

## **Joan Flocks**

Center for Governmental Responsibility, Levin College of Law  
P.O. Box 117629  
University of Florida  
Gainesville, FL 32611  
(352) 273-0837 fax: (352) 392-1457  
Email: flocks@law.ufl.edu

### **EDUCATION**

**JD.** College of Law, University of Florida, 1991.

**MA.** Latin American Studies. University of Florida, 1988.

**BS.** College of Journalism, University of Florida, 1980-82; Marquette University, 1978-1980.

### **ACADEMIC AND RESEARCH EMPLOYMENT**

**Director, Social Policy Division.** Center for Governmental Responsibility, Levin College of Law, University of Florida, 2003 – present. Co-acting Director, Law and Policy in the Americas Program. Affiliate Faculty, UF School of Natural Resources and Environment and UF Center for Latin American Studies.

**Assistant Professor.** Department of Health Policy and Epidemiology, College of Medicine, University of Florida, 1998-2003.

**Field Project Director.** Together for Agricultural Safety, National Institute of Environmental Health Science Community-Based Prevention/Intervention Research project, 1997-2003.

**Research Assistant.** Army Family Health Care, Walter Reed Army Institute of Research and University of Florida project, 1987-88.

### **PROFESSIONAL EMPLOYMENT**

**Staff Attorney.** Central Florida Legal Services, Palatka, Florida, 1995-97.

**Staff Attorney.** Bay Area Legal Services, Senior Advocacy Unit, Tampa, Florida, 1992-95.

**Social Worker.** Holy Cross Service Center, Indiantown, Florida, 1986-87.

**Editor.** THERIOGENOLOGY - Journal of Animal Reproduction, College of Veterinary Medicine, University of Florida, 1984-86.

**English Teacher.** Port-Au-Prince, Haiti, 1983.

## **FUNDED RESEARCH**

### The *Girasoles* Study

Funding Source: National Institute for Occupational Safety and Health

Project Period: September 2014-present

Role on Project: Consultant

### Evaluation of PACE Centers for Girls

Funding Source: Jessie Ball duPont Fund

Project Period: September 2013-present

Role on Project: Co-Investigator

### Community Based Assessment of Social Vulnerability and Resiliency

Funding Source: National Institute of Environmental Health Sciences

Project Period: July 2011 – present

Role on Project: Co-Investigator

### Pregnancy Health among Florida Farmworkers

Funding Source: National Institute for Occupational Safety and Health

Project Period: September 2009 – August 2013

Role on Project: Consultant

### CBPR to Reduce Women's Health Disparities Thru TANF

Funding Source: National Institutes of Health/Nursing Research

Project Period: September 2005 – June 2009

Role on Project: Consultant

### Asset Mapping and Environmental Health Needs Assessment in Lake Apopka Communities

Funding Source: School of Natural Resources and Environment, University of Florida

Project Period: September 2005 – June 2006

Role on Project: Principal Investigator

### Internationalizing the Curriculum Project: Environmental Justice Seminar

Funding Source: Research and Graduate Programs, University of Florida

Project Period: September 2005 – June 2006

Role on Project: Principal Investigator

### Farmworker Housing in Florida

Funding Source: Florida Department of Community Affairs

Project Period: March – June 2002

Role on Project: Project Manager

Florida Citrus Worker Demonstration Project

Funding Source: Florida Prevention Research Center, University of South Florida

Project Period: October 2000 – September 2001

Role on Project: Consultant

A Community-Based Environmental Health Intervention

Funding Source: National Institute of Environmental Health Sciences

Project Period: October 1997- September 2001

Role on Project: Project Manager

**SHORT-TERM CONSULTING**

**Consultant.** Farmworker Health and Safety Institute, Glassboro, NJ. Community-based training for farmworker organizations on data collection, 2002.

**Consultant.** Center for Governmental Responsibility, College of Law, University of Florida. Haiti conflict resolution program, 1996-97.

**Consultant.** DATEX, Inc. Washington, D.C. Administration of justice situational review, Port-Au-Prince, Haiti, 1993.

**PUBLICATIONS**

**Law Reviews and Peer-Reviewed Journals.**

Arcury TA, Gabbard S, Bell B, Casanova V, **Flocks JD**, Swanberg JE, Wiggins MF. “Collecting Comparative Data on Farmworker Housing and Health: Recommendations for Collecting Housing and Health Data Across Places and Time.” *New Solutions* 25(3):287-312, 2015.

**Flocks J** and Davies J. “The Deepwater Horizon Disaster Compensation Process as Corrective Justice: Views from the Ground Up.” *Mississippi Law Journal*. 84(1):1-42, 2014.

Runkle J, **Flocks J**, Economos J, Tovar-Aguilar JA and McCauley L. “Occupational Risks and Pregnancy and Infant Health Outcomes in Florida Farmworkers.” *International Journal of Environmental Research and Public Health* 11:7820-7840, 2014.

Runkle JD, Tovar-Aguilar JA, Economos E, **Flocks J**, Williams B, Muniz J, Semple M, and McCauley L. “Pesticide Risk Perception and Biomarkers of Exposure in Florida Female Farmworkers.” *Journal of Occupational and Environmental Medicine* 55(11):1286-92, 2013.

**Flocks J**, Thien Mac V, Runkle J, Tovar-Aguilar JA, Economos J, and McCauley L. “Female Farmworkers’ Perceptions of Heat-Related Illness and Pregnancy Health.” *Journal of Agromedicine* 18(4): 350-358, 2013.

Kelley M, **Flocks J**, Economos J, and McCauley L. “Female Farmworkers’ Health During Pregnancy-Health Care Providers’ Perspectives.” *Workplace Health and Safety* 61(7):308-313, 2013.

**Flocks J.** “The Environmental and Social Injustice of Farmworker Pesticide Exposure.” *Georgetown Journal on Poverty Law & Policy*. 19(2):255-282, 2012.

**Flocks J,** Kelley M, Economos J, and McCauley L. “Female Farmworkers’ Perceptions of Pesticide Exposure and Pregnancy Health.” *Journal of Immigrant and Minority Health* 14:626-632, 2012.

Kneipp SM, Kairalla JA, Lutz BJ, Pereira D, Hall AG, **Flocks J,** Beeber L, and Schwartz T. “Effectiveness of Public Health Nursing Case-Management on the Health of Women Receiving Temporary Assistance for Needy Families: Findings from a Randomized Controlled Trial using Community Based Participatory Research.” *American Journal of Public Health* 101(9):1759-1768, 2011.

**Flocks J,** Escobedo F, Wade J, Varela S and Wald C. “Environmental Justice Implications of Urban Tree Cover in Miami-Dade County, Florida.” *Environmental Justice* 4(2):125-134, 2011.

Mayer B, **Flocks J,** and Monaghan P. “The Role of Employers and Supervisors in Promoting Pesticide Safety Behavior among Florida Farmworkers,” *American Journal of Industrial Medicine* 53(8):814-824, 2010.

**Flocks J.** “Pesticide Policy and Farmworker Health,” *Reviews on Environmental Health* 24(4):297-301, 2009.

**Flocks J,** Monaghan P, Albrecht S, and Bahena A. “Florida Farmworkers’ Perceptions and Lay Knowledge of Occupational Pesticides,” *Journal of Community Health* 32(3):181-194, 2007.

**Flocks J** and Burns A. “Stakeholder Analysis of Florida Farmworker Housing,” *Journal of Agromedicine* 11(1):59-67, 2006.

Farmer FL, Clarke LL, **Flocks JD,** Bryant CA, Romund CS and Albrecht SL. “Community-Based Social Marketing: Involvement in Health Programs,” *Journal of the Community Development Society* 33(2):1-18, 2002.

**Flocks J,** Clarke L, Albrecht S, Bryant C, Monaghan P, Baker H. “Implementing a Community-Based Social Marketing Project to Improve Agricultural Worker Health,” *Environmental Health Perspectives* 109(Suppl 3):461-468, 2001.

### **Book Chapters.**

**Flocks J,** Clarke L, Albrecht S, Bryant C, Monaghan P, and Baker H. “Implementing a Community-Based Social Marketing Project to Improve Agricultural Worker Health.” In R.C.Lefebvre (ed.), *Social Marketing*. Thousand Oaks, CA: SAGE Publications, 2013.

**Flocks J** and Monaghan P. “¡Viva Mexico! Mexican Independence Day Festivals in Central Florida.” In C. Ray (ed.), *Southern Heritage on Display*. Tuscaloosa, AL: University of Alabama Press, 2003.

### **Other Publications.**

**Flocks J.** “Protecting Farmworker Children from Pesticide Exposure.” Physicians for Social Responsibility, Environmental Health Institute. <http://www.psr.org/environment-and-health/environmental-health-policy-institute/responses/protecting-farmworker-children.html>. June 2014.

Runkle J, Culley J, Economos J, Mac V, Tovar JA, **Flocks J,** and McCauley L. “Participatory

Educational Intervention to Address Heat, Ergonomic Stress, and Pesticide Exposure as Workplace Hazards for Female Farmworkers in Central Florida,” (Abstract). *Journal of Agromedicine* 19(2):235 (2014).

**Flocks J.** “A Starting Place for Understanding Immigration Reform.” UF/IFAS Center for Public Issues Education News. <http://www.piecenter.com/2013/05/24/joan-flocks-a-starting-place-for-understanding-immigration-reform/> May 2013.

Runkle J, **Flocks J**, Tovar A, Economos J, and McCauley L. “Occupational Exposure to Mancozeb: A Reproductive Hazard for Women Working in Agriculture,” (Abstract) *Contraception* 88:315 (2013).

Freeman N, Schuck M, Finch Z, Economos E, Roberts S, **Flocks J.** “Assessment of Residents’ Environmental Health Perceptions,” *Epidemiology* 17(6):S451, 2006 (Abstract).

External Advisory Group (16 members). “A Legacy in Multidisciplinary Research – Charting a Course for Advancing Basic Research to Practice.” Report for the National Institute of Environmental Health Sciences, Superfund Basic Research Program, September 2003.

**Flocks J** and Monaghan P. “Collaborative Research with Farmworkers in Environmental Justice,” *Practicing Anthropology* 25(1):6-10, 2003.

**Flocks J**, Theis R, Bagby D, and Burns A. “Stakeholder Analysis of Farmworker Housing in Florida.” Report for State of Florida, Department of Community Affairs, 2002.

Niedda T and **Flocks J.** “Farmworkers’ Health and Safety.” Second National People of Color Environmental Leadership Summit - Summit II Resource Paper Series, 2002.

**Flocks J.** “Haiti’s Secret Garden,” *TROPIC Magazine*, 1997

Levy A, Crohn M, and **Flocks J.** “Support of the Justice Sector, Administration of Justice Situational Review.” Report for USAID/Haiti, 1993.

**Flocks J.** and Lawless R. “Haitian Exodus. Refugees in South Florida,” *The World & I*, 3(2):525-33, July 1988.

## **FELLOWSHIPS, HONORS, AND AWARDS**

Fellow, Reach the Decision Makers Program, University of California San Francisco, 2013-2014.

Fellow, Class VII Florida Natural Resources Leadership Institute, 2007.

High Honors, University of Florida College of Law, two semesters.

Honors, University of Florida College of Law, three semesters.

Book Award in Worker’s Compensation, University of Florida College of Law, 1991.

Phi Kappa Phi Honor Society, 1988.

Fellow, U.S. Department of Education Title VI program, University of Florida, 1985.

Kappa Tau Alpha Honor Society of Communication, 1982.

## **PRESENTATIONS AND TRAINING BY INVITATION**

“How Regulations Fail to Protect Farmworkers from Pesticides.” *Beyond Pesticides* 13<sup>th</sup>

*National Pesticide Forum*, Orlando, FL, April 18, 2015.

“Immigration (Update on Policy).” *Presentation for Class IX of the Wedgworth Leadership Institute*, Gainesville, FL, July 23, 2014.

“Reflections on 15 Years of Collaborative Farmworker/Academic Community-Based Research.” *15th Annual Conference on Legal and Policy Issues in the Americas*, Barranquilla and Santa Marta, Colombia, April 28-30, 2014.

“Linking Individual and Community Resiliency Post-Disaster.” *Presentation for the Advisory Group for the National Academy of Sciences Gulf of Mexico Program*, Tallahassee, FL, October 31, 2013.

“Environmental Justice in the International Context.” *Inaugural Symposium on Building Human Rights Capacity in the Colombian Caribbean*, Barranquilla and Santa Marta, Colombia, April 11-12, 2013.

“Pregnancy Health among Florida Farmworkers” (workshop) with L McCauley, M Kelley, and A Tovar-Aguilar. *24<sup>th</sup> Annual East Coast Migrant Stream Forum*, West Palm Beach, FL, October 2011.

“The Collaborator’s Perspective.” *Environmental Justice Summit*, Barry University School of Law, Orlando, FL, October 8, 2010.

“Serving the Underserved: Improved Representation for Environmental Justice Communities - The Collaborator’s Perspective.” *Environmental Justice Summit*, Barry University School of Law, Orlando, FL, October 23, 2009.

“Pesticide Policy and Farmworkers.” *Testimony for President’s Cancer Panel - Environmental Factors in Cancer*, Indianapolis, IN, October 21, 2008.

“From the Public’s Perspective: Land Use and Socio-Environmental Justice in Florida and Costa Rica.” *Joint Conference of University of Florida/University of Costa Rica Joint Program in Environmental Law and the Florida Bar Environmental and Land Use Law Section*. San Jose, Costa Rica, June 27, 2008.

“Agriculture, Forestry, Environment and Sustainability.” *Ninth Annual Conference on Legal and Policy Issues in the Americas*, Rio de Janeiro, Brazil, May 26-28, 2008.

“Environment and Agriculture” (workshop). *Eighth Annual Conference on Legal and Policy Issues in the Americas*, Center for Governmental Responsibility, Gainesville, FL, April 11-12, 2007.

“Environmental Justice and Proactive Actions.” *Florida State Conference on Environmental Health, Justice, and Economic Prosperity*, Center for Environmental Health and Justice, Orlando, FL, April 3-5, 2006.

“Workplace Exposures in the Field, Industry, and Schools.” *Florida State Conference on Environmental Health, Justice, and Economic Prosperity*, Center for Environmental Health and Justice, Orlando, FL, April 3-5, 2006.

“The Role of Supervisors in Agricultural Safety: Issues for Formative Research & Marketing” with P Monaghan and A Bahena. *Twelfth Social Marketing in Public Health Conference*, Clearwater, FL, June 19-22, 2002.

“How We Used Focus Groups as a Community-Based Participatory Research Activity and Strengthened our Community/University Partnership” with A Bahena. *Sixth Annual Community-Campus Partnerships for Health Conference*, Miami, FL, May 4-7, 2002.

“The Together for Agricultural Safety Project: From Research to Action” (poster). *Fourteenth Annual East Coast Migrant Stream Forum*, Asheville, NC, October 26-28, 2001.

“Partnerships, Outreach, and Communication with Stakeholders.” *Second Annual Conference of the Center for Environmental Equity and Justice*, Florida Agricultural and Mechanical University, Tallahassee, FL, August 9–11, 2000.

“Community Based Surveys” with P Monaghan (training). *Community-University Consortium for Regional Environmental Justice: Workshops from the Field Conference*, Newark, NJ, May 19-21, 2000.

“Collaborative Data Collection and Analysis in a Research Driven Project” with L Clarke and the Together for Agricultural Safety Project (workshop). *Farmworkers and Pesticides: American Public Health Association Annual Meeting Pre-Conference Workshop*, Chicago, IL, November 7-11, 1999.

“Research Models.” *Environmental Justice and Community-Based Prevention/Intervention Research Annual Grantee Meeting*, Research Triangle Park, NC, November 1–3, 1999.

“Instituting Mitigation as a Public Value.” *Institute for Business and Home Safety Fifth Congress on Natural Hazard Loss Reduction*, Orlando, FL, October 21-23, 1998.

## CONFERENCE AND OTHER PRESENTATIONS

“Academic/Community Collaborative Research to Improve Farmworker Health and Safety,” with J Economos and A Tovar. *Fifth Conference on Immigration to the US South*, Gainesville, FL, October 23-25, 2014.

“A Comparative Retrospective of Fifteen Years of CBPR with Florida’s Farmworkers” with A Tovar and P Monaghan. *Society for Applied Anthropology Annual Meeting*, Albuquerque, NM, March 18-22, 2014.

“Prepared for the Worst? Resilience Gaps in the Natural/Technological Disaster Divide,” with B Mayer, H Clarke, and K Bergstrand. *Gulf of Mexico Oil Spill and Ecosystem Conference*. Mobile, AL, January 26-29, 2014.

“Popular and Scientific Knowledge Translation to Reduce Occupational Risks among Female Farmworkers,” with A Tovar, J Economos, J Runkle, and L McCauley. *Society of Environmental Toxicology and Chemistry North American 34th Annual Meeting*. Nashville, TN, November 17-22, 2013.

“Workplace Exposure to Fungicides: A Reproductive Hazard for Women Working in Agriculture” (poster) with J Runkle, J Economos, A Tovar, and L McCauley. *141<sup>st</sup> APHA Annual Meeting*, Boston MA, November 2-6, 2013.

“Occupational Exposure to Mancozeb: A Reproductive Hazard for Women Working in Agriculture” (poster) with J Runkle, A Tovar, J Economos, and L McCauley. *Reproductive Health 2013 meeting*, Denver, CO, September 19-21, 2013.

“A Community Based Assessment of Vulnerability and Resiliency” (poster) with B Mayer,

- R Cantwell, S Colson, F Ishmael, D Jones. and J Taylor. *NIEHS Environmental Health Disparities and Environmental Justice Meeting*, Research Triangle Park, NC, July 29-31, 2013.
- “The Impact of the Deepwater Horizon Disaster Compensation Process on Gulf Coast Communities” with B Mayer. *Society for Applied Anthropology Annual Meeting*, Denver, CO, March 23, 2013.
- “Building Safety Strategies for Pregnant Farmworkers” with A Tovar. *Society for Applied Anthropology Annual Meeting*, Denver, CO, March 20, 2013.
- “Compensation and Relative Deprivation in the Gulf: Challenges to the Recovery Process” with B Mayer. *Gulf of Mexico Oil Spill and Ecosystem Conference*, New Orleans, LA, January 21-23, 2013.
- “Characterization of Hazardous Working Conditions for Female Farmworkers of Childbearing Age” with A Tovar-Aguilar, J Economos, A Trevino, M Higgins, V Mac, M Kelley, and L McCauley, *American Public Health Association Annual Meeting*, San Francisco, CA, October 27 - 31, 2012
- “Improving Community Resilience with Social Marketing Principles” with E Ott, P Monaghan, and B Mayer. *International Symposium of Society and Resource Management*, Edmonton, Alberta, July 18-20, 2012.
- “Reproductive Hazards and Female Agricultural Workers” (poster) with L McCauley, J Economos, V Mac, A Tovar-Aguilar, and M Kelley. *30<sup>th</sup> International Congress on Occupational Health*. Cancun, Mexico. March 18th -23, 2012.
- “Characterization of Hazardous Working Conditions for Female Farmworkers of Childbearing Age” (poster) with A Tovar, J Economos, A Trevino, M Higgins, V Mac, M Kelley, and L McCauley, *NIEHS Partnerships for Environmental Public Health Annual Meeting*, Bethesda, MD, March 7-8, 2012
- “Using Community-Based Participatory Research to Assess and Address Job-Associated Hazards in Pregnant Farmworkers” with L McCauley, E Economos, M Kelley, and A Tovar, *American Public Health Association Annual Meeting*, Washington, DC, October 31, 2011.
- “Using Community-Based Participatory Research to Assess and Address Job-Associated Hazards in Pregnant Farmworkers in Florida” with L McCauley, M Kelley, E Economos, and N Carrasquillo (poster) *NIOSH Eliminating Health and Safety Disparities at Work Conference*, Chicago, September 14 - 15, 2011.
- “Using Community-Based Participatory Research to Assess and Address Job-Associated Hazards in Female Farmworkers in Florida” (poster). *Inaugural Partnerships for Environmental Public Health Program Meeting*, Research Triangle Park, NC, April 26-27, 2010.
- “Collaborating with Hispanic Farmworkers to Improve Agricultural Safety” (poster) with P Monaghan and A Tovar. *University of Florida Mexico Forum*, Gainesville, FL, October 6, 2009.
- “Responses to International Environmental Justice.” *Latin American Studies Association International Congress*, Montreal, September 6, 2007.
- “Responses to International Environmental Justice.” *Society for Applied Anthropology Annual Meeting*, Tampa, FL, March 31, 2007.
- “Community-Based Participatory Research (CBPR) to reduce Women’s Health Disparities Through TANF Study: Focus Group and Survey Findings to Redesign a Clinical Health



Screening Questionnaire” with S Kneipp, B Lutz, D Pereira, A. Hall, L Beeber, D Means, and M Galin, *American Public Health Association Annual Meeting*. Washington, DC, November 3-7, 2007.

“CBPR to Reduce Women's Health Disparities thru TANF Study: Description and Overview” with S Kneipp, B Lutz, D Pereira, A Hall, L Beeber, L Villalaz, D Means, and L Thomas. *American Public Health Association Annual Meeting*, Boston, MA, November 4-8, 2006.

“Assessment of Residents’ Environmental Health Perceptions Who Live Near a Contaminated Lake” with N Freeman, M Schuck, Z Finch, E Economos, and S Roberts. *International Society for Environmental Epidemiology and International Society for Exposure Analysis*, Paris, France, September 2-6, 2005.

“Globalization of Environmental Justice.” *Society for Applied Anthropology Annual Meeting*, Santa Fe, NM, April 5 – 10, 2005.

“Living Social Justice: Creating Applied Space in Research and Advocacy with Immigrants.” *Society for Applied Anthropology Annual Meeting*, Dallas, TX, April 31-May 3, 2004.

“Need, Push, and Will: A Stakeholder Analysis of Housing for Agricultural Workers in Florida” with R Theis and A Burns. *Society for Applied Anthropology Annual Meeting*, Portland, OR, March 19-23, 2003.

“Potential Linkage of Organochlorine Pesticide Exposure and Systemic Lupus Erythematosus in Lake Apopka Farmworkers” with S Roberts, E Sobel, J Schiffenbauer and L Buckley. *American Public Health Association Annual Meeting*, Philadelphia, PA, November 9-13, 2002.

“Farmworker Safety in Florida: Implementing and Evaluating a Pesticide Safety Program” with L Clarke and P Monaghan. *American Public Health Association Annual Meeting*, Philadelphia, PA, November 9-13, 2002.

“Increased Market Competition and the Evolving Role of the *Mayordomo*.” *Latin American Studies Association International Congress*, Washington, DC, September 6-9, 2001.

“*Mayordomo* in the Middle: Balancing the Pressures of Production and Worker Safety” with P Monaghan. *Society for Applied Anthropology Annual Meeting*, Merida, Mexico, March 28-April 1, 2001.

“Facing the Challenges of Agricultural Technology and Its Impact on Health” with T Niedda. *Agricultural Safety & Health Network* Baltimore, MD, March 2-3, 2001.

“The Together for Agricultural Safety Project: A Community-Based Approach to Protecting Workers from Pesticides” with L Clarke and P Monaghan. *North American Agro-medicine Consortium 13th Annual Meeting*, Gainesville, FL, December 3-5, 2000.

“Improving Community Capacity through Social Marketing: Lessons from the Health Sector” with F Farmer, L Clarke, S Albrecht and M Miller. *International Outlook Conference on Community Development in Asia-Pacific*, Ho Chi Minh City, Vietnam, December 20-23, 2000.

“Protection from Pesticides: What Determines Preventative Practices among Farmworkers in Florida?” with L Clarke, C Bryant, P Monaghan and T Moreno. *American Public Health Association Annual Meeting*, Boston, MA, November 12-16, 2000.

“Designing Health Interventions for Three Seasonal Worker Communities” with P Monaghan. *Society for Applied Anthropology Annual Meeting*, San Francisco, CA, March 21-26, 2000.

“Community-Based Health Intervention with Hispanic and Haitian Nursery Workers.” *Latin*

*American Studies Association International Congress*, Miami, FL, March 16-18, 2000.  
“Reducing Risk to Agricultural Workers and Their Families” (poster) with H Baker.  
*University of South Florida Partnerships for Children’s Health: Conference on University Community Collaborations for Children & Families*, Tampa, FL, December 1-3, 1999.  
“Reducing the Risk of Pesticide Exposure in the Fern and Foliage Industries” with P Monaghan.  
*Society for Applied Anthropology Annual Meeting*, Tucson, AZ, April 21-25, 1999.  
“A Community Perspective on Farmworker Exposure to Pesticides: Reducing the Health Risks” with S Albrecht and L Clarke. *Federation for International Cooperation for Health Service and Systems Research Centers Fourth General Conference*, Cuernavaca, Mexico, July 28-30, 1998.  
“Adaptation by Haitian Migrants in a Black-American Community” *Society for Applied Anthropology and Southern Anthropological Society Annual Meeting*, Tampa, FL, 1988.  
“Ethnicity in Rural South Central Florida.” *Center for Latin American Studies and Student Association for Latin American Studies First Annual Conference*, Gainesville, FL, 1987.

## TEACHING EXPERIENCE

**Graduate and Professional classes, UF College of Public Health and UF College of Law:** Environmental Justice Seminar, Poverty Law, Social Justice Lawyering, 2001-present.

**Online class, UF College of Law and Universidad del Norte (Baranquilla, Colombia):** Advocacy in Human Rights, 2014.

**Law Classes, UF College of Law Summer Costa Rica Program:** International Environmental Justice, 2006-2008.

**Undergraduate classes, UF Department of Anthropology:** Introduction to Applied Anthropology, 1997. Cultural Diversity in the United States, 2002.

**Teaching Assistant, UF Institute of Food and Agricultural Sciences:** Agricultural Communication, 1984-86.

## PROFESSIONAL SERVICE

### Reviews.

**Book Manuscript.** *Fed Up – The High Costs of Cheap Food*, University of Florida Press, 2013.

**Journal Articles.** *International Journal of Occupational and Environmental Health* (2015), *Journal of Immigrant and Minority Health* (2015, 2012), *Journal of Agromedicine* (2015, 2014), *American Journal of Public Health* (2013), *Landscape and Urban Planning* (2012), *International Journal of Environmental Research and Public Health* (2012), *Solutions Journal* (2012), *Environmental Justice* (2010), *Environmental Health Perspectives*.

**Reports.** Institute of Medicine, *Assessing the Effects of the Gulf of Mexico Oil Spill on Human Health: A Summary of the June 2010 Workshop*, July, 2010.

**Proposals.** Environmental Protection Agency (EPA), Science to Achieve Results (STAR) Fellowships for Graduate Environmental Study (2015, 2012); National Institute of Environmental Health Sciences (NIEHS), Superfund Research Centers (2015); Centers for

Disease Control and Prevention (CDC), Health Promotion and Disease Prevention Research Centers: Special Interest Project Competitive Supplements (2013); National Institute of Environmental Health Sciences (NIEHS), Environmental Justice - Partnerships for Communication (2004,2003), Partnerships to Address Ethical Challenges in Environmental Health (2002); Florida Department of Health, Closing the Gap – Reducing Racial and Ethnic Health Disparities; Alberta Heritage Foundation for Medical Research.

**Advisory Boards and Committees.**

Farmworker Health and Safety Institute, 2009 – 2011.

EarthEcho International, 2005-2009.

Southern Partners Fund Conference Planning, 2005-2006.

Lake Apopka and Lake Jewell Commission on Health Issues, 2004.

National Institute of Environmental Health Sciences, Superfund Basic Research Program, 2003.

Florida Pesticide Poisoning Surveillance Program Workgroup, 1998-2001

Florida Pesticide Poisoning Prevention Working Group, 2005-present.

Fair Florida for All (coalition promoting immigrant rights), 1995-96.

Florida Legal Services Housing Workgroup, 1994-96.

**UNIVERSITY SERVICE**

**Faculty Advisory Council.** Center for Latin American Studies, University of Florida, 2011-2013.

**Alumni Board.** Center for Latin American Studies, University of Florida, 2005-present; Program Committee Chair, 2009 – 2011.

**Director Search.** Center for Latin American Studies, University of Florida, 2008-2009.

**Faculty Senate.** College of Medicine, University of Florida, 2000-2002.

**Faculty Council.** Department of Health Policy and Epidemiology, College of Medicine, 2000-2001.

**Public Outreach.** Center for Latin American Studies, University of Florida, 1985-86.

**Conference planning committees.**

University of Florida and La Via Campesina: Food Sovereignty – A Dialogue on an Alternative Future, 2014.

Center for Governmental Responsibility, Levin College of Law, Annual Law and Policy in the Americas Conference, Human Rights Panel, 2009-2013, Vulnerable Populations Panel, 2014.

University of Florida Center for Latin American Studies 60th Annual Conference, 2011.

## **ORGANIZATIONS**

The Florida Bar, 1991-present.

Society for Applied Anthropology (fellow), 1998-present.

Latin American Studies Association, 1998-2002, 2007-2009.

American Public Health Association, 1999-2002.

Journal of Law and Public Policy, 1990-91.

Association for Public Interest Law, 1989-91 (president, 1990).

Student Association for Latin American Studies, 1985-88.

## **COMMUNITY SERVICE**

Global Outreach and Love of Soccer/Haiti, board of directors member, 2013-present. Chair, 2015-2016.

American Red Cross, disaster services trainee, Gainesville chapter, 2000.

Haitian Political Asylum Project, represented a Haitian political refugee, 1993-94.

Florida Guardian Ad Litem Program, advocated for abused or neglected children, 1984.

Centre de Promotion Familiale, worked with malnourished preschoolers in Haiti, 1983.