



Levin College of Law
Office of the Dean

Merritt McAlister
Interim Dean and Levin, Mabie & Levin Professor of Law

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August 19, 2025

MEMORANDUM

TO: Full-Time Faculty, Levin College of Law

FROM: Merritt McAlister, Interim Dean Faculty

RE: Meeting Agenda, August 26, 2025

Our first Faculty Meeting of the 2025-2026 academic year will take place in the Faculty Lounge on Tuesday, August 26, 2025. The meeting will begin at 12:00 noon and will end no later than 1:00 pm.

The agenda is as follows:

1. Information Item: Welcome New and Visiting Faculty (Dean McAlister)
2. Action Item: Approve faculty meeting minutes for May 6, 2025, attached (Dean McAlister)
3. Action Item: Approve Summer 2025 graduates, attached (Dean McAlister)
4. Action Item: Approve Academic Freedom and Free Expression Policy (Dean McAlister)
5. Action Item: Committee Charges (Dean McAlister)
6. Action Item: Vote on V.A.P./Fellows Policy (Dean McAlister & Dean Molk)

If you are unable to attend, please contact Peter Molk, who will discuss available options. Otherwise, I look forward to seeing you.

UF Levin College of Law Faculty Meeting Minutes
May 6, 2025 - 12:00 noon

PRESENT: Derek Bambauer, Yariv Brauner, Juan Caballero, Judy Clausen, Lisa De Sanctis, Donna Eng, Donna Erez-Navot, Barbara Evans, Mark Fenster, Ben Fernandez, William Hamilton, Kristen Hardy, David Hasen, Thomas Hawkins, Berta Hernandez-Truyol, Benjamin Johnson, Lea Johnston, Elizabeth-Ann Katz, Matthew Kim, Lyrissa Lidsky, Lynn LoPucki, Charlene Luke, Pedro Malavet, Jonathan Marshfield, Merritt McAlister, Timothy McLendon, Peter Molk, Thinh Nguyen, Lars Noah, Jane O'Connell, Robert Rhee, Joan Stearns Johnsen, Stacey Steinberg, John Stinneford, Lee-ford Tritt, Derek Wheeler, Steven Willis, Sarah Wolking, Danaya Wright.

PRESENT ON ZOOM: Dennis Calfee, Julian Cook, Christopher Hampson, Jiaying Jiang, Zachary Kaufman, Amy Stein.

NOT PRESENT: Rachel Arnow-Richman, Stacy Biggart, Annie Brett, Karen Burke, Charles Collier, Thomas Haley, Mindy Herzfeld, Heather Kolinsky, Gary Lawson, Elizabeth Lear, Sabrina Lopez, Tracey Maclin, Grayson McCouch, Silvia Menendez, Paige Snelgro, Michael Wolf, Wentong Zheng.

Meeting called to order at 11:32 am.

1. Action Item: Approve Faculty Meeting Minutes for April 8, 2025. (Dean McAlister)

Interim Dean McAlister presented, and faculty considered the faculty meeting minutes for April 8, 2025.

Outcome: Minutes were approved.

2. Action Item: Approval of Professor Pedro Malavet Emeritus Status (Dean McAlister)

Dean McAlister presented, and faculty considered the award of Emeritus status to Pedro Malavet

Outcome: Emeritus status awarded

3. Action Item: Approval of spring 2025 graduates (Dean McAlister)

Dean McAlister presented, and faculty considered the approval of spring graduates.

Outcome: Graduates were approved.

4. Information Item: TT and NTT Appointments update (Dean McAlister)

Dean McAlister provided an update on tenure-track and non-tenure track faculty hires for the year. There will be two new tenure track and one new non-tenure track faculty members in Fall 2025. Dean McAlister is delaying the tax appointments process until fall. She thanked the committee for their work and noted a very successful recruiting year.

Outcome: Information only

5. Action Item: Approval of visitors (Dean McAlister)

Dean McAlister presented two candidates for a 2-year visiting position, noting that both candidates were approved by the Non-tenure Track Appointments Committee.

Outcome: Marley Frazier and Madeleine Sligh were approved for a 2-year visiting appointment.

6. Action Item: Committee assignments and proposed committee revisions (Dean McAlister)

Dean McAlister presented committee assignments and discussed the addition and elimination of certain committees. She noted that the assignments had been reviewed by Faculty Council.

Outcome: Committee assignments were approved.

7. Action Item: Curriculum Committee approval for 8 additional classes: Criminal Investigation in the Digital Age; Cyberlaw and Cybersecurity; Fintech; Incarceration Law; Mental Health Law; Privacy Law; Real Estate Investment, Finance, and Development; and Transformative Perspectives: Criminal Justice Inside-Out (Luke, Erez-Navot, co-chairs)

Professor Erez-Navot presented 8 additional classes and entertained questions from faculty members. Faculty members considered and discussed the classes. Each class was voted on individually.

Outcome: Criminal Investigation in the Digital Age was approved; Cyberlaw and Cybersecurity was approved; Fintech was approved; Incarceration Law was approved; Mental Health Law was approved; Privacy Law was approved; Real Estate Investment, Finance, and Development was approved; and Transformative Perspectives: Criminal Justice Inside-Out was approved.

8. Action Item: Curriculum Committee revision to compressed course policy (Dean Luke, Erez-Navot, co-chairs)

Dean Luke presented, and faculty considered and discussed revisions to the compressed course policy. A motion to eliminate compressed courses altogether was made and failed. Two amendments were considered and adopted.

Outcome: The revised policy with two amendments passed: 1) Compressed courses and adjuncts shall be approved by the Dean or Dean's designee. The list of approved compressed courses and adjuncts will be circulated to the full faculty in advance of a course being taught, generally at the same time a course becomes available for student registration. The list will have a deadline by which faculty may provide feedback or request discussion, but the deadline will in no case be shorter than 5 business days. If no request for discussion is made, the course will be offered. Faculty discussion may take place over email, and a full faculty meeting with voting will only take place if it appears from the feedback that a significant number of faculty are concerned about a course or adjunct. All compressed course syllabi and textbook adoptions must comply with UF and College policies, including the required review of each course syllabus that occurs prior to the start of the course. At least once each academic year, the Dean or Dean's designee shall report on the courses offered, enrollment, and publicly available student evaluations for each course and provide an opportunity for faculty to discuss that year's compressed courses., and 2) This policy shall sunset at the end of the 2025-2026 academic year to allow time for expanded discussions relating to compressed courses and the curriculum more generally.

9. Information Item: Transition from Digital Measures/Faculty Success to Faculty Excellence and Advancement (FEA) (Dean Molk)

Dean Molk discussed the new FEA system and the changeover from Faculty Success.

Outcome: Information only.

10. Information Item: Discussion of exam grading best practices (Dean Molk)

Dean Molk discussed methods for ensuring no mistakes are made in the grade reporting process and emphasized the importance of timely grade reporting related to graduate awards. He also specified that book awards are not mandatory.

Outcome: Information only.

11. Information Item: Report from Public Interest Professions Committee on student support. (Caballero, chair)

Professor Caballero reviewed the work of the Public Interest Committee and introduced proposals for promoting public interest opportunities for students

Outcome: Information only.

12. Information Item: Class of 2024 employment report (Dean Shaw)

Dean Shaw provided jobs information data provided to the ABA, noting recent year-over-year improvements. She discussed recruitment timing and hiring process changes that have been made by employers in recent years.

Outcome: Information only.

13. Information Item: Clerkship Committee update (Hampson, Chair)

Professor Hampson discussed the work of the Clerkship Committee and noted a strong placement this year. He discussed how students are counseled to improve their prospects and encouraged faculty to write letters of recommendation when asked.

Outcome: Information only.

14. Information Item: Continued discussion regarding centers (Dean McAlister)

Dean McAlister discussed the administrative closing of centers and the current transition of CGR into a Program on Law and Government in which several faculty members would lead various initiatives of their choosing.

Outcome: Information only.

Meeting adjourned at 1:40 pm.

MEMORANDUM

TO: The Faculty

FROM: Brian S. Mitchell, Esq. *Brian S. Mitchell*
Assistant Dean for Academic Affairs
Levin College of Law

DATE: August 18, 2025

RE: Summer 2025 Graduation

Listed below are the students who have applied for graduation for the Summer 2025 semester. We recommend the approval of the following candidates.

Master of Laws in Taxation
Joey Rodriguez

Master of Laws in International Taxation
Prachi Jain

University of Florida Levin College of Law
Academic Freedom and Freedom of Expression Policy

Relevant policies of the University of Florida pertaining to academic freedom can be found below. These policies apply to all full and part-time faculty as well as to others teaching in law school courses. It applies to conducting research, publishing scholarship, engaging in law school governance, participating in law related public service activities, curating library collections and providing information services, and exercising teaching responsibilities, including those related to client representation in clinical programs. Grievances regarding any claim of violation of academic freedom policies shall be adjudicated consistent with University Senate procedures described below.

- [Academic Freedom and Responsibility, UF Regulation 7.018](#)
- [Procedures of the University Senate Committee on Academic Freedom, Tenure, Professional Relations and Standards Committee](#)

Relevant policies of the University of Florida pertaining to freedom of expression can be found below. These policies protect the rights of students, faculty, and staff to communicate ideas, including those that may be controversial or unpopular, through debates, demonstrations, protests, or other means. The Levin College of Law may, consistent with the goal and the policies below, reasonably proscribe disruptive conduct that prevents or substantially interferes with its ability to carry out College functions or approved activities.

- [University of Florida Freedom of Expression Statement](#)
- [Student Conduct Code, UF Regulation 4.040](#)
- [Disruptive Behavior, UF Regulation 1.008](#)

University of Florida Levin College of Law
2025-26 Committee Assignments
Approved by Faculty Vote on May 6, 2025

Standing Committees

Academic Standards: Wolking (chair), Arnow-Richman, Bambauer (spring), Burke, Eng; *ex officio*: Mitchell

Academic Success & Bar Passage: Lopez (chair), Biggart, Fernandez, Erez-Navot, Lidsky, Snelgro; *ex officio*: Arney, Carbajal, Ettinger, Jackson

Adjunct Teaching: Menendez (chair), Collier, Eng, Kolinsky, McLendon; *ex officio*: Morgan

Admissions: Steinberg (chair), Brett, Clausen, Hasen (spring), Herzfeld, Yuan; *ex officio*: Mandernach; Greenwood; Prebor

Curriculum: Fenster (chair), Evans, Lopez, Nguyen, Johnson (spring), Stein (fall), Wheeler, D.; *ex officio*: McIlhenny

Faculty Council: Lidsky, Marshfield, Menendez, Steinberg & Stinneford (all by faculty vote)

Faculty Development: Molk (chair), Erwin (spring), Haley, LoPucki, Maclin, Noah; *ex officio*: Hilkin

International Programs: Kaufman (chair), Caballero-Nieves, Hernandez-Truyol, Jiang (spring), McLendon, Willis; *ex officio*: Prebor

Judicial Clerkships: Kolinsky (chair), Kim (fall), Evans, C., Hardy; *ex officio*: Bensley, D'Auria, Shaw

Non-Tenure Track Appointments, Retention, & Promotions: O'Connell (chair), De Sanctis, Hamilton, Herzfeld, Luke, Johnston, Snelgro; *ex officio*: McIlhenny

Promotion & Tenure: Wolf (chair, elected), Cook (appointed), Lawson (elected), McCouch (appointed, fall), Tritt (appointed), Wright (fall, elected); *ex officio*: McIlhenny

Strategic Planning/Distance Learning/MSL: Rhee (chair), Christopolis, Fernandez, Hawkins, Luke, Stearns Johnsen; *ex officio*: Coffey, McIntyre

Tenure-Track Appointments: Brauner, Hampson (spring), Katz, Marshfield (chair) Stinneford, Zheng; *ex officio*: McIlhenny

Ad Hoc Committees

Site Visit Preparation: Luke (chair), Menendez, Molk, O'Connell; *ex officio*: Inman, McIlhenny

Other Assignments

ADR Moot Court Advisors: Erez-Navot & Stearns Johnsen

Environmental Moot Court Advisors: Hawkins

Faculty Senate Representatives: Tritt & Wheeler, D.

Faculty Workshop Coordinators: Molk & Haley

Florida Tax Review Editor-in-Chief: Hasen

Florida Bar CLE: Hamilton

Florida Bar Committee on Student Education & Bar Passage: Lopez

Florida Journal of International Law Advisor: Kaufman

Florida Law Review Advisor: Lidsky

Florida Sports & Entertainment Law Review Advisor: Arnow-Richman

Honor Code: Mitchell

Journal of Law & Public Policy (JLPP) Advisor: Wright

Journal of Technology Law & Policy (JTLP) Advisors: Jiang

Moot Court Advisors: Caballero & Hardy

Order of the Coif Staff Liaison: Mitchell

Pro Bono Advisors to Student Organizations: Shaw & Dickson

Requests for Legal Assistance: Clausen & Hilkin

Tax Moot Court Advisor: Wheeler, D.

Trial Team Advisor: Wolking & Biggart

University Technology Committee: Hamilton

Memorandum to Faculty and Administrators

From: Merritt E. McAlister, Interim Dean
Re: Committee Charges for 2025-2026

This document sets forth the charges for our standing committees during the 2025-2026 academic year. We will have 12 standing committees: Academic Standards; Academic Success & Bar Passage; Adjunct Teaching; Admissions; Curriculum; Faculty Development; International Programs; Judicial Clerkships; Non-Tenure Track Appointments, Retention, and Promotions; Promotion and Tenure; Strategic Planning/Distance Learning/MSL; and Tenure-Track Appointments. We will combine the Distance Learning and Strategic Planning committees again this year, with a focus on supporting our MSL program; the committee will continue to operate as a mini-adjunct and curriculum committee to support the MSL program. As discussed at our last faculty meeting, we will also shift the focus of the Community Engagement committee to focus specifically on academic success and student support. We did not convene the facilities committee this year. Finally, we will convene an ad hoc committee to support the College's ABA site visit in the 2026-27 academic year.

The charges for each standing committee follow. Faculty members with advisory assignments will not have a formal charge but instead will work with the Dean's Office as needed.

In keeping with past norms, committees seeking to put action items on faculty meeting agendas should notify Suzy Heinbockel in the Dean's Office **two weeks** before the faculty meeting at which the committee would like the faculty to consider the item. I ask committees to seek informal faculty input before placing action items on faculty meeting agendas. Committees are welcome to seek informal faculty input through brown bag meetings or by putting information items on faculty meeting agendas. Once a committee item is placed on a faculty meeting agenda, the chair must transmit to Suzy Heinbockel all documentation to be considered at the faculty meeting. The Dean's Office will attach all committee documents to the faculty meeting agenda, which will be distributed approximately one week before each faculty meeting.

Please note that these committees will remain active throughout the academic year until the faculty approves a new slate of committee members for the following academic year.

Memorandum to the 2025-2026 Academic Standards Committee

To: Wolking (chair); Arnow-Richman, Bambauer, D. (spring), Burke, & Eng; *ex officio*: Mitchell
From: Merritt E. McAlister
Re: Charge to the Academic Standards Committee
Date: August 19, 2025

As set forth in the UF Law Faculty Rules & Procedures Manual, the Academic Standards Committee shall continue to hear all appeals timely filed by students seeking exceptions to academic policies.

The Committee shall consider and potentially propose to the faculty any guideposts, standards, or resources related to the use of artificial intelligence in coursework submitted for grading and evaluation. The Committee should consult experts on the faculty and gather information from other law schools as needed to inform this process.

The Committee shall consider whether we should adopt any revisions to our book award policy to clarify the circumstances under which book awards may or can issue.

The Committee shall also consider whether the College should adopt a professionalism policy that may place limits on the circumstances for successful completion of exams, among other considerations, to inform the scope of available or applicable accommodations for law students. See the College of Dentistry's policy as an example of possible policies.

For any of these tasks, the Committee shall feel free to ask the Library to conduct research to benchmark potential policies against other law schools or academic institutions.

I thank the Committee in advance for its attention to these matters.

Memorandum to the 2025-2026 Academic Success & Bar Passage Committee

To: Lopez (chair), Biggart, Fernandez, Erez-Navot, Lidsky, Snelgro; *ex officio*: Arney, Carbajal, Ettinger, Jackson
From: Merritt E. McAlister
Re: Charge to the Academic Success & Bar Passage Committee
Date: August 19, 2025

I charge the Committee to support our Academic Success program by providing mentoring, training, and support for faculty and students to improve bar passage. I ask that the Committee continue to evaluate the need for and effectiveness of bar skills course(s), the use of academic tutors, and other legal skills programs. I further ask the Committee to develop recommendations for such programming from the best practices of peer institutions.

I also ask the Committee, more broadly, to participate widely in the social and other support activities of the College to enrich the student experience.

I thank the Committee in advance for its attention to these matters.

Memorandum to the 2025-2026 Adjunct Teaching Committee

To: Menendez (chair), Collier, Eng, Kolinsky, & McLendon; *ex officio*:
Morgan
From: Merritt E. McAlister
Re: Charge to the Adjunct Teaching Committee
Date: August 19, 2025

I charge the Committee with supporting our adjunct teaching program, as specified in the Faculty Rules & Procedures Manual. The Committee's specified duties include approving the Dean's initial adjunct appointments, evaluating adjuncts in their first semesters of teaching and at least once every four years thereafter, and soliciting faculty approval of adjuncts teaching more than one course a year. I ask that the Committee continue to ensure appropriate recordkeeping of such evaluations and approvals.

I thank the Committee in advance for its attention to these matters.

Memorandum to the 2024-2025 Admissions Committee

To: Steinberg (chair), Brett, Clausen, Hasen (spring), Herzfeld & Yuan;
ex officio: Mandernach; Greenwood; Prebor
From: Merritt E. McAlister
Re: Charge to the Admissions Committee
Date: August 19, 2025

The College has professionalized the review, evaluation, and recruitment processes for all of its degree programs. I charge the Committee with supporting the work of both the Office of J.D. Admissions and the Office of Graduate & International Programs to recruit new students to the College.

In particular, I ask the Committee to provide counsel to these offices as they implement changes designed to grow our applicant pool, enhance the diversity of that pool across all metrics, and ensure that the most promising applicants ultimately enroll at the college. I also ask the Committee to ensure ongoing faculty involvement in the vital task of student recruitment and to devise methods for successful recruitment of students from a wide array of backgrounds.

I thank the Committee in advance for its attention to these matters.

Memorandum to the 2025-2026 Curriculum Committee

To: Fenster (chair), Evans, Lopez, Nguyen, Johnson (spring), Stein (fall), Wheeler, D.; *ex officio*: McIlhenny
From: Merritt E. McAlister
Re: Charge to the Curriculum Committee
Date: August 19, 2025

I charge this Committee with reviewing JD and LLM course proposals as set forth in the Faculty Rules & Procedures Manual.

I also ask this Committee to work with the faculty to propose curricular reform to ensure that our curriculum remains modern, useful, and relevant to the needs of today's J.D. students. In particular, the Committee should consider what upper-level courses the College should teach on a consistent basis, the frequency of those courses, and the relationship between and among those courses in terms of possible career paths and specialization for students. The Committee can and should ask for faculty feedback; library research support; academic affairs data; and conduct surveys of law firms (working with career services) to gather relevant information on curricular need and usage.

I further ask the Committee to consider the most effective way to identify different career paths or specializations in working through our curriculum, if any, including "tracks," "specializations," "certificates," etc.

I thank the Committee in advance for its attention to these matters.

Memorandum to the 2025-2026 Faculty Development Committee

To: Molk (chair), Erwin (spring), Haley, LoPucki, Maclin, Noah; *ex officio*: Hilkin
From: Merritt E. McAlister
Re: Charge to the Faculty Development Committee
Date: August 19, 2025

I charge the Committee with continuing to propose events and other initiatives designed to enhance the intellectual life and national reputation of the College of Law. I also ask the Committee to provide mentorship and guidance to pre-tenure faculty and fellows/visiting assistant professors engaged in research.

I thank the Committee in advance for its attention to these matters.

Memorandum to the 2025-2026 International Programs Committee

To: Kaufman (chair), Caballero-Nieves, Hernandez-Truyol, Jiang
(spring), McLendon, Willis; *ex officio*: Prebor

From: Merritt E. McAlister

Re: Charge to the International Programs Committee

Date: August 19, 2025

I charge the Committee with developing and implementing strategies for re-engaging with international partners. I also ask the Committee to promote global scholarly initiatives and other projects designed to enhance the international reputation of the College of Law. I also ask the Committee to hold social events and other programming to support international students resident in our community in the J.D., LL.M., and S.J.D. programs. The College will fund appropriate events, and the Committee should host one event per semester.

I thank the Committee in advance for its attention to these matters.

Memorandum to the 2025-2026 Judicial Clerkships Committee

To: Kolinsky (chair), Kim (fall), Evans, C., Hardy; *ex officio*: Bensley,
D'Auria, Shaw
From: Merritt E. McAlister
Re: Charge to the Judicial Clerkships Committee
Date: August 19, 2025

I charge the Committee with continuing to develop and implement strategies to place more of our students in a range of federal judicial clerkships. I also ask the Committee to work with our Office of Career & Professional Development and the Faculty Advisor of the Law Review to build upon outreach programs for students that emphasize the role of judicial clerkships in building careers in multiple areas of legal practice.

I thank the Committee in advance for its attention to these matters.

Memorandum to the 2025-2026 Non-Tenure Track Appointments, Retention, and Promotions Committee

To: O'Connell (chair), De Sanctis, Hamilton, Herzfeld, Luke, Johnston, Snelgro; *ex officio*: McIlhenny
From: Merritt E. McAlister
Re: Charge to the Non-Tenure Track Appointments, Retention, and Promotions Committee
Date: August 19, 2025

I charge the Committee with recommending candidates for non-tenure-track hires and overseeing the promotion process for existing non-tenure-track faculty, in accordance with the procedures set forth in the Faculty Rules & Procedures Manual.

Specifically, I ask the Committee to oversee the search for, and appointment of, at least one candidate for a non-tenure track position teaching in our Graduate Tax Program. In conducting that search, the Committee should consult with last year's ad hoc Tax Appointments committee on possible candidates that may not have been interviewed or able to complete the interview process.

I also ask the Committee to identify any Legal Skills Professors seeking university promotions, to arrange for teaching reviews of such professors, and to lead the faculty in evaluating promotion packets in accordance with the promotion policy adopted by the faculty.

I thank the Committee in advance for its attention to these matters.

Memorandum to the 2025-2026 Promotion & Tenure Committee

To: *Elected members:* Wolf (chair); Lawson, Wright (fall). *Appointed members:* Cook (spring), McCouch (fall) & Tritt; ex officio: McIlhenny

From: Merritt E. McAlister

Re: Charge to the Promotion & Tenure Committee

Date: August 19, 2025

I charge the Committee with overseeing the promotion of Assistant Professors of Law Tom Haley and Matthew Kim and any other promotion and/or tenure applications submitted by our tenure-track faculty, in accordance with the tenure and promotion policy adopted by the faculty.

I also charge the Committee with conducting the yearly review of our other tenure-track faculty members, also as set forth in the tenure and promotion policy adopted by the faculty.

I thank the Committee in advance for its attention to these matters.

Memorandum to the 2025-2026 Strategic Planning/Distance Learning/MSL Committee

To: Rhee (chair), Christopolis, Fernandez, Hawkins, Luke, Stearns
Johnsen; *ex officio*: McIntyre, Coffey
From: Merritt E. McAlister
Re: Charge to the Strategic Planning/Distance Learning/MSL
Committee
Date: August 19, 2025

I charge the Committee with conducting the internal approval process for any new courses offered as part of the MSL program consistent with our standards for such processes as set forth in the Faculty Rules & Procedures Manual. I also charge the Committee with conducting the internal approval process for any adjuncts who will be teaching in the MSL program consistent with our standards for such processes as set forth in the Faculty Rules & Procedures Manual.

I thank the Committee in advance for its attention to these matters.

Memorandum to the 2025-2026 Tenure-Track Appointments Committee

To: Marshfield (chair); Brauner, Hampson (spring), Katz, Stinneford, Zheng; *ex officio*: McIlhenny
From: Merritt E. McAlister
Re: Charge to the Appointments Committee
Date: August 19, 2025

I charge the Committee with identifying candidates for our faculty. Based on discussions with faculty and based on our current fiscal budget, I anticipate that we may hire the following tenured and tenure-track professors this year: (1) up to two or three pre-tenure, entry-level, or recently-tenured professors who demonstrate exceptional scholarly promise or success in any subject; and (2) any nationally recognized and highly cited mid-career or senior professors who express an interest in joining the Levin College of Law. In addition, I encourage the Committee to continue discussions with any candidates considered by last year's Committee who were not able to complete the interview process. The Committee should consult with last year's Appointments Chairs Yariv Brauner and Jane Bambauer about such candidates. I provide more information about these categories immediately below:

1. Entry-Level, Pre-Tenure, or Recently Tenured Professors with Scholarly Promise or Demonstrated Success

I ask the Committee to identify two or three pre-tenure, recently tenured, or entry-level candidates in all areas of law to join our faculty.

I ask the Committee to prioritize candidates based on either their scholarly success or scholarly promise, as demonstrated by the strengths of job talk papers and previously published scholarship. I encourage the Committee to focus more attention on the lateral market, including engaging in broad outreach to rising star candidates in all fields.

I ask the Committee to pay particular attention to candidates specializing in civil procedure, property, health law, AI/technology, and taxation (corporate, partnership, and/or international). There are no subject matter “slots” for these hires, however, and I ask the Committee to focus primarily on scholarly promise for all hires, regardless of subject matter.

2. Nationally Recognized Tenured Scholars

I also ask the Committee to consider any nationally recognized and highly cited mid-career or senior professors who express an interest in joining the Levin College of Law. These professors may write in any area of law so long as their publications are widely cited and regarded in their fields. In particular, I ask the Committee to prioritize candidates whose scholarly influence is similar, or superior, to the top scholars in the relevant fields at the top 20 law schools. Scholars who appear on Brian Lieter’s list of mostly highly cited scholars in their field would satisfy the criteria for this “splash” hire slot, but there may be other indicia of esteem and preeminence that may also inform the Committee’s consideration. I also ask the Committee to prioritize candidates with outstanding teaching records. There are no subject matter “slots” for these hires, though the Committee may take into account areas of need discussed above.

Throughout the appointments process, I ask the committee to act consistently with our obligations under state and federal law as an equal opportunity employer.

I thank the Committee in advance for its attention to these matters.

Memorandum to the 2025-2026 Ad Hoc Committee on the ABA Site Visit

To: Luke (chair), Menendez, Molk, O'Connell; *ex officio*: Inman,
McIlhenny
From: Merritt E. McAlister
Re: Charge to the Ad Hoc Committee on the ABA Site Visit
Date: August 19, 2025

I charge this ad hoc Committee with working closely with the Dean's office to prepare for the College's site visit from the ABA during the 2026-27 Academic Year. The Committee should take all necessary steps to complete the self-study, ensure up-to-date compliance with ABA standards, and engage relevant stakeholders in this process.

I thank the Committee in advance for its attention to these matters.