

Levin College of Law Office of the Dean

Merritt McAlister *Interim Dean and Levin, Mabie & Levin Professor of Law* Spessard L. Holland Law Center PO Box 117620 Gainesville, FL 32611-7620 352-273-0600 www.law.ufl.edu

August 22, 2023

MEMORANDUM

TO:	Full-Time Faculty, Levin College of Law
FROM:	Merritt McAlister, Interim Dean
RE:	Faculty Meeting Agenda, Tuesday, August 29, 2023

Our first Faculty Meeting of the 2023-2024 academic year will take place in the Faculty Lounge on the third floor of Holland Hall on Tuesday, August 29, 2023. The meeting will begin at noon and will end no later than 1:30 p.m. We will provide box lunches.

Attached please also find a corrected memorandum for upcoming faculty meetings this year.

The agenda is as follows:

- 1. Approve Faculty Meeting Minutes for May 17, 2023, attached
- 2. Approve Summer 2023 graduates, attached
- 3. Welcome New and Visiting Faculty
- 4. Approve Revisions to Committee Assignments, attached
- 5. Information Item: Review Committee Charges, attached
- 6. Approve Hiring Policy from Appointments Committee (Lyrissa Lidsky, chair), to be distributed
- 7. Information Item: Faculty Council report and updates (Danaya Wright)
- 8. Informational Item: Academic Standards Committee report (Mark Fenster, chair)
- 9. Information Item: Demonstration of past exams database (Associate Dean Jane O'Connell)
- 10. Information Item: Community Engagement discussions (Assistant Dean M Smith)

11. Information Item: Revised Fund Request and PDA policy

12. Information Item: Follow up to President Sasse's Visit

If you are unable to attend, please contact Peter Molk, who will discuss available options. Otherwise, I look forward to seeing you.



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August 22, 2023

To:	Full-Time Faculty Members
From:	Merritt McAlister, Interim Dean
Re:	Faculty Meetings for the 2023-2024 Academic Year - REVISED

Below please find the schedule of faculty meetings for the 2023-2024 academic year. This list is designed to accommodate all faculty deliberations, including those related to faculty appointments recommendations and promotion and tenure matters. I have scheduled additional meetings in order to accommodate the multiple recommendations that our appointments committees will likely bring to the faculty. I may cancel some of those meetings if we do not have appointments matters to consider. Faculty committees may also schedule additional brown bag discussions for preliminary discussions of any issue.

All faculty meetings will take place from 12:00 pm to 1:30 pm on Tuesday afternoons in the Faculty Lounge unless otherwise noted. The schedule is as follows:

August 29, 2023	Faculty Meeting (lunch provided)
September 26, 2023	Faculty Meeting
October 24, 2023	Faculty Meeting
November 7, 2023	Faculty Meeting (only if needed for appointments)
November 21, 2023	Faculty Meeting
November 29, 2023	Faculty Meeting (only if needed for appointments) –
	Wednesday at 12:00 pm
December 1, 2023	Faculty Meeting (lunch provided; TT & NTT
	promotions and appointments if needed)
	* Friday at 12:00 pm*
January 23, 2024	Faculty Meeting
February 13, 2024	Faculty Meeting
March 5, 2024	Faculty Meeting
April 9, 2024	Faculty Meeting
May 7, 2024	Faculty Meeting (lunch provided)

If you are unable to attend a meeting, please contact Peter Molk, who will discuss options available, including proxy voting as set forth in the Faculty Policy Manual.

Here's to a great year!

UF Levin College of Law Faculty Meeting Minutes May 17, 2023 4:00 p.m.

PRESENT:

Mary Adkins, Rachel Arnow-Richman, Stephanie Bornstein, Yariv Brauner, Annie Brett, Karen Burke, Juan Caballero, Dennis Calfee, Judy Clausen, Charles Collier, Lisa DeSanctis, Teresa Drake, Donna Erez-Navot, Barbara Evans, Mark Fenster, Ben Fernandez, William Hamilton, Christopher Hampson, David Hasen, Berta Esperanza Hernandez-Truyol, Mindy Herzfeld, Maryam Jamshidi, Jiaying Jiang, E. Lea Johnston, Elizabeth Lear, Lyrissa Lidsky, Sabrina Lopez, Lynn LoPucki, Charlene Luke, Tracey Maclin, Pedro Malavet, Jonathan Marshfield, Merritt McAlister, Grayson McCouch, Timothy McLendon, Silvia Menendez, Jon Mills, Peter Molk, Jane O'Connell, Robert Rhee, Laura Rosenbury, Katheryn Russell-Brown, Joan Stearns Johnsen, Amy Stein, Stacey Steinberg, Lee-ford Tritt, Derek Wheeler, Steven Willis, Sarah Wolking, Danaya Wright

NOT PRESENT: Neil Buchanan, Kristen Hardy, Lars Noah, Paige Snelgro, John Stinneford, Michael Wolf, Jennifer Zedalis, Wentong Zheng

Meeting called to order at 4:01 p.m.

- Approve Faculty Meeting Minutes for April 11, 2023
 Faculty considered the faculty meeting minutes for April 11, 2023
 <u>Outcome</u>: Minutes were approved.
- 2. Information Item: Review of Preliminary 2023-2024 Budget

Dean Laura Rosenbury presented the preliminary 2023-2024 Budget. Discussion ensued. *Outcome: Information item only.*

3. Action Item: Recommendation from faculty hiring from the Appointments Committee (Michael Wolf, chair)

Michael Wolf provided an overview from the Appointments Committee. Michael Wolf presented candidate Keith Whittington. Discussion ensued.

<u>Outcome</u>: Voting scheduled to take place by Qualtrics survey immediately following this meeting.

4. Action Item: Approval of Proposed Faculty Committee Assignments, attached

Dean Laura Rosenbury presented the Proposed Faculty Committee Assignments for the 2023-2024 academic year. Discussion ensued.

<u>Outcome</u>: The faculty voted to approve the Proposed Faculty Committee Assignments.

Meeting adjourned at 4:42 p.m.



205 Bruton Geer Hall P.O. Box 117621 Gainesville, FL 32611-7625 (352) 273-0620

MEMORANDUM

TO:	The Faculty
FROM:	Rachel E. Inman Associate Dean of Students Levin College of Law
DATE:	August 8, 2023
RE:	Summer 2023 Graduation

Listed below students have applied for graduation for the Summer 2023 semester. We recommend approval of the following candidates.

<u>Juris Doctor</u> Kevin Robaina

<u>Master of Laws in Taxation</u> William Byrd Monica Fernandez

UNIVERSITY OF FLORIDA LEVIN COLLEGE OF LAW 2023-2024 COMMITTEE ASSIGNMENTS

Revised Draft to be Approved by Faculty Vote on May 17, 2023 <u>– Revised August 22, 2023</u>

Standing Committees

Academic Standards: Fenster (chair), Lopez, Maclin (spring) ex officio: Inman

Adjunct Teaching: DeSanctis (chair), Collier (spring), Eng, Fernandez, Johnsen, Malavet (spring), Willis *ex officio*: Morgan

Admissions:

JD: Lear (chair), Haley, Menendez (spring), Wheeler *ex officio:* Bailey *LLM and SJD:* Hasen (co-chair), Lear (co-chair), Calfee, Herzfeld, <u>Tritt</u> *ex officio:* Bailey

Appointments: <u>Lidsky (chair)</u>, Bambauer, Brett (spring), Cook (spring), <u>Lidsky, Luke</u>, Marshfield, Stein_, Tritt (chair to be elected)

Curriculum: Erez-Navot (co-chair), <u>Rhee-Luke</u> (co-chair), Kaufman (spring), McClendon, Steinberg *ex officio*: Arney, Stein

Diversity & Community Relations: Caballero (chair), Drake, Fernandez, Hardy, Hernandez-Truyol *ex officio*: Smith, M, Sykes

Facilities & Sustainability: Hasen (chair), Hawkins, Noah ex officio: Lucier, Straley, Vinson

Faculty Council: Brauner, Drake, Johnston (fall), Steinberg, Wright

Faculty Development: Molk (chair), Burke, Johnson, Katz (spring), LoPucki ex officio: Hilkin, McIlhenny

International Programs: McLendon (chair), Jiang, Hamilton ex officio: Bailey

Judicial Clerkships: Hampson (chair), Kim ex officio: Bensley, Jones, Shaw

Non-Tenure Track Appointments, Retention, and Promotions: Wolking (chair), Calfee, Kolinsky, O'Connell, Wheeler, Wright *ex officio*: Smith, M

Promotion and Tenure: *Elected members:* Brauner (chair), Arnow-Richman, Evans, Johnston (fall), Wolf; *Appointed members:* Bradley (spring), Noah, Rhee, Zheng

Strategic Planning/Distance Learning: Clausen (chair), Hardy, Herzfeld, McCouch, Stinneford *ex officio*: Mayers-Twist

Full-Year Ad Hoc Committee

Academic Success and Bar Passage Strategy: Lopez (chair), Evans, Lidsky, Menendez (spring), Molk, O'Connell *ex officio*: Edgar

Public Interest Professions Committee: Caballero (chair), Hawkins, Wheeler; ex officio: Shaw

Other Ongoing Committees

Bar Exam Support: Edgar (co-chair), Snelgro (co-chair, summer), Drake, Ettinger, Inman, Mitchell **Students of Concern:** Mitchell (chair), Clausen, Inman, Smith, M, Yanez

Other Assignments

ADR Moot Court Advisor: Erez-Navot, Johnsen Environmental Moot Court Advisor: Edgar Faculty Senate Representatives: Luke, Wolking Faculty Workshop Coordinators: Johnson, Molk Florida Tax Review Editor-in-Chief: Hasen (fall), Luke (spring) Florida Bar CLE: Hamilton Florida Bar Committee on Student Education & Bar Passage: Shaw Florida International Law Journal Advisor: Hernandez-Truyol Florida Law Review Advisor: Lear Florida Sports and Entertainment Law Review Advisor: Arnow-Richman Global Scholarly Initiatives: Buchanan Honor Code: Inman, Menendez (spring) Journal of Law and Public Policy (JLPP) Advisor: Steinberg Journal of Technology Law & Policy (JTLP) Advisors: Jiang, Stein Moot Court Advisors: Caballero, DeSanctis Order of Coif Staff Liaison: Inman Pro Bono Advisors to Student Organizations: Fernandez, Shaw Requests for Legal Assistance: Clausen, Hilkin Tax Moot Court Advisor: Wheeler Trial Team Advisors: Wolking, Zedalis (fall) University Technology Committee: Hamilton

Memorandum to Faculty and Administrators

From:Merritt E. McAlister, Interim DeanRe:Committee Charges for 2023-2024

This document sets forth the charges for our standing committees during the 2023-2024 academic year. As set forth in the Faculty Policy Manual, we will have 14 standing committees: Academic Standards; Adjunct Teaching; Admissions; Appointments; Curriculum; Distance Learning; Diversity and Community Relations; Facilities & Sustainability; Faculty Development; International Programs; Judicial Clerkships; Non-Tenure Track Appointments, Retention, and Promotions; Promotion and Tenure; and Strategic Planning. We will combine the Distance Learning and Strategic Planning committees this year. As in past years, our Admissions Committee will be divided into two subsets, with one subset focused on JD admissions and the other on LLM and SJD admissions. We will also have one full-year Ad Hoc Committee on Academic Success and Bar Passage Strategy. At the request of a faculty member, we will also add an Ad Hoc Committee on Public Interest Professional Opportunities, which will convene for two years.

The charges for each standing committee follow. Faculty members with advisory assignments will not have a formal charge but instead will work with the Dean's Office as needed. Please note that we will be adding student members to several committees through the Student Bar Association structure.

In keeping with past norms, committees seeking to put action items on faculty meeting agendas should notify Kay Epstein in the Dean's Office <u>two weeks</u> before the faculty meeting at which the committee would like the faculty to consider the item. I ask committees to seek informal faculty input before placing action items on faculty meeting agendas. Committees are welcome to seek informal faculty input through brown bag meetings or by putting information items on faculty meeting agendas (once again, with notice two weeks before the faculty meeting). Once a committee item is placed on a faculty meeting agenda, the chair must transmit to Kay Epstein all documentation to be considered at the faculty meeting. The Dean's Office will attach all committee documents to the faculty meeting agenda, which will be distributed approximately one week before each faculty meeting. At the end of the year, I will ask committee chairs to submit reports to me summarizing each committee's work and setting forth work that remains for the following year's committee.

Please note that these committees will remain active throughout the academic year until the faculty approves a new slate of committee members for the following academic year.

Memorandum to the 2023-2024 Academic Standards Committee		
	Fenster (chair), Lopez, Maclin (spring) ex officio: Inman	
From:	Merritt E. McAlister	
Re:	Charge to the Academic Standards Committee	
Date:	August 3, 2023	

As set forth in the UF Law Faculty Policy Manual, the Academic Standards Committee shall continue to hear all appeals timely filed by students seeking exceptions to academic policies.

Additionally, the Committee shall consider and propose changes to the standards for Academic Probation and Exclusion, as well as any corresponding changes to the Academic Achievement Program, consistent with our strategic priority to ensure bar passage and support academic success.

Memorandum to the 2023-2024 Adjunct Teaching Committee	
	DeSanctis (chair), Collier (spring), Eng, Fernandez, Johnsen, Malavet
	(spring), Willis ex officio: Morgan
From:	Merritt E. McAlister
Re:	Charge to the Adjunct Teaching Committee
Date:	August 3, 2023

Memorandum to the 2023-2024 Adjunct Teaching Committee

I charge the Committee with supporting our adjunct teaching program, as specified in the Faculty Policy Manual. The Committee's specified duties include approving the Dean's initial adjunct appointments, evaluating adjuncts in their first semesters of teaching and at least once every four years thereafter, and soliciting faculty approval of adjuncts teaching more than one course a year. I ask that the Committee continue to ensure appropriate recordkeeping of such evaluations and approvals.

	JD: Lear (chair), Haley, Menendez (spring), Wheeler <i>ex officio</i> : Bailey
	LLM/SJD: Hasen (co-chair), Lear (co-chair) Calfee, Herzfeld, Tritt ex officio:
	Bailey
From:	Merritt E. McAlister
Re:	Charge to the Admissions Committee
Date:	August 3, 2023

Memorandum to the 2023-2024 Admissions Committee

The College of Law has consolidated the processing of applications for all of its degree programs. I charge the Committee with supporting the consolidated Admissions Office in its work, with one subset of the Committee focused on JD applications and another subset of the Committee focused on LLM and SJD applications.

In particular, I ask the Committee to provide counsel to the Admissions Office as it continues to implement changes designed to grow our applicant pool, to enhance the diversity of that pool, and to ensure that the most promising applicants ultimately enroll at the college. I also ask the Committee to ensure ongoing faculty involvement in the vital task of student recruitment and to devise methods for successful recruitment of students from diverse backgrounds.

For the subset of the Committee focused on JD admissions, I ask the Committee to continue its practice of reviewing only those applications identified as borderline by the Admissions Office. I ask the Committee to work with the Admissions Office to provide interview support for potential and admitted students. I also ask the Committee to be actively involved in admitted student recruitment throughout the spring semester.

For the subset of the Committee focused on LLM and SJD applications, I ask the Committee to review the applications submitted and to admit students likely to succeed in, and enhance the reputation of, our programs. I also ask the Committee to work with the Admissions Office to develop and support a strategy to increase the applicant pool of LLM and SJD applicants. Once admissions decisions are made, I ask the Committee to work with faculty to recruit admitted students so that at least 100 students enroll in our Tax LLM programs next fall.

Memorandum to the 2023-2024 Appointments Committee

	Bambauer, Brett (spring), Cook (spring), Lidsky, Luke, Marshfield, Stein
	(chair to be elected)
From:	Merritt E. McAlister
Re:	Charge to the Appointments Committee
Date:	August 3, 2023

I charge the Committee with identifying candidates for our faculty. Based on discussions with faculty members and our President and based on our current fiscal budget, I anticipate that we may hire the following tenured and tenure-track professors this year: (1) up to three pre-tenure or entry-level professors who demonstrate exceptional scholarly promise in any subject; (2) any nationally recognized and highly cited mid-career or senior professors who express an interest in joining the Levin College of Law; and (3) a nationally-prominent scholar to fill the James J. Freeland Eminent Scholar Chair in Federal Taxation. In addition, I encourage the Committee to continue discussions with any candidates considered by last year's Committee who were not able to complete the interview process. The Committee should consult with last year's Appointments Chair Michael Wolf about such candidates. I provide more information about these categories immediately below:

1. Entry-Level, Pre-Tenure Professors with Scholarly Promise

I ask the Committee to identify entry-level, tenure-track candidates in all areas of law to join our faculty. We may hire up to three such candidates.

I ask the Committee to prioritize candidates based on their scholarly promise, as demonstrated by the strengths of job talk papers and previously published scholarship. I also ask the Committee to pay particular attention to promising scholars who demonstrate an interest in innovating pedagogy and who emphasize classroom rigor.

I ask the Committee to pay particular attention to entry-level candidates specializing in environmental law, antitrust law, election law and voting rights, race and the law, health law, civil procedure, and administrative law. There are no subject matter "slots" for these hires, however, and I ask the Committee to focus primarily on scholarly promise for all entry-level hires, regardless of subject matter.

2. Nationally Recognized Tenured Scholars

I also ask the Committee to consider any nationally recognized and highly cited mid-career or senior professors who express an interest in joining the Levin College of Law. These professors may write in any area of law so long as their publications are widely cited in their fields. In particular, I ask the Committee to prioritize candidates whose scholarly influence is similar, or superior, to the top scholars in the relevant fields at the top 20 law

schools. I also ask the Committee to prioritize candidates with outstanding teaching records. There are no subject matter "slots" for these hires, though the Committee may take into account areas of need discussed above.

3. James J. Freeland Eminent Scholar Chair in Federal Taxation

In addition to the above, I also ask the Committee to fill the James J. Freeland Eminent Scholar Chair in Federal Taxation with a nationally-prominent tax-law scholar.

Throughout the appointments process, I ask the committee to act consistently with our obligations under state and federal law as an equal opportunity employer.

Finally, I also ask the Committee to work with the Promotion & Tenure Committee to develop best practices for tenure-upon-hire candidates, including by developing a recommendation for any revisions to the faculty policy manual where necessary to address uniformity and consistency in hiring and tenure practices.

	Erez-Navot (co-chair), Luke (co-chair), Kaufman (spring), McClendon, Steinberg <i>ex officio</i> : Arney, Stein
From:	Merritt E. McAlister
Re:	Charge to the Curriculum Committee
Date:	August 3, 2023

Memorandum to the 2023-2024 Curriculum Committee

I charge this joint Committee with reviewing course proposals as set forth in the Faculty Policy Manual.

I ask the Committee to begin a strategic evaluation of and generate recommendations for curricular reform for our Graduate Tax Program, including by identifying areas of need and potential new coverage based on peer institutions.

I also ask the Committee to determine which courses need permanent course numbers and shepherd those courses through the Professional Curriculum Committee ("PCC") process, including the gathering of information required for the PCC and attending the PCC meetings where such requests are discussed. Similarly, I ask the Committee to respond to requests from the administration to obtain approval from the PCC for new combined degree programs.

I also ask the Committee to collaborate with the International Programs Committee to evaluate our LL.M. in U.S. Law in light of its enrollment and required resources and to consider how the program might accordingly evolve. The Curriculum Committee should make recommendations to the faculty on whether and how to support the program going forward.

Finally, I ask the Committee to create a durable system of Curriculum Committee provisional and permanent approvals, as well as University-wide PCC permanent course number approvals that can be handed down from Chair to Chair in a document shared with Associate deans.

Memorandum to the 2023-2024 Diversity & Community Relations Committee		
	Caballero (chair), Drake, Fernandez, Hardy, Hernandez-Truyol ex officio:	
	Smith, M, Sykes	
From:	Merritt E. McAlister	
Re:	Charge to the Diversity and Community Relations Committee	
Date:	August 3, 2023	

I charge the Diversity and Community Relations Committee with spearheading efforts to support community-building and collaboration across all segments of the College: faculty, staff, and students. Such engagement should model civility and professionalism, as we work across differences to strengthen our connections with each other. As part of meeting these goals, I ask the Committee to collaborate with Assistant Dean for Experiential Learning and Engagement M Smith, the Faculty Development Committee, and student groups to ensure that the College creates opportunities for communitybuilding and dialogue across difference. I also ask the Committee to develop best practices for responding to events at the law school and in the broader local and national community that implicate issues of civility, the First Amendment, and professionalism.

Memorandum to the 2023-2023 Facilities and Sustainability Committee		
	Hasen (chair), Hawkins, Noah ex officio: Lucier, Straley, Vinson	
From:	Merritt E. McAlister	
Re:	Charge to the Facilities and Technology Committee	
Date:	August 3, 2023	

I charge the Committee with ensuring that our facilities and event policies appropriately support the mission of the College of Law in an environmentally sustainable manner. In particular, I ask the Committee to work with students interested in sustainability to propose ways that the college might become more environmentally sustainable.

Memorandum to the 2023-2024 Faculty Development Committee		
	Molk (chair), Burke, Johnson, Katz (spring), LoPucki <i>ex officio</i> : Hilkin, McIlhenny	
From: Re: Date:	Merritt E. McAlister Charge to the Faculty Development Committee August 3, 2023	

I charge the Committee with continuing to propose events and other initiatives designed to enhance the intellectual life and national reputation of the College of Law.

In addition, I ask the Committee to develop a review and recommendation process for faculty-sponsored events and workshops. The Committee should generate criteria to inform those recommendations, which will be advisory to the Dean.

Memorandum to the 2023-2024 International Programs Committee		
	McLendon (chair), Jiang, Hamilton ex officio: Bailey	
From:	Merritt E. McAlister	
Re:	Charge to the International Programs Committee	
Date:	August 3, 2023	

I charge the Committee with developing and implementing strategies for reengaging with international partners in a world fundamentally changed by the pandemic. I also ask the Committee to promote global scholarly initiatives and other projects designed to enhance the international reputation of the College of Law. As part of this work, I ask the Committee to collaborate with the Curriculum Committee to evaluate our LL.M. in U.S. Law in light of its enrollment and required resources and to consider how the program might accordingly evolve.

Memorandum to the 2023-2024 Judicial Clerkships Committee

	Hampson (chair), Kim ex officio: Bensley, Jones, Shaw
From:	Merritt E. McAlister
Re:	Charge to the Judicial Clerkships Committee
Date:	August 3, 2023

I charge the Committee with continuing to develop and implement strategies designed to place more of our students in a range of federal judicial clerkships. I also ask the Committee to work with our Assistant Dean for Career and Professional Development and the Faculty Advisor of the Law Review to build upon outreach programs for students that emphasize the role of judicial clerkships in building careers in multiple areas of legal practice.

Memorandum to the 2023-2024 Non-Tenure Track Appointments, Retention, and		
Promotions Committee		
Wolking (chair), Calfee, Kolinsky, O'Connell, Wheeler, Wright ex officio:		
Smith, M.		
Merritt E. McAlister		
Charge to the Non-Tenure Track Appointments, Retention, and		
Promotions Committee		
August 3, 2023		

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I charge the Committee with recommending candidates for non-tenure-track hires and overseeing the promotion process for existing non-tenure-track faculty, in accordance with the procedures set forth in the Faculty Policy Manual.

Specifically, I ask the Committee to oversee the search for, and appointments of, the following Legal Skills Professors: up to two candidates interested in teaching our firstyear Legal Writing courses and upper-level Legal Drafting and/or Pre-Trial Practice courses.

I also ask the Committee to identify any Legal Skills Professors seeking university promotions, to arrange for teaching reviews of such professors, and to lead the faculty in evaluating promotion packets in accordance with the promotion policy adopted by the faculty.

	Elected members: Brauner (chair), Arnow-Richman, Evans, Johnston (fall),
	Wolf. Appointed members: Bradley (spring), Rhee, Zheng
From:	Merritt E. McAlister
Re:	Charge to the Promotion & Tenure Committee
Date:	August 3, 2023

Memorandum to the 2023-2024 Promotion & Tenure Committee

I charge the Committee with overseeing the promotion and tenure of Associate Professor of Law Jonathan Marshfield and any other promotion and/or tenure applications submitted by our tenure-track faculty, in accordance with the tenure and promotion policy adopted by the faculty.

I also charge the Committee with conducting the yearly review of our other tenuretrack faculty members, also as set forth in the tenure and promotion policy adopted by the faculty.

I charge the Committee with collaborating with the Appointments Committee for best practices for tenure-upon-hire candidates, including by developing recommended revisions to the faculty policy manual where necessary to address uniformity and consistency in hiring and tenure practices.

Finally, I charge the Committee with working with the faculty to develop policy guidance to be used in the College's post-tenure review process consistent with the University's post-tenure review process. I further charge the Committee with making evaluation recommendations to the Dean consistent with the University's post-tenure review process. Those efforts should focus on merit, and merit alone, in each of the three areas of performance for tenured faculty members: scholarship, teaching, and service.

Memorandum to the 2023-2024 Strategic Planning/Distance Learning Committee		
	Clausen (chair), Hardy, Herzfeld, McCouch, Stinneford ex officio: Mayers-	
	Twist; Luke	
From:	Merritt E. McAlister	
Re:	Charge to the Strategic Planning/Distance Learning Committee	
Date:	August 3, 2023	

I charge the Committee with providing advice about the roll-out of the online MSL degree previously approved by the faculty.

I also ask the Committee to consider other opportunities for collaboration with the Colleges of Business and Engineering to expand our joint or dual-degree programs or to innovate new such programs. In particular, I ask the Committee to consider opportunities for new and different types of degrees and certifications that might enable our students and alumni to respond to the rapid technological changes within society and the legal profession. To that end, I urge the Committee to make recommendations to the faculty on best practices and other innovations on the use of AI and other technological tools in the law school classroom.

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Passage Strategy		
Lopez (chair), Evans, Lidsky, Menendez (spring), Molk, O'Connell ex officio:		
Shaw		
Merritt E. McAlister		
Charge to the Ad Hoc Committee on Academic Success and Bar Passage		
Strategy		
August 3, 2023		

Memorandum to the 2023-2024 Ad Hoc Committee on Academic Success and Bar

I charge the Committee to evaluate existing College support for bar passage and student academic success and recommend revisions to said programs and policies. In doing so, I ask the Committee to take a data-focused approach, relying on data about our students' success and also drawing from broader literature on bar passage. I ask that the Committee evaluate the need for a bar skills course, the use of academic tutors, and other legal skills programs. I further ask the Committee to develop recommendations for such programming from the best practices of peer institutions.

Finally, I ask the Committee to collaborate with the Academic Standards Committee on any proposals related to Academic Probation, including evaluating the need for required courses for any student or group of students based on academic performance.

Memorandum to the 2023-2024 Ad Hoc Committee on Public Interest Professional Opportunities

	Caballero (chair), Hawkins, Wheeler ex officio: Shaw
From:	Merritt E. McAlister
Re:	Charge to the Ad Hoc Committee on Public Interest Professional
	Opportunities
Date:	August 3, 2023

I charge the Committee to develop resources and organize events that inform students about public interest internships, fellowships, and careers. I further ask the Committee to work with the Office of Career and Professional Development in these efforts and to collaborate with Dean Shaw.