

Fredric G. Levin College of Law Office of the Dean

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August 28, 2019

MEMORANDUM

TO:

Voting Faculty

FROM:

Laura A. Rosenbury, Dean

RE:

Faculty Meeting Agenda

I have scheduled a Faculty Meeting for Friday, September 6, 2019, in the Faculty Lounge, beginning at noon. The agenda will be as follows:

- 1. Welcome New Faculty and Visiting Professors
- 2. Approve Faculty Meeting Minutes for April 5, 2018 (attached)
- 3. Approve Faculty Meeting Minutes for July 16, 2018 (attached)
- 4. College of Law Updates
- 5. Approve Committee Assignments (attached)
- 6. Discussion of Committee Goals and Charges (attached)
- 7. Approve 2019-2020 Hiring Policy of the Appointments Committee (attached)
- 8. Nominations for University Faculty Senate: The College of Law has one seat to be filled on the University Faculty Senate. Nominations have been solicited via email, attached. Nominations will also be accepted from the floor. Voting will then take place.

Law Faculty Meeting Minutes

April 5, 2019 12:00 p.m.

PRESENT: Stephanie Bornstein, Karen Burke, Dennis Calfee, Jonathan Cohen, Robin Davis (phone), Teresa Drake, Mark Fenster, Joan Flocks (non-v), Alyson Flournoy, Berta Hernandez-Truyol, Darren Hutchinson, Joseph Jackson, Shani King, Christine Klein, Liz Lear, Sarah Lewis (non-v), Charlene Luke, Pedro Malavet, Merritt McAlister, Grayson McCouch, Silvia Menendez, Jon Mills (proxy), Patricia Morgan (non-v), Jason Nance, Lars Noah, Leanne Pflaum, Teresa Reid, Laura Rosenbury, Elizabeth Rowe, Katheryn Russell-Brown, Daniel Sokol, Margaret Temple-Smith, Diane Tomlinson, Henry Wihnyk, Sarah Wolking, Danaya Wright (proxy), Jennifer Zedalis

NOT PRESENT: Mary Adkins, Mary Jane Angelo, Thomas Ankerson, Yariv Brauner, Charles Collier, Deborah Cupples, Shamika Dalton (non-v), Jeffrey Davis, Nancy Dowd, Ben Fernandez, Jeff Grater, Bill Hamilton, Jeffrey Harrison, David Hasen, Mindy Herzfeld, Michelle Jacobs, Joan Johnsen, Lea Johnston, Leslie Knight, Taryn Marks (non-v), Gail Mathapo (non-v), Timothy McLendon (non-v), Peter Molk, Fred Murray, Kenneth Nunn, Jane O'Connell, William Page, Robert Rhee, Betsy Ruff, Amy Stein, Stacey Steinberg, John Stinneford, Lee-Ford Tritt, Chris Vallandingham (non-v), Steven Willis, Michael Wolf, Wentong Zheng

Meeting called to order at 12:04 PM

1. Announcements

Dean Rosenbury encouraged attendance at UF Law Commencement.

Information Item Only

2. Approve Faculty Meeting Minutes for March 15, 2019

Faculty approved March 15, 2019 minutes, adding Stacey Steinberg Unanimously approved with as present for the meeting.

revision

3. Proposal of Credit Standards of Clinics and Externships from the Curriculum and Strategic Planning

Committee (Jonathan Cohen, chair)

Professor Cohen presented the proposal of credit standards of clinics and externships from the Curriculum and Strategic Planning Committee, and described the corresponding proposed changes to the Faculty Policy Manual.

Unanimously approved

Discussion on the reasoning for the proposal.

4. Proposal of Requirements for Underperforming Students from Jason Nance (chair of the Ad Hoc Bar Task Force) and Jeff Davis (chair of the Academic Standards Committee)

Associate Dean Nance presented a proposal of requirements for underperforming students on behalf of the Ad Hoc Bar Task Force and the Academic Standards Committee.

Unanimously approved

Committee discussed process used to develop proposal and plans for implementation.

5. Information Item and Discussion Regarding Developing Formal Guidelines for Review of Lateral Candidates, facilitated by the Appointments Committee (Danny Sokol, chair)

Professor Sokol provided an update on lateral candidate hiring.

Discussion Item Only.

Discussion ensued on guidelines and strategies for faculty recruitment.

6. Information Item and Discussion Regarding Faculty Hiring Priorities, facilitated by the Appointments Committee (Danny Sokol, chair)

Professor Sokol facilitated a discussion on faculty hiring priorities. Discussion Item Only.

7. Nominations for University Faculty Senate: The College of Law has two seats to be filled on the University Faculty Senate. Nominations have been solicited via email. Nominations will also be accepted from the floor. Voting will then take place.

Dean Rosenbury requested nominations for University Faculty Senate. Maggie Temple-Smith and Sarah Wolking volunteered and were recommended by the faculty. Unanimously approved.

8. Nominations for University Technology Committee.

Dean Rosenbury indicated that Bill Hamilton agreed to serve as next representative.

Unanimously approved.

9. Approve visiting professor for 2019-2020 academic year Faculty considered the visit of Jennifer S. Bard as visiting professor *Approved* for the 2019-2020 academic year.

Meeting adjourned at 1:10 pm.

Law Faculty Meeting Minutes July 16, 2019, 3:00 p.m.

PRESENT:

Andrew Hammond, Darren Hutchinson, Elizabeth Lear, Charlene Luke, Silvia Menendez, Laura Rosenbury, Sarah Wolking, Rachel Inman, Michelle Smith

NOT PRESENT:

Meeting called to order at 3:01 p.m.

1. Approve Summer 2019 Graduates, materials attached

Dean Rosenbury presented memo prepared by Associate Dean Inman for faculty review, recommending candidates for JD, LLM and SJD degrees.

Graduates are approved.

Meeting adjourned at 3:03 p.m.

UNIVERSITY OF FLORIDA LEVIN COLLEGE OF LAW 2019-2020 COMMITTEE ASSIGNMENTS

to be approved by the faculty Revised Draft as of August 28, 2019

Academic Standards: Russell-Brown (chair), Fernandez, Nance, ex officio: Inman

Adjunct Teaching: Ruff (chair), Adkins, Burke (spring), Calfee, Grater, Jacobs, Zedalis ex officio: Morgan

Admissions:

JD: Steinberg (chair), Lear, Molk (spring), Nunn, Wolking ex officio: Clark, Rollins, Smith, W. LLM and SJD: Luke (chair), Brauner, Calfee, Herzfeld ex officio: Alter, Rollins

Appointments:

Sokol (elected co-chair), Wolf (elected co-chair), Angelo, Hasen, King, Stein

Curriculum & Strategic Planning: Cohen (chair), Cupples, Davis, J., Endo, Mashburn ex officio: Nance

Distance Learning: Hamilton (chair), Herzfeld, O'Connell ex officio: Robertson, Vallandingham, Vaught

Diversity & Community Relations: Wright (chair), Bornstein, Drake, Fernandez, Tritt (fall), Willis (spring) *ex officio*: Farley, Greene, Smith, M.

Facilities & Sustainability: Ankersen (chair), Brauner, Harrison (fall), Wolking *ex officio*: Mathapo, Miller, Murray

Faculty Development: Hutchinson (chair), Buchanan (spring), Collier, Dowd (spring), Harrison (fall), Jamshidi, Noah, Rowe *ex officio*: Edgar, Flocks, McIlheney

Financial Aid: Jackson (chair), Drake, Reid ex officio: Inman, Murray

International Programs: Zheng (chair), Dowd (spring), Herzfeld, Malavet, Winden *ex officio*: Alter, Farley, McLendon

Judicial Clerkships: Lear (chair), Page, Bishop, Hammond, McAlister *ex officio*: Bensley, DeSanctis

Non-Tenure Track Appointments, Retention, and Promotions: Menendez (chair), Johnsen, Mills, Temple-Smith, Wihnyk *ex officio*: Arney

Promotion and Tenure: *Elected members:* Johnston (chair), Fenster, Klein, Stinneford *Appointed members:* McCouch (spring), Rhee

Other Assignments

ADR Moot Court Advisor: Wihnyk
Antitrust Moot Court Advisor: Sokol
College Faculty Council Chair: Page

Environmental Moot Court Advisor: Angelo

Faculty Senate Representatives: Fernandez, Wolking

Faculty Senate Nominating Committee: Reid, Temple-Smith, Wihnyk

Florida Tax Review Editor: Luke

Florida Bar CLE: Tritt

Florida Bar Committee on Student Education & Bar Passage: Cupples

Florida Law Review Advisor: Fenster Global Scholarly Initiatives: Buchanan

Honor Code: Inman, Mashburn

Inns of Court Faculty Liaisons: Adkins, Steinberg

International Law Journal Advisor: Zheng

Journal of Law and Public Policy (JLPP) Advisor: Mills

Journal of Technology Law & Policy (JTLP) Advisor: Stein

Law Meets Advisor: Davis, J. Moot Court Advisor: Adkins

One L Section Leaders: Mashburn, Stinneford, Wolf

Order of Coif: Malavet

Requests for Legal Assistance: Morgan

Tax Moot Court Advisor: Tritt (fall), Luke (spring)

Trial Team Advisor: Zedalis

University Technology Committee: Hamilton

Committee Assignments by Name

for 2019-2020 as of 8/27/19

Faculty Member	2016-2017	2017-2018	2018-2019	2019-2020
Mary Jane Angelo	Faculty Development, Strategic Planning	Academic Standards	Curriculum & Strategic Planning (fall), Ad Hoc Committee on Implementing Seven- Semester JD/LLM Program, Environmental Moot Court Advisor	Appointments, Environmental Moot Court Advisor
Stephanie Bornstein	Appointments	Curriculum/Strategic Planning	Diversity & Community Relations (spring)	Diversity & Community Relations
Yariv Brauner	International Programs, Non-Tenure Track Appointments and Promotion, Tax Lateral Hiring Reading Group	Graduate Tax Admissions, Promotion & Tenure	LLM & SJD Admissions, Curriculum & Strategic Planning	LLM & SJD Admissions, Facilities & Sustainability
Neil Buchanan				Faculty Development (spring), Global Scholarly Initiatives
Karen Burke	Promotion and Tenure	Appointments	Faculty Development	Adjunct Teaching (spring)
Dennis Calfee	Faculty Development, Graduate Tax Admissions	Graduate Tax Admissions	Adjunct Teaching, LLM & SJD Admissions	Adjunct Teaching, LLM & SJD Admissions
Jonathan Cohen	Promotion and Tenure, Moot Court Coordinator	Adjunct Teaching (chair), Moot Court Coordinator, Promotion & Tenure (elected)	Curriculum & Strategic Planning (chair), Moot Court Coordinator	Curriculum & Strategic Planning (chair)

Charles Collier	Academic Standards, Financial Aid	Non-Tenure Track Appointments & Promotion	Faculty Development	Faculty Development
Jeff Davis	Adjunct Teaching, Non- Tenure Track Appointments and Promotion, Law Meets Advisor	Financial Aid, Faculty Senate, Law Meets Advisor	Academic Standards (chair), Faculty Senate, Law Meets Advisor	Curriculum & Strategic Planning, Law Meets Advisor
Nancy Dowd	On Leave	Faculty Development, Curriculum Subcommittee on 7 Semester JD/LLM	Pre-Tenure Appointments (spring), Ad Hoc Committee on Implementing Seven- Semester JD/LLM Program (spring)	Faculty Development (spring), International Programs (spring)
Seth Endo				Curriculum & Strategic Planning
Mark Fenster	Clerkships, Florida Law Review Advisor	Non-Tenure Track Appointments & Promotion, Florida Law Review Advisor	Promotion & Tenure (elected; chair), Florida Law Review Advisor	Promotion & Tenure (elected), Florida Law Review Advisor
Andrew Hammond				Judicial Clerkships
Jeffrey Harrison	Academic Standards (chair), Diversity & Community Relations	Academic Standards, Promotion & Tenure	Academic Standards, International Programs	Facilities & Sustainability (fall), Faculty Development (fall)
David Hasen		Faculty Development (spring), Appointments (spring)	Tenured Lateral Appointments	Appointments
Berta Hernandez- Truyol	Diversity & Community Relations, International Programs	International Programs	Pre-Tenure Appointments (chair)	Service Release

Darren Hutchinson	Graduate Tax Admissions, Non-Tenure Track Appointments and Promotion, Diversity Coordinator	Appointments, Faculty Development (chair)	Pre-Tenure Appointments, Tenured Lateral Appointments, Faculty Development (chair), Diversity Coordinator	Faculty Development (chair)
Michelle Jacobs	Diversity & Community Relations, Strategic Planning	Adjunct Teaching, Ad Hoc Committee on Requests for Legal Assistance	Diversity & Community Relations	Adjunct Teaching
Maryam Jamshidi				Faculty Development
Lea Johnston	Promotion & Tenure	Clerkships	Promotion & Tenure (elected)	Promotion & Tenure (elected, chair)
Shani King	Promotion & Tenure	Diversity & Community Relations (chair)	Promotion & Tenure	Appointments
Christine Klein	Academic Standards	Academic Standards (chair)	Promotion & Tenure (elected)	Promotion & Tenure (elected)
Liz Lear	Graduate Tax Admissions, Non-Tenure Track Appointments and Promotion (co-chair)	Admissions (chair), Distance Learning	JD Admissions, LLM & SJD Admissions, Ad Hoc Committee on Implementing Seven- Semester JD/LLM Program (fall)	Judicial Clerkships (chair), JD Admissions
Charlene Luke	Appointments, Florida Tax Review Editor	Graduate Tax Admissions, Florida Tax Review Editor	LLM & SJD Admissions (chair), Ad Hoc Committee on Implementing Seven- Semester JD/LLM Program (chair), Florida Tax Review Editor	LLM & SJD Admissions (chair), Florida Tax Review Editor, Tax Moot Court (spring)

Pedro Malavet	Clerkships, International	International Programs,	Adjunct Teaching,	International Programs,
	Programs, Rood Chair	Academic Standards	International Programs,	Order of the Coif
	Hire Reading Group		Order of the Coif	
Amy Mashburn	Academic Standards,	Academic Standards,	On Leave	Curriculum & Strategic
	Curriculum (ex officio),	Curriculum/Strategic		Planning, Honor Code, 1L
	Rood Chair Hire Reading	Planning (ex officio)		Section Leader
	Group			
Merritt McAlister			Judicial Clerkships	Judicial Clerkships
Grayson McCouch	Academic Standards	Distance Learning	Promotion & Tenure	Promotion & Tenure
				(spring)
Jon Mills	Clerkships, Promotion &	International Programs	International Programs	Non-Tenure Track
	Tenure	(chair)	(spring), Judicial	Appointments,
			Clerkships (spring)	Retention, and
				Promotions, JLPP Advisor
Peter Molk			Faculty Development	JD Admissions (spring)
Jason Nance	Curriculum	Appointments	Academic Standards,	Academic Standards,
			Curriculum & Strategic	Curriculum & Strategic
			Planning (ex officio), Ad	Planning (ex officio)
			Hoc Bar Task Force (chair)	
Lars Noah	Admissions	Curriculum/Strategic	Faculty Scholarship	Faculty Development
		Planning	Liaison	
Ken Nunn	Adjunct Teaching,	Admissions, Ad Hoc Pro	JD Admissions (spring),	JD Admissions
	Facilities & Technology	Bono Committee	Curriculum & Strategic	
	(chair)		Planning (spring)	
Bill Page	Appointments, Strategic	Curriculum/Strategic	Pre-Tenure Appointments	Judicial Clerkships,
	Planning	Planning		College Faculty Council
				Chair
Rob Rhee	Admissions	On Leave	Pre-Tenure Appointments	Promotion & Tenure
Elizabeth Rowe	Appointments (chair)	Curriculum/Strategic	Academic Standards (fall),	Faculty Development
		Planning	Diversity & Community	
			Relations (fall)	

Katheryn Russell-	Adjunct Teaching,	Faculty Development,	Non-Tenure Track	Academic Standards
Brown	Financial Aid	Promotion & Tenure (elected)	Appointments, Retention, and Promotions	(chair)
Danny Sokol	Faculty Development, Promotion & Tenure, Tax Lateral Hire Reading Group, JTLP Advisor, Antitrust Moot Court Advisor	Faculty Development, Antitrust Moot Court Advior	Tenured Lateral Appointments, Faculty Development, Antitrust Moot Court Advisor	Appointments (elected co-chair), Antitrust Moot Court Advisor
Amy Stein	Curriculum, Ad Hoc Sustainability Committee (chair)	Appointments, Facilities & Sustainability	Tenured Lateral Appointments, Facilities & Sustainability	Appointments, JTLP Advisor
John Stinneford	Appointments, Faculty Development, Rood Chair Hire Reading Group	Appointments (Chair)	Clerkships (chair)	Promotion & Tenure (elected), 1L Section Leader
Lee-ford Tritt	Adjunct Teaching (chair), Florida Bar CLE Committee Representative	Adjunct Teaching, Diversity & Community Relations, Florida Bar CLE Committee Representative, Curriculum Subcommittee on 7 Semester JD/LLM	Distance Learning, Florida Bar CLE Committee Representative	Diversity & Community Relations (fall), Tax Moot Court (fall), Florida Bar CLE Committee Representative
Steve Willis	Graduate Tax Admissions (chair), Non-Tenure Track Appointments and Promotion, Tax Moot Court Adviser, Faculty Senate	Facilities & Sustainability, Tax Moot Court Adviser, Faculty Senate	Distance Learning, Faculty Senate	Diversity & Community Relations (spring)
Andy Winden				International Programs

Michael Wolf	Faculty Development (chair), Promotion & Tenure	Promotion & Tenure	Non-Tenure Track Appointments, Retention, and Promotions	Appointments (elected co-chair), 1L Section Leader
Danaya Wright	Curriculum (chair), Strategic Planning, Rood Chair Hire Reading Group	Curriculum/Strategic Planning (chair)	Adjunct Teaching (fall), Financial Aid (fall)	Diversity & Community Relations (chair)
Wentong Zheng	Appointments, FJIL Advisor	Non-Tenure Track Appointments & Promotion, Promotion & Tenure (chair), FJIL Advisor	International Programs (fall), China Programs Adviser (fall), FJIL Advisor	International Programs (chair), FJIL Advisor
Non-Tenure				
Track Faculty				
Mary Adkins	Facilities & Technology, Non-Tenure Track Appointments and Promotion, Moot Court Advisor	Curriculum/Strategic Planning, Non-Tenure Track Appointments and Promotion, Moot Court Advisor	Faculty Development, Non-Tenure Track Appointments and Promotion, Moot Court Adviser, Tax Moot Court Co-Advisor	Adjunct Teaching, Moot Court Advisor, Inns of Court Faculty Liaison
Tom Ankersen	Strategic Planning (chair), Ad Hoc Sustainability Committee	Facilities & Sustainability	Facilities & Sustainability (chair)	Facilities & Sustainability (chair)
Sarah Bishop				Judicial Clerkships
Deb Cupples	Adjunct Teaching	Curriculum/Strategic Planning, Florida Bar's Committee on Student Education & Bar Passage	Adjunct Teaching, Curriculum & Strategic Planning, Florida Bar's Committee on Student Education & Bar Passage	Curriculum & Strategic Planning, Florida Bar's Committee on Student Education & Bar Passage

Robin Davis	Diversity & Community	Diversity & Community	Diversity & Community	Institute of Dispute
	Relations (chair)	Relations, Facilities & Sustainability	Relations (chair), Ad Hoc Bar Task Force	Resolution Transition
Teresa Drake	Ad Hoc Pro Bono Committee	Facilities & Sustainability (chair)	Curriculum & Strategic Planning	Diversity & Community Relations, Financial Aid
Ben Fernandez	Strategic Planning	Academic Standards, Faculty Senate	Academic Standards, Ad Hoc Bar Task Force, Faculty Senate	Academic Standards, Diversity & Community Relations, Faculty Senate
Jeff Grater	Facilities & Technology, Non-Tenure Track Appointments and Promotion	Non-Tenure Track Appointments and Promotion	Diversity & Community Relations, Non-Tenure Track Appointments and Promotion	Adjunct Teaching
Bill Hamilton	Ad Hoc Committee on Requests for Legal Assistance	Distance Learning (chair), Faculty Development	Distance Learning (co- chair)	Distance Learning (chair), University Technology Committee
Mindy Herzfeld		Graduate Tax Admissions, International Programs	LLM & SJD Admissions, International Programs (chair)	Distance Learning, International Programs, LLM & SJD Admissions
Joe Jackson	Curriculum, Ad Hoc Pro Bono Committee (chair)	Ad Hoc Pro Bono Committee, Ad Hoc Committee on Requests for Legal Assistance	Diversity & Community Relations, Financial Aid	Financial Aid (chair)
Joan Johnsen	Curriculum	Admissions	JD Admissions (chair)	Non-Tenure Track Appointments, Retention, and Promotions
Leslie Knight	Adjunct Teaching, Non- Tenure Track Appointments and Promotion (co-chair)	Non-Tenure Track Appointments and Promotion (chair)	Non-Tenure Track Appointments and Promotion (fall)	Service Release

Silvia Menendez	Clerkships, Curriculum	Curriculum/Strategic	Facilities & Sustainability,	Non-Tenure Track
		Planning, Ad Hoc Pro	Non-Tenure Track	Appointments,
		Bono Committee (chair)	Appointments and	Retention, and
			Promotion (chair)	Promotion (chair)
Jane O'Connell			Distance Learning, Faculty	Distance Learning
			Development	
Leanne Pflaum	Honor Code Adviser	Financial Aid, Honor	Curriculum & Strategic	Service Release
		Code Adviser	Planning, Honor Code	
			Adviser	
Tracy Reid	Financial Aid, Faculty	Financial Aid, JLPP	Distance Learning, Ad Hoc	Financial Aid, Faculty
	Senate, JLPP Adviser	Adviser	Bar Task Force, JLPP	Senate Nominating
			Adviser	Committee
Betsy Ruff	Admissions, Facilities &	Facilities & Sustainability	Adjunct Teaching (chair)	Adjunct Teaching (chair)
	Technology			
Stacey Steinberg	Curriculum, Strategic	Admissions, JTLP Advisor	JD Admissions, Curriculum	JD Admissions (chair),
	Planning		& Strategic Planning, JTLP	Inns of Court Faculty
			Advisor	Liaison
Maggie Temple-Smith	Academic Standards,	Financial Aid	Non-Tenure Track	Non-Tenure Track
	Faculty Senate		Appointments and	Appointments,
			Promotion, Ad Hoc Bar	Retention, and
			Task Force	Promotion, Faculty
				Senate Nominating
				Committee
Henry Wihnyk	Admissions (chair), ADR	Admissions, ADR Moot	JD Admissions, Facilities &	Non-Tenure Track
	Moot Court Advisor	Court Advisor	Sustainability, ADR Moot	Appointments,
			Court Advisor	Retention, and
				Promotion, ADR Moot
				Court Advisor, Faculty
				Senate Nominating
				Committee

Sarah Wolking				JD Admissions, Facilities & Sustainability, Faculty
				Senate
Jennifer Zedalis	Clerkships, Faculty	Adjunct Teaching, Trial	Adjunct Teaching, Ad Hoc	Adjunct Teaching, Trial
	Development, Trial Team	Team Advisor	Bar Task Force, Trial Team	Team Advisor
	Advisor		Advisor	
Ex Officio (non				
voting)				
Josh Alter				LLM & SJD Admissions
				(ex officio), International
				Programs (ex officio)
Gia Arney				Non-Tenure Track
				Appointments,
				Retention, and
				Promotion (ex officio)
Sara Bensley				Judicial Clerkships (ex
				officio)
Kam Clark				JD Admissions (ex officio)
Lisa DeSanctis				Judicial Clerkships (ex
				officio)
Lisa Edgar				Faculty Development (ex
				officio)
Mike Farley				Diversity & Community
				Relations (ex officio),
				International Programs
				(ex officio)
Joan Flocks	Ad Hoc Pro Bono	Ad Hoc Pro Bono	Diversity & Community	Faculty Development (ex
	Committee	Committee	Relations (ex officio)	officio)
Anastacia Greene				Diversity & Community
				Relations (ex officio)

Rachel Inman	Academic Standards (ex officio), Honor Code	Academic Standards (ex officio), Facilities & Sustainability (ex officio), Financial Aid (ex officio), Honor Code	Academic Standards (ex officio), Financial Aid (ex officio), Ad Hoc Bar Task Force (ex officio), Honor Code	Academic Standards (ex officio), Financial Aid (ex officio), Honor Code
Gail Mathapo	Ad Hoc Committee on Requests for Legal Assistance	Ad Hoc Committee on Requests for Legal Assistance	Curriculum & Strategic Planning (ex officio)	Facilities & Sustainability (ex officio)
Ruth McIlheney				Faculty Development (ex officio)
Tim McLendon	Ad Hoc Sustainability Committee	Faculty Development (ex officio)	Faculty Development (ex officio)	International Programs (ex officio)
Colleen Miller				Facilities & Sustainability (ex officio)
Patricia Morgan	Ad Hoc Committee on Requests for Legal Assistance (chair)	Ad Hoc Committee on Requests for Legal Assistance (chair)	Facilities & Sustainability (ex officio), Requests for Legal Assistance	Adjunct Teaching (ex officio), Requests for Legal Assistance
Kelli Murray			Facilities & Sustainability (ex officio)	Facilities & Sustainability (ex officio), Financial Aid (ex officio)
Kevin Robertson				Distance Learning (ex officio)
Paul Rollins				JD Admissions (ex officio), LLM & SJD Admissions (ex officio)
Michelle Smith				Diversity & Community Relations (ex officio)
Whitney Smith	Diversity & Community Relations (ex officio)	Diversity & Community Relations (ex officio)	Diversity & Community Relations (ex officio)	JD Admissions (ex officio)

Chris Vallandingham	Admissions (ex officio)	Non-Tenure Track	Distance Learning (ex	Distance Learning (ex
		Appointments and	officio)	officio)
		Promotion (ex officio)		

Memorandum to Faculty and Administrators

From: Laura A. Rosenbury

Re: Committee Charges for 2019-2020

This document sets forth the charges for our standing committees during the 2019-2020 academic year. As determined by the faculty, we have 15 standing committees: Academic Standards; Adjunct Teaching; Admissions; Appointments; Curriculum; Distance Learning; Diversity and Community Relations; Facilities & Sustainability; Faculty Development; Financial Aid; International Programs; Judicial Clerkships; Non-Tenure Track Appointments, Retention, and Promotions; Promotion and Tenure; and Strategic Planning. We will continue to combine the Curriculum and Strategic Planning committees this year. Our Admissions Committee will be divided into two subsets, with one subset focused on JD admissions and the other on LLM and SJD admissions. We will not have any ad hoc committees this year.

The charges for each committee follow. Faculty members with advisory assignments will not have a formal charge but instead will work with the Dean's Office as needed. Please note that we will be adding student members to several committees through the Student Bar Association structure.

In keeping with past norms, committees seeking to put action items on faculty meeting agendas should notify Kay Epstein in the Dean's Office two weeks before the faculty meeting at which the committee would like the faculty to consider the item. Committees also should seek informal faculty input before placing action items on faculty meeting agendas. Committees are welcome to seek informal faculty input through brown bag meetings or by putting information items on faculty meeting agendas (once again, with two-weeks notice). Once a committee item is placed on a faculty meeting agenda, the chair must transmit to Kay Epstein all documentation to be considered at the faculty meeting. The Dean's Office will attach all committee documents to the faculty meeting agenda, which will be distributed at least one week before each faculty meeting. At the end of the year, committee chairs should submit reports to me summarizing each committee's work and setting forth work that remains for the following year's committee.

Please note that these committees will remain constituted until a new slate of committee members is approved by the faculty.

Memorandum to the 2019-2020 Academic Standards Committee

Russell-Brown (chair), Fernandez, Nance ex officio: Inman

From: Laura A. Rosenbury

Re: Charge to the Academic Standards Committee

Date: August 19, 2019

As set forth in the UF Law Faculty Policy Manual, the Academic Standards Committee shall continue to hear all appeals timely filed by students seeking exceptions to academic policies. I also charge the Committee with examining the quality of our academic program and to make recommendations designed to enhance that quality.

Specifically, I ask the Committee to develop a proposal for increasing the threshold for academic probation at the College of Law. Currently, students who have GPAs below 2.0 at the end of a semester are put on academic probation. Our statistical analyses reveal, however, that students are at increased risk of failing the Florida Bar Exam when they have GPAs below 3.0. I ask the Committee to consider this and other data in formulating the proposal for an increased academic probation threshold. I then ask the Committee to submit recommendations to the faculty to be approved through a faculty vote.

I also ask the Committee to consider imposing limits on the number of pass/fail credits students may take after their 1L years. In considering this possibility, I ask the Committee to continue its study of the policies that will best position our students for success on the bar exam and in their searches for employment after graduation. If the Committee believes limits on pass/fail credits should be imposed, I ask the Committee to submit recommendations to the faculty to be approved through a faculty vote.

Memorandum to the 2019-2020 Adjunct Teaching Committee

Ruff (chair), Adkins, Burke (spring), Calfee, Grater, Jacobs, Zedalis ex officio:

Morgan

From: Laura A. Rosenbury

Re: Charge to the Adjunct Teaching Committee

Date: August 27, 2019

I charge the Committee with supporting our adjunct teaching program, as specified in the Faculty Policy Manual. The Committee's specified duties include approving initial adjunct appointments, evaluating adjuncts in their first semesters of teaching and at least once every four years thereafter, and soliciting faculty approval of adjuncts teaching more than one semester a year. I ask that the Committee continue to ensure appropriate recordkeeping of such evaluations and approvals.

I also ask that the Committee continue to conduct evaluations of two sets of adjuncts that currently fall outside of the evaluations contemplated by the Faculty Policy Manual: (1) adjuncts teaching sub-parts or sub-sections of courses headed by another instructor, and (2) adjuncts teaching in our Graduate Tax Program. I ask this year's Committee to evaluate any adjuncts falling within those two categories that the Committee did not previously evaluate during the 2018-2019 academic year. I ask that the Committee continue to work with Associate Dean for Experiential Learning Silvia Menendez and Associate Dean for Tax Programs Charlene Luke to coordinate these evaluations.

In addition, the Faculty Policy Manual specifies that the Committee should regularly provide the faculty with a survey of the use of adjuncts generally and, if appropriate, make recommendations to me and the faculty about the role of adjuncts at the College, including the advisability of using them in particular courses. I ask that this year's Committee conduct that survey and make any recommendations that the Committee believes appropriate. I also ask the Committee to make recommendations to the faculty for revising the Faculty Policy Manual so that reviews are limited to adjuncts who are not otherwise employed full-time by the College of Law or the University.

Finally, I ask the Committee to review all of the policies and procedures related to adjuncts in the Faculty Policy Manual and, if warranted, to make recommendations to the faculty for revising the Faculty Policy Manual.

Memorandum to the 2019-2020 Admissions Committee

JD: Steinberg (chair), Lear, Molk (spring), Nunn, Wolking ex officio: Clark,

Rollins, Smith, W.

LLM/SJD: Luke (chair), Brauner, Calfee, Herzfeld ex officio: Alter, Rollins

From: Laura A. Rosenbury

Re: Charge to the Admissions Committee

Date: August 21, 2019

The College of Law has consolidated the processing of applications for all of its degree programs. I charge the Committee with supporting the consolidated Admissions Office in its work, with one subset of the Committee focused on JD applications and another subset of the Committee focused on LLM and SJD applications.

In particular, I ask the Committee to provide counsel to the Admissions Office as it continues to implement changes designed to grow our applicant pool, to enhance the diversity of that pool, and to ensure that the most promising applicants ultimately enroll at the College. I also ask the Committee to ensure ongoing faculty involvement in the vital task of student recruitment and to devise methods for successful recruitment of students from diverse backgrounds.

For the subset of the Committee focused on JD admissions, I ask the Committee to continue its practice of reviewing only those applications identified as borderline by the Admissions Office. I also ask the Committee to work with the Admissions Office to monitor the credentials and demographics of students who are admitted throughout the fall and early spring and to provide direction about factors that should guide decisions about subsequent applicants. The Admissions Office has worked well with past committees to ensure our entering class is diverse, including by race and gender, in accordance with the College's mission and admissions policy as well as state law. I encourage the Committee this year to review our progress and challenges in these areas and to make recommendations to the Admissions Office (and, if appropriate, to me and the faculty) about any other initiatives you deem helpful.

For the subset of the Committee focused on LLM and SJD applications, I ask the Committee to review the applications submitted and to admit students likely to succeed in, and enhance the reputation of, our programs. Once these decisions are made, I ask the Committee to work with faculty to recruit admitted students so that at least 110 students enroll in our Tax LLM programs next fall and at least 20 students enroll in our LLM in U.S. Law program.

Memorandum to the 2019-2020 Appointments Committee

Sokol (elected co-chair), Wolf (elected co-chair), Angelo, Hasen, King, Stein

From: Laura A. Rosenbury

Re: Charge to the Appointments Committee

Date: August 26, 2019

I charge the Committee with identifying candidates for our faculty. Based on discussions with faculty members and our Provost, I anticipate that we may hire up to two tenure-track faculty members and at least two tenured lateral faculty members this year.

I ask that the Committee's first order of business be the development of a hiring policy. I ask that the Committee present that policy to the faculty for approval at our first faculty meeting of the academic year on September 6, 2019. Based on the recommendation from last year's Committee and reviews of our curricular needs and our scholarly production as compared to peer and aspirational institutions, I ask that the Committee recommend candidates as follows:

I ask the Committee to identify tenure-track candidates in all areas of law to join our faculty. I ask the Committee to focus on candidates with publication records, strong scholarly potential, commitment to excellence in teaching, and enthusiasm for creating an inclusive environment for all students. In reviewing applications, I ask the Committee to consider long-term teaching needs in large enrollment classes, environmental law, health law, tax, and law and technology. I also encourage the Committee to pay particular attention to diversifying our faculty.

I also ask the Committee to oversee searches for two lateral hires who are currently tenured at other schools. The first search will be in partnership with the College of Engineering to recruit a nationally recognized tenured scholar of law and technology, funded through the university preeminence initiative. The other search will be to recruit a nationally recognized tenured scholar in the area of environmental law. In reviewing candidates for these two positions, I ask the Committee to focus on influential and highly-cited scholars who also evidence commitment to excellence in teaching and enthusiasm for creating an inclusive environment for all. In addition, I encourage the Committee to pay particular attention to diversifying our faculty.

Finally, I ask the Committee to prepare a file for the faculty to consider extending a joint appointment to Clay Calvert, the Brechner Eminent Scholar in Mass Communication at the College of Journalism and Communications. I thank the Committee in advance for its attention to these matters.

Memorandum to the 2019-2020 Curriculum & Strategic Planning Committee

Cohen (chair), Cupples, Davis, J., Endo, Mashburn ex officio: Nance

From: Laura A. Rosenbury

Re: Charge to the Curriculum & Strategic Planning Committee

Date: August 21, 2019

I charge this joint Committee with reviewing course proposals as set forth in the Faculty Policy Manual. I also ask the Committee to focus specifically on three other issues:

First, I ask the Committee to evaluate and develop proposals to enhance our required writing curriculum. Professors who teach writing, research, and drafting have proposals based on best practices at our aspirational peers and the advice of consultants. I ask the Committee to review the proposals they submit, to solicit input from the faculty, and to make recommendations to the faculty to be approved through a faculty vote.

Second, I ask the Committee to study the university's new course evaluation system and to develop a proposal for tailoring the new system's questions to law school pedagogy and assessment. In developing that proposal, I ask the Committee to solicit input from faculty members and the university. I also ask the Committee to submit its ultimate recommendation to the faculty for review before submitting it to the university.

Third, I ask the Committee to consider expansions to our Semester in Practice program. Currently, students may spend a Semester in Practice during either semester of their third years, engaging in intensive externships in government or public interest placements or in a general counsel's office. I ask the Committee to consider expanding the program so that students may choose to spend a Semester in Practice at select, pre-screened law firms. I also ask the Committee to consider giving the Associate Dean for Experiential Learning discretion to permit students to be paid while spending a Semester in Practice in a fellowship program that otherwise pays its participants (in particular the Florida Gubernatorial Fellows Program). If the Committee believes the program should be expanded in any way, I ask the Committee to submit a proposal to the faculty to be approved through a faculty vote.

To the extent the Committee has any remaining time, I ask the Committee to consider curricular development so that our students are prepared to meet employer expectations in a range of jobs. If the Committee believes changes to our curriculum are necessary, I ask the Committee to submit recommendations to the faculty for a vote. I thank the Committee in advance for its attention to these matters.

Memorandum to the 2019-2020 Distance Learning Committee

Hamilton (chair), Herzfeld, O'Connell ex officio: Robertson,

Vallandingham, Vaught

From: Laura A. Rosenbury

Re: Charge to the Distance Learning Committee

Date: August 27, 2019

I charge this Committee with continuing its review of the quality of the courses that the College offers in an on-line format. I also ask the Committee to provide guidance to faculty about incorporating appropriate technology into all of their courses, whether taught on-line or in-person.

First, I ask the Committee to ensure that students are effectively engaged when online courses are taught asynchronously. According to ABA Standard 306, we may award credit for such on-line courses only if: "there is opportunity for regular and substantive interaction between faculty member and student and among students," and "there is regular monitoring of student effort by the faculty member and opportunity for communication about that effort." I ask the Committee to advise faculty teaching such courses and to work with Associate Dean for Academic Affairs Jason Nance to provide guidance about how to meet Standard 306. If the Committee believes that any new policies are needed to ensure compliance with Standard 306, I ask the Committee to work with the Academic Standards Committee and Curriculum & Strategic Planning Committee to submit recommendations to the faculty to be approved through a faculty vote.

Second, I ask the Committee to assist the faculty in completing the College of Law's migration to Canvas, the learning platform supported by the university. This learning platform provides tools for ensuring student engagement and assessment in all courses, whether taught on-line or in-person. Canvas also safeguards student privacy in accordance with state and federal law.

Finally, I ask the Committee to work with the Curriculum & Strategic Planning Committee to ensure that we are offering sufficient on-line courses to meet the needs of our students participating in our Semester in Practice program. If more courses are needed, I ask the Committee to host brown bag discussions exploring how existing inperson courses may be taught in an on-line format.

Memorandum to the 2019-2020 Diversity and Community Relations Committee

Wright (chair), Bornstein, Drake, Fernandez, Tritt (fall), Willis (spring) ex

officio: Farley, Greene, Smith, M.

From: Laura A. Rosenbury

Re: Charge to the Diversity and Community Relations Committee

Date: August 27, 2019

I charge the Committee with spearheading discussions and initiatives designed to promote a diverse and inclusive atmosphere at the College of Law, including with respect to race, ethnicity, national origin, sex, gender, gender identity, gender expression, sexual orientation, age, marital and other family status, socio-economic status, disability, religion, political opinions or affiliations, genetic information, and veteran status. I also charge the Committee with strengthening the College's ties with diverse communities beyond the UF campus.

As part of meeting these goals, I ask the Committee to collaborate with Assistant Dean for Inclusion Michelle Smith, the Faculty Development Committee, and student groups to ensure that the College hosts robust programming related to diversity and inclusion and welcoming forums for the discussion of these issues among students, faculty, and staff. I also ask the Committee to develop best practices for responding to events at the law school and in broader local and national communities that implicate issues related to diversity and inclusion.

I also ask the Committee to work with our Office of Admissions to ensure that we develop multiple pipelines of applicants interested in applying to our JD and LLM programs. Relatedly, I ask the Committee to assist the Office of Admissions in recruiting admitted students who add to the diversity of our community.

Finally, I ask the Committee to conduct an inventory of all of our mentorship programs connecting students with lawyers in the local community. Once the inventory is complete, I ask the Committee to work with Senior Director of Development and Alumni Affairs Mike Farley to develop proposals for coordinating these mentorship programs and for ensuring that all interested alumni are invited to participate.

Memorandum to the 2019-2020 Facilities and Sustainability Committee

Ankersen (chair), Brauner, Harrison (fall), Wolking ex officio: Mathapo,

Miller, Murray

From: Laura A. Rosenbury

Re: Charge to the Facilities and Technology Committee

Date: August 26, 2019

I charge the Committee with ensuring that our facilities and technological offerings appropriately support the mission of the College of Law in an environmentally sustainable manner.

During the spring semester, I ask the Committee to evaluate recent renovations to our facilities in light of how such renovations affected interactions among students, faculty, and staff during the fall semester. I also ask the Committee to make recommendations for maximizing the use of our renovated space.

In addition, I ask the Committee to work with students interested in sustainability to propose ways that the College might become more environmentally sustainable.

Memorandum to the 2019-2020 Faculty Development Committee

Hutchinson (chair), Buchanan (spring), Collier, Dowd (spring), Harrison

(fall), Jamshidi, Noah, Rowe ex officio: Edgar, Flocks, McIlhenny

From: Laura A. Rosenbury

Re: Charge to the Faculty Development Committee

Date: August 26, 2019

I charge the Committee with supporting faculty scholarship and otherwise fostering the intellectual life of the College of Law.

I ask the Committee to extend invitations for our external faculty workshop series during the 2019-2020 and 2020-2021 academic years. In doing so, I ask the Committee to ensure that the series includes scholars from a wide range of fields with diverse viewpoints and perspectives. I also ask the Committee to attend all such workshops, to encourage students and other faculty members to attend the workshops, and to host the workshop's guests at dinners and other events.

In addition, I ask the Committee to work with the College of Law's centers, programs, student organizations, and student-edited publications in order to develop events and publications that will enhance our scholarly profile and national and international influence. As part of that effort, I ask the Committee to coordinate the scheduling of lectures and events on our campus and to evaluate all requests for honoraria for external speakers in line with the best practices adopted by the faculty.

Memorandum to the 2019-2020 Financial Aid Committee

Jackson (chair), Drake, Reid ex officio: Inman, Murray

From: Laura A. Rosenbury

Re: Charge to the Financial Aid Committee

Date: August 26, 2019

I charge the Committee with working with our Associate Dean for Student Affairs and Assistant Dean for Administrative Affairs to ensure that a wide range of grants and scholarships are available to our students and appropriately administered.

Memorandum to the 2019-2020 International Programs Committee

Zheng (chair), Dowd (spring), Herzfeld, Malavet, Winden ex officio: Alter,

Farley, McLendon

From: Laura A. Rosenbury

Re: Charge to the International Programs Committee

Date: August 26, 2019

I charge the Committee with ensuring that the College is preparing students for legal work that is increasingly global. This includes working with faculty members who wish to enhance the international aspects of their existing courses and working with an alumni advisory group interested in helping the College attract prominent international speakers and visitors to our campus.

I also ask the Committee to continue to develop joint recruitment strategies for the LLM in International Tax and the LLM in U.S. Law, in consultation with the Admissions Committee. As part of these efforts, I ask the Committee to consider whether international students who take courses at the College outside of those degree programs may later count the credits of those courses toward the credits required for one or both LLM degree programs. If the Committee believes such courses should be counted in at least some circumstances, I ask the Committee to work with the Curriculum Committee to develop a proposal to be submitted to the faculty for approval through a faculty vote.

Memorandum to the 2019-2020 Judicial Clerkships Committee

Lear (chair), Bishop, Hammond, McAlister, Page ex officio: Bensley,

DeSanctis

From: Laura A. Rosenbury

Re: Charge to the Judicial Clerkships Committee

Date: August 19, 2019

I charge the Committee with developing and implementing strategies designed to place more of our students in a range of federal judicial clerkships. I also ask the Committee to work with our new Career and Professional Development Advisors and the Faculty Advisor of the Law Review to develop and implement outreach programs for students that emphasize the role of judicial clerkships in building careers in multiple areas of legal practice.

Memorandum to the 2019-2020 Non-Tenure Track Appointments, Retention, and Promotions Committee

Menendez (chair), Johnsen, Mills, Temple-Smith, Wihnyk ex officio: Arney

From: Laura A. Rosenbury

Re: Charge to the Non-Tenure Track Appointments, Retention, and

Promotions Committee

Date: August 19, 2019

I charge the Committee with recommending candidates for non-tenure-track hires and overseeing the promotion process for existing non-tenure-track faculty, in accordance with the procedures set forth in the Faculty Policy Manual.

Specifically, I ask the Committee to conduct a search for a Legal Skills Professor who will strengthen our writing curriculum and a Legal Skills Professor who will supervise our Veterans' Clinic. I also the Committee to recommend ways to develop a new medical-legal partnership clinic.

I also ask the Committee to identify any Legal Skills Professors seeking university promotions, to arrange for teaching reviews of such professors, and to lead the faculty in evaluating promotion packets in accordance with the promotion policy adopted by the faculty.

Memorandum to the 2019-2020 Promotion & Tenure Committee

Elected members: Johnston (chair), Fenster, Klein, Stinneford

Appointed members: McCouch (spring), Rhee

From: Laura A. Rosenbury

Re: Charge to the Promotion & Tenure Committee

Date: August 19, 2019

I charge the Committee with overseeing the tenure process for Associate Professor Stephanie Bornstein in accordance with tenure and promotion policy adopted by the faculty.

I also charge the Committee with conducting the yearly review of our other tenuretrack faculty members, as set forth in the tenure and promotion policy adopted by the faculty.

Finally, I ask the Committee to oversee the process for nominating Professor Nancy Dowd for a University Distinguished Professor award. Pursuant to university policy, "[t]hese nominations follow the same timeline, and process as for promotion (including the solicitation of external letters of evaluation), and a slightly modified form, except that candidates cannot nominate themselves." Among other things, the faculty as a whole will be asked to provide a "numerical assessment," and I ask the Committee to conduct the meeting in which the faculty will provide that assessment.

To: Levin College of Law Faculty

From: Danny Sokol and Michael Wolf, elected co-chairs, Appointments Committee

Date: August 28, 2019

PROPOSED FACULTY APPOINTMENTS POLICY, 2019-2020

The faculty is committed to hiring individuals capable of and dedicated to producing outstanding scholarship, teaching, and public service. The College of Law values diversity in the faculty and believes that it enriches the law school community and the legal profession. The Committee shall be sensitive to the value of diversity and its importance to the community and shall pay particular attention to diversifying the College of Law's faculty.

Entry-Level Hires

The Committee shall identify candidates with publication records, strong scholarly potential, commitment to excellence in teaching, and enthusiasm for creating an inclusive environment for all students. The Committee will consider long-term teaching needs in large enrollment classes, environmental law, health law, tax, and law and technology, paying particular attention to diversifying our faculty.

Tenured-Lateral Hires

The Committee will oversee searches for two lateral hires who are currently tenured at other schools. The first search will be in partnership with the College of Engineering to recruit a nationally recognized scholar of **law and technology**, funded through the university preeminence initiative.

The other search will be to recruit a nationally recognized scholar in the area of **environmental law**.

In reviewing candidates for these two positions, the Committee will focus on influential and highly cited scholars who also evidence commitment to excellence in teaching and enthusiasm for creating an inclusive environment for all. The Committee will pay particular attention to diversifying our faculty.

Non-discrimination

The College of Law is committed to non-discrimination with respect to race, creed, color, religion, age, disability, sex, sexual orientation, marital status, national origin, political opinions or affiliations, veteran status, gender identity, and gender expression. All recruitment will be conducted in a manner consistent with the University of Florida's Faculty Recruitment Toolkit and the laws and regulations of the State of Florida and the United States.

Subject:

Call for Nominations for College of Law Representative to the University Faculty Senate

Date:

Tuesday, August 27, 2019 at 7:00:43 PM Eastern Daylight Time

From:

Rosenbury, Laura Ann

To:

. LAW-Campus Faculty

BCC:

. LAW-Dean's Cabinet

Attachments: LAW.faculty.senate.revised.08.27.2019.xlsx

Dear Colleagues,

I hope your new classes are all off to a great start.

We will have our first faculty meeting on Friday, September 6, 2019 at noon in the faculty lounge. The agenda will be circulated later this week.

Before then, I write to alert you to a problem with our April 5, 2019 election of Faculty Senate representatives. As most of you may remember, Sarah Wolking and Maggie Temple-Smith both graciously agreed to serve as our new representatives (along with Ben Fernandez, who will continue to serve as a representative until May, 2020). Unfortunately, Maggie is not eligible to serve on the Faculty Senate because she had previously served two consecutive terms (from 2011 to 2017), and she must wait a total of three years before serving again.

By this email, I hereby solicit nominees to be our third Faculty Senate representative. A list of eligible nominees is attached. You may nominate yourself or someone else. Please send nominations to Tracy Reid, reid@law.ufl.edu, who continues to serve on our Senate Nominating Committee.

We will also take nominations from the floor at the September 6, 2019 faculty meeting. Please let Tracy or me know if you have any questions.

Thank you so much,

Laura

Laura Ann Rosenbury Dean and Levin, Mabie & Levin Professor of Law University of Florida Fredric G. Levin College of Law 352-273-0603

Adkins, Mary Elizabeth	MASTER LECTURER
Angelo,Mary Jane	PROF
Ankersen,Thomas T	LECTURER
Arney, Gia	AST IN
Bensley, Sarah	AST IN
Bishop, Sarah	LECTURER
Bornstein, Stephanie Carol	ASO PROF
Brauner, Yariv	PROF
Buchanan, Neil	DIR & PROF
Burke,Karen C	PROF
Calfee,Dennis A	PROF
Cohen, Jonathan Richard	PROF
Collier,Charles Wade	PROF
Cupples, Deborah E	MSTR LECTURER
	PROF
Davis, Jeffrey	SR LECTURER
Davis,Robin K	
Dowd, Nancy E	PROF
Drake,Teresa A	LECTURER
Endo, Seth	AST PROF
Fenster, Mark Andrew	PROF
Flocks, Joan D	ASO IN
Grater,Jeff T	SR LECTURER
Hamilton, William Francis	LECTURER
Hammond, Andrew	AST PROF
Harrison, Jeffrey L	PROF
Hasen,David M	PROF
Hernandez,Berta Esperanza	PROF
Herzfeld,Mindy Miryam	DIR & Professor of Practice
Hutchinson, Darren L	PROF
Inman,Rachel	ASO DEAN & LECTURER
Jackson, Joseph Steven	LECTURER
Jacobs, Michelle Veronica	PROF
Jamshidi, Maryam	AST PROF
Johnsen, Joan Stearns	SR LECTURER
Johnston,Elta Lea	PROF
King,Shani Mahiri	PROF
Klein,Christine Ann	PROF
Lear,Elizabeth Tyson	ASO DEAN & PROF
Luke,Charlene	ASO DEAN & PROF
Malavet,Pedro A	PROF
Mathapo,Gail Lerato	AST UNIV LIBRARIAN
McAlister, Merritt Ellen	AST PROF
McCouch,Grayson	PROF
Mclendon,Timothy E	ASO IN
Menendez,Silvia M	ASO DEAN & SR LECTURER

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Mills,Jon L	PRG DIR & PROF
Molk,Peter F	ASO PROF
Nance, Jason	ASO DEAN & PROF
Noah,Lars	PROF
Nunn,Kenneth Bruce	PROF
O'Connell,Jane A	ASO DEAN & LECTURER
Page,William H	PROF
Reid,Teresa Jean	MSTR LECTURER
Rhee,Robert J	PROF
Rowe,Elizabeth Ann	PROF
Ruff,Betsy Lee	MSTR LECTURER
Russell-Brown, Katheryn	PROF
Sokol,D Daniel	PROF
Stein,Amy L	PROF
Steinberg, Stacey B	SR LECTURER
Stinneford, John	PROF
Tritt,Lee-Ford	PROF
Vallandingham, Chris A	ASO UNIV LIBRARIAN
Wihnyk, Henry Thomas	SR LECTURER
Willis,Steven J	PROF
Winden, Andrew	AST PROF
Wolf,Michael Allan	PROF
Wright, Danaya C	PROF
Zedalis,Jennifer Mary	DIR & SR LECTURER
Zheng, Wentong	PROF

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