

Greetings,

I'm Katheryn Russell-Brown, Professor of Law and Director of the UF Center for the Study of Race and Relations (CSRRR). I've been a member of the UF community since 2003. In my fourteen years here, I cannot recall a single speaking event that has generated so much heat, discussion, condemnation, hand-wringing, and fear as this week's planned visit by Richard Spencer, head of the National Policy Institute.^[1]

Spencer's visit raises issues we address as part of our ongoing work at CSRRR. Our objective is to foster race-related dialogue that is rooted in history, law, and research.

CSRRR is encouraged to see that members of the UF community are using this event as another opportunity to read and discuss about issues of race, race relations, race history and race-related empirical research. There are many books that address this country's racial history - Professor Ibram Kendi's [*Stamped from the Beginning*](#) and Stephen J. Gould's [*The Mismeasure of Man*](#) are two of note.

This week, students, faculty, and campus groups have planned activities and services. Below is a list of UF events and services. If you are aware of additional programs, please send us an email CSRRR@law.ufl.edu

Activities across campus:

1. UF is hosting an information page about the Richard Spencer event: <https://freespeech.ufl.edu/qa-for-1019-event/>
2. UF student leaders have been working with the office of Multicultural and Diversity Affairs and Student Activities and Involvement to host a series of events designed to "promote dialogue, education and embrace difference and unity." One of these will be a "virtual assembly" that will air at the same time as Richard Spencer's talk. For further details visit: <https://freespeech.ufl.edu/> and Twitter tag #TogetherUF.
3. Counseling at the UF Counseling & Wellness Center will be available for students, and counseling with the Employee Assistance Program (EAP) will also be available for faculty and staff. On Wednesday, Oct. 18, the EAP also will offer a group session for faculty and staff to discuss any concerns. The session will be held from 2 to 4 p.m. at the Student Health Care Center. Additional sessions may be scheduled.
4. On Wednesday, Oct. 11, a panel event titled "A Conversation on the First Amendment," co-hosted by Multicultural and Diversity Affairs, the Bob Graham Center, the College of Journalism and Communications' Brechner Center, and CSRRR, was held at the Reitz Union, from 5:00 to 6:30 p.m. You can watch the webstream of the event [here](#). (Professors Kenneth Nunn and Paul Ortiz were two of the panel members).

5. You can find ongoing information and updates here: <https://freespeech.ufl.edu/> and here: http://news.hr.ufl.edu/2017/10/resources-and-upcoming-events-demonstrate-ufs-culture-of-care-and-concern/?utm_source=October+UF+at+Work&utm_campaign=90fd4a3fe4-EMAIL_CAMPAIGN_2017_10_02&utm_medium=email&utm_term=0_72d134334c-90fd4a3fe4-209902781.

UF support and action resources:

[BAM! Best Allyship Movement](#)
[Bias incident or hate crime reporting](#)
UMatter, We Care:
[Student resource page](#)
[Employee resource page](#)
[UF Counseling and Wellness Center](#)
[UF Employee Assistance Program](#)

Teaching and other resources:

[American Psychological Association](#)
[Guidelines for Discussing Incidents of Hate, Bias, and Discrimination](#)
[Handling Controversial Topics in Discussion](#)
[Difficult Dialogues](#)
[Establishing Classroom Ground Rules](#)
[Handbook for Facilitating Difficult Conversations in the Classroom](#)
[Challenging Conversations](#)
[Classroom Conflict](#)

Inclusivity in the Classroom Strategies

[Carl Moore \(Teaching in HigherEd\): Proactive Inclusivity Podcast](#)
[American Association of Colleges and Universities: Reconsidering the Inclusion of Diversity in the Curriculum](#)
[Mary A. Armstrong \(National Educational Association\): Crafting Inclusivity in the Classroom](#)
[Center for Teaching Excellence \(Cornell University\): Inclusive Teaching Strategies](#)
[Andrew Hibel and Dr. Shari Saunders \(HigherEd Jobs\): Creating Respect in a Diverse Classroom](#)

Inclusivity in the Classroom Resources

[American Council on Education: Does Diversity Make a Difference?](#)

[Enrica Hubbs and Michelle Hibel \(Rice University\): Inclusion, and Cultural Awareness for Classroom and Outreach Education](#)

[Kimberle Crenshaw \(TED Talk\): The Urgency of Intersectionality](#)

[Saleem Reshamwala \(NY Times\): Peanut butter, Jelly and Racism](#)

Please join us in our work,
CSRRR

^[1] For further information about the NPI see their Facebook page, <https://www.facebook.com/TheNationalPolicyInstitute/> and a *Europe Maxima* interview with Richard Spencer, <https://altright.com/2017/02/15/richard-spencers-interview-with-europe-maxima/>