access agreements under the biodiversity convention to national biological corridor strategies and the constitutional right to a healthy environment, Costa Rica has been a leader in the development of environmental law and policy. The UF/UCR Joint Program builds on these programs to make environmental law a field experience.

An informational meeting

will take place Wednesday, Nov. 16 in the faculty dining room. The application deadline is March 24, 2006. Enrollment is limited.

For further information contact Program Director and Legal Skills Professor Tom Ankersen ([ankersen@law.ufl.edu](mailto:ankersen@law.ufl.edu)) or Student Affairs Coordinator Noemar Castro ([castro@law.ufl.edu](mailto:castro@law.ufl.edu)).



## CALENDAR

### October

31 **Toastmasters**, 5 p.m., room 345

**JMBA Meeting**, 7 p.m., room 285C

### November

1 **Open House for 1Ls**, 10 a.m., 244 BG

**Kadiatou Diallo**, 6 p.m., Emerson Alumni Hall

2 **Barbecue**, 11:30 a.m.-1:30 p.m., courtyard

**Career Opportunities in International Law**, noon, faculty dining room

**LAW Meeting**, 5 p.m., faculty dining room

**CLA w/Sgt. Keith Kameg**, 5 p.m., room 285B

**LCC**, 6 p.m. room 285C

3 **International Trade and Human Rights**, 10 a.m., faculty dining room

**One Quick Question**, 10:30 a.m.-noon, second

floor of Bruton-Geer

**JLSA Happy Hour**, 8 p.m., Rehab

### More Dates Available Online

For more information on the dates and locations of upcoming meetings, check the calendar on the law school's website at: <http://www.law.ufl.edu/calendars/>.