

# JASON P. NANCE

Associate Dean for Academic and Faculty Affairs  
University of Florida Levin College of Law  
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## ACADEMIC APPOINTMENTS

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UNIVERSITY OF FLORIDA LEVIN COLLEGE OF LAW, Gainesville, FL  
Associate Dean for Academic and Faculty Affairs (2020 – present)  
Associate Director, Center for the Study of Race and Race Relations (2020 – present)  
Associate Dean for Academic Affairs (2018 – 2020)  
Professor of Law (2017 – present)  
Director, Introduction to Lawyering and the Legal Profession Program (2016 – 2018)  
Associate Professor of Law (2014 – 2017)  
Associate Director for Education Law and Policy, Center on Children and Families (2012 – present)  
Assistant Professor of Law (2011 – 2014)

Courses taught: Education Law; Remedies; Torts; Introduction to the Legal Profession

Honors: University Term Professor (2017–2020)  
Faculty Graduation Speaker (2015) (selected by vote of graduating law school students)

VILLANOVA UNIVERSITY SCHOOL OF LAW, Villanova, PA  
Visiting Assistant Professor of Law (Fall 2010)

Course taught: Torts

THE OHIO STATE UNIVERSITY, SCHOOL OF EDUCATIONAL POLICY AND LEADERSHIP,  
Columbus, OH  
Visiting Assistant Professor of Applied Statistics (2002 –2003)

Courses taught: Survey Research Methods; Analysis of Variance I; Analysis of Variance II; Introduction to Quantitative Methods; Introduction to Educational Administration; Data-Driven Decision Making for Educators; Classroom Management for Educators

## EDUCATION

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UNIVERSITY OF PENNSYLVANIA LAW SCHOOL, J.D., Philadelphia, PA, 2006

Honors: Articles Editor, *University of Pennsylvania Law Review*  
Associate Editor, *University of Pennsylvania Law Review*

THE OHIO STATE UNIVERSITY, Ph.D., Columbus, OH, 2002

Fields: Educational policy and administration, empirical research methods,  
and education law

Dissertation: The Role of Public School Administrators in the Educational  
Technology Policy-Making Process (Adviser: Philip T.K. Daniel)

Awards: Alumni Grant for Graduate Research and Scholarship; E.E. Lewis  
Fellowship; Campbell Memorial Scholarship; F. Dorothy Ramsey  
Scholarship; Dan Eikenberry Scholarship

THE OHIO STATE UNIVERSITY, M.A., Columbus, OH, 2000

Fields: Educational policy and administration, empirical research methods,  
and education law

Awards: Strickland Scholarship

BRIGHAM YOUNG UNIVERSITY, B.A., History Teaching, 1996

Honors: University Honors with Honors Thesis; *cum laude*; Dean's List

Honors Thesis: Channel One: Impacting the Classroom

Awards: Honors Program Grant for Honors Thesis; Office of Research and  
Creative Activities (ORCA) Undergraduate Research Scholarship;  
Alvina Soffell Barrett Scholarship; Even and Glenna Cooper  
Scholarship; University Scholarship

UNIVERSITY OF CHICAGO, Chicago, IL, 1990–1991

Honors: Dean's List

Note: Served a mission for the Church of Jesus Christ of Latter-day  
Saints in Antofagasta, Chile, from 1991 – 1993, then subsequently  
transferred to Brigham Young University.

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#### CLERKSHIPS

JUDGE KENT A. JORDAN, UNITED STATES COURT OF APPEALS FOR THE THIRD CIRCUIT,  
Wilmington, DE (Dec. 2006 – Sept. 2007)

JUDGE KENT A. JORDAN, UNITED STATES DISTRICT COURT FOR THE DISTRICT OF  
DELAWARE, Wilmington, DE (Sept. 2006 – Dec. 2006)

PROFESSIONAL EXPERIENCE

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SKADDEN, ARPS, SLATE, MEAGHER & FLOM LLP, Wilmington, DE (2007 – 2011)  
*Litigation Associate*

SKADDEN, ARPS, SLATE, MEAGHER & FLOM LLP, Wilmington, DE (summer 2005)  
*Summer Associate*

RAY, QUINNEY & NEBEKER, Salt Lake City, UT (summer 2004)  
*Summer Associate*

THE OHIO STATE UNIVERSITY, SCHOOL OF EDUCATIONAL POLICY AND LEADERSHIP,  
Columbus, OH (1999 – 2002)  
*Graduate Research Assistant*

ALDINE INDEPENDENT SCHOOL DISTRICT, Houston, TX (1996 – 1999)  
*Public Middle School Math Teacher; Basketball and Track Coach*

PUBLICATIONS

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*Defund the (School) Police?: Bringing Data to Key School-to-Prison Pipeline Claims*,  
111 JOURNAL OF CRIMINAL LAW AND CRIMINOLOGY \_\_ (forthcoming 2021) (peer  
reviewed) (with Michael Heise).

*Surveillance and Security Practices in Schools*, in OXFORD HANDBOOK, US K–12  
EDUCATION LAW (Kristi L. Bowman ed., forthcoming 2021).

*Following Data: The “Defund the Police” Movement’s Implications for Elementary and  
Secondary Schools*, 110 JOURNAL OF CRIMINAL LAW AND CRIMINOLOGY ONLINE  
63 (2020) (with Michael Heise).

*The Intersection Between Schools and the Criminal Justice System*, in OXFORD  
HANDBOOK OF CHILDREN AND THE LAW (James G. Dwyer ed., 2020).

*The Justifications for a Stronger Federal Response to Address Education Inequalities*, in  
A FEDERAL RIGHT TO EDUCATION: FUNDAMENTAL QUESTIONS FOR OUR  
DEMOCRACY 35–64 (Kimberly J. Robinson ed., 2019).

*Implicit Racial Bias and Students’ Fourth Amendment Rights*, 94 INDIANA LAW JOURNAL  
47 (2019).

*Student Surveillance, Racial Inequalities, and Implicit Racial Bias*, 66 EMORY LAW  
JOURNAL 765 (2017).

*Teachers, SROs Must Learn to Manage Students Without Using Justice System*, JUVENILE JUSTICE INFORMATION EXCHANGE (Sept. 6, 2016), also published in YOUTH TODAY (Sept. 6, 2016).

*Strategies, Tools for Educators to Dismantle School-to-Prison Pipeline*, JUVENILE JUSTICE INFORMATION EXCHANGE (Aug. 11, 2016), also published in YOUTH TODAY (Aug. 11, 2016).

*Dismantling the School-to-Prison Pipeline: Tools for Change*, 48 ARIZONA STATE LAW JOURNAL 313 (2016).

*Over-Disciplining Students, Racial Bias, and the School-to-Prison Pipeline*, 50 RICHMOND LAW REVIEW 1063 (2016).

*Rethinking Law Enforcement Officers in Schools*, 84 GEORGE WASHINGTON LAW REVIEW ARGUENDO 151 (2016).

*Students, Police, and the School-to-Prison Pipeline*, 93 WASHINGTON UNIVERSITY LAW REVIEW 919 (2016), quoted in *Wheat v. Florida Parish Juvenile Justice Commission*, 811 F.3d 702 (5th Cir. 2016) (Reeves, J., concurring in part and dissenting in part).

*ABA Task Force Wants to Help Disrupt School-to-Prison Pipeline*, JUVENILE JUSTICE INFORMATION EXCHANGE (Feb. 12, 2016) (with Sarah E. Redfield), also published in YOUTH TODAY (Feb. 12, 2016).

THE AMERICAN BAR ASSOCIATION'S JOINT TASK FORCE ON REVERSING THE SCHOOL-TO-PRISON PIPELINE PRELIMINARY REPORT (Feb. 2016) (with Sarah E. Redfield), reprinted in 47 UNIVERSITY OF MEMPHIS LAW REVIEW 1 (2016).

*An Empirical Analysis of Diversity in the Legal Profession*, 47 CONNECTICUT LAW REVIEW 271 (2014) (with Paul E. Madsen), reprinted in abbreviated form in INSTITUTE FOR INCLUSION IN THE LEGAL PROFESSION, IILP REVIEW 2017: THE STATE OF DIVERSITY AND INCLUSION IN THE LEGAL PROFESSION 112–118 (Elizabeth Chambliss et al. eds., 2017).

*School Surveillance and the Fourth Amendment*, 2014 WISCONSIN LAW REVIEW 79, quoted in *Hawker v. Sandy City Corp.*, 774 F.3d 1243, 1245 (10th Cir. 2014) (Lucero, J., concurring).

*Students, Security, and Race*, 63 EMORY LAW JOURNAL 1 (2013).

*School Security Considerations After Newtown*, 65 STANFORD LAW REVIEW ONLINE 103 (2013).

- Fostering Safe Learning Environments*, 71 EDUCATIONAL LEADERSHIP (Sept. 2013).
- Random, Suspicionless Searches of Students' Belongings: A Legal, Empirical, and Normative Analysis*, 84 UNIVERSITY OF COLORADO LAW REVIEW 367 (2013).
- The Law Review Article Selection Process: Results from a National Study*, 71 ALBANY LAW REVIEW 565 (2008) (with Dylan J. Steinberg).
- Curriculum and Instruction Policy in the Context of Multiple Accountabilities*, in IMPROVING SCHOOLS: STUDIES IN LEADERSHIP AND CULTURE 193–221 (Wayne K. Hoy & Michael DiPaola eds., 2008) (with Helen M. Marks).
- Protecting Students from Abuse: Public School District Liability for Student Sexual Abuse Under State Child Abuse Reporting Laws*, 36 JOURNAL OF LAW AND EDUCATION 33 (2007) (with Philip T.K. Daniel), cited in *Oyama v. University of Hawaii*, 813 F.3d 850, 868 (9th Cir. 2015).
- Contexts of Accountability Under Systemic Reform: Implications for Principal Influence on Instruction and Supervision*, 43 EDUCATION ADMINISTRATION QUARTERLY 3 (2007) (with Helen M. Marks) (peer reviewed).
- Public School Administrators and Technology Policy Making*, 39 EDUCATION ADMINISTRATION QUARTERLY 434 (2003) (peer reviewed).
- The Role of the Administrator in Instructional Technology Policy*, 2002 BYU EDUCATION AND LAW JOURNAL 211 (with Philip T.K. Daniel).

#### WORKS IN PROGRESS

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- To Report or Not to Report: An Empirical Perspective on School Discretion, the "School-to-Prison Pipeline," and the Threat of Implicit Bias* (with Michael Heise)
- Racial Inequalities and the Reauthorization of the Elementary and Secondary Education Act*
- Cognitive Biases, Racial Inequalities, and Students' Rights to Due Process*
- Students with Disabilities and the School-to-Prison Pipeline*

#### SELECT PRESENTATIONS

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- Presenter, "The Justifications for a Stronger Federal Response to Address Educational Inequalities," A Federal Right to Education: Fundamental Questions for Our Democracy, University of Virginia School of Law, Charlottesville, VA (Nov. 9, 2020) (online).

Panelist, Whose Streets? Building Safe Communities for All, Criminal Justice Law Review, UCLA School of Law, Los Angeles, CA (Nov. 2, 2020) (online).

Panelist, 2020 Final Four Moot Court Pre-Competition Panel, Florida Moot Court Team, University of Florida Levin College of Law, Gainesville, FL (Oct. 22, 2020) (online).

Presenter, “The Intersection Between Schools and the Criminal Justice System,” Templeton Reading Group, hosted by Dr. John Tillson, Department of Education Studies, Faculty of Education, Liverpool Hope University, Hope Park, Liverpool, UK (Sept. 3, 2020) (online).

Panelist, Alcohol and Other Drug (AOD) Enforcement and the Black, Indigenous, and People of Color (BIPOC) College Student: A Discussion of ADO Prevention, Intervention, and Enforcement and Its Relationship With Racial Injustice, Health Disparities, and Student Success, National Meeting for the Higher Education Center for Alcohol and Drug Misuse Prevention and Recovery, College of Social Work, The Ohio State University (Aug. 5, 2020) (online).

Presenter, “School Security Measures, Racial Disparities, and Implicit Racial Bias,” Webinar Series, State of Wisconsin Department of Justice, Office of School Safety (July 16, 2020) (online).

Presenter, “Implicit Bias, Sentencing Bias, and the Science of Judicial Decision Making,” To Be Fair: Addressing Bias in the Judicial System, State of Florida Fifth Judicial Circuit, The Villages, FL (Oct. 4, 2019).

Presenter, “Surveillance of School-Issued Devices: Consequences for Privacy and Equity,” Future of Education Technology Conference, Orlando, FL (Jan. 30, 2019).

Presenter, “School Security Measures, Racial Disparities, Implicit Racial Bias, and the Fourth Amendment,” School Security: Identifying and Addressing Sources of Inequity, American University, Washington DC (Oct. 23, 2018).

Presenter, “Understanding Implicit Bias,” 2018 National Association of Administrative Law Judiciary Annual Conference, St. Petersburg, FL (Oct. 15, 2018).

Presenter, “School Police: A Legal, Empirical, and Normative Analysis,” Community and School Safety: Risk Assessment and Prevention, The Institute of Gainesville, Santa Fe College, Gainesville, FL (Oct. 12, 2018).

Presenter, “School Police: A Legal, Empirical, and Normative Analysis,” The Institute of Gainesville, Gainesville, FL (July 9, 2018).

- Presenter, "School Police: A Legal, Empirical, and Normative Analysis," 2018 Annual Meeting on Law and Society, Toronto, Canada (June 7, 2018).
- Presenter, "Awareness of Implicit Bias," Enhancing Justice, Reducing Bias: Implicit Bias Concepts and Strategies, Tampa Bay Chapter of the Federal Bar Association and the Trial & Litigation Section of the Hillsborough County Bar Association, Tampa, FL (Apr. 5, 2018) (with the Honorable Bernice B. Donald and Sarah E. Redfield).
- Presenter, "Implicit Racial Bias and Students' Fourth Amendment Rights," Redesigning Justice: Promoting Civil Rights, Trust and Fairness, Kebel College, University of Oxford, Oxford, UK (Mar. 21, 2018).
- Panelist, Our New President: The Good, the Bad, and the Ugly, Democratic Women's Club of Alachua County, Gainesville, FL (Feb. 3, 2018).
- Presenter, "Implicit Bias," Leadership Gainesville Alumni Association, Gainesville, FL (Dec. 14, 2017).
- Presenter, "An Empirical Analysis of Diversity in the Legal Profession," Symposium on the State of Diversity and Inclusion in the Legal Profession, New York, NY (Oct. 26, 2017).
- Presenter, "An Empirical Analysis of Diversity in the Legal Profession," Symposium on the State of Diversity and Inclusion in the Legal Profession, Seattle, WA (Oct. 6, 2017).
- Presenter, "Implicit Racial Bias and Students' Fourth Amendment Rights," 2017 Southeastern Association of Law Schools Annual Conference, Boca Raton, FL (Aug. 2, 2017).
- Presenter, "Implicit Racial Bias and Students' Fourth Amendment Rights," 2017 International Meeting on Law and Society, Mexico City, Mexico (June 23, 2017).
- Presenter, "The Impact of Cognitive Biases on the Educational Environment," Clark County School District Police Department, Las Vegas, NV (June 14, 15, & 16, 2017).
- Presenter, "The School-to-Prison Pipeline and its Detrimental Effect on Children," Downtown Gainesville Rotary, Gainesville, FL (May 3, 2017).
- Presenter, "Implicit Racial Bias and Students' Fourth Amendment Rights," University of Florida Levin College of Law Internal Faculty Workshop Series, University of Florida Levin College of Law, Gainesville, FL (Apr. 11, 2017).

Presenter, “Student Surveillance, Racial Inequalities, and Implicit Racial Bias,” Future of Privacy Forum K–12 School Privacy Leadership Meeting (Apr. 5, 2017) (via teleconference).

Presenter, “Implicit Racial Bias and Students’ Fourth Amendment Rights,” Association for the Study of Law, Culture, and the Humanities Twentieth Annual Conference, Stanford University School of Law, Palo Alto, CA (Mar. 31, 2017).

Panelist, Structurally (Un)Sound: Implicit Unfairness in Legal Procedure and Protocol, and Disproportionate Impacts on Marginalized Groups, *The Journal of Gender, Race, & Justice*, University of Iowa College of Law, Iowa City, IA (Feb. 25, 2017).

Keynote Speaker, From Classrooms to Prison Cells: The School-to-Prison Pipeline Forum, Sigma Lambda Beta International Fraternity Inc., University of Florida, Gainesville, FL (Feb. 16, 2017).

Panelist, A New President: What’s Next?, Democratic Women’s Club of Alachua County, Gainesville, FL (Jan. 21, 2017).

Panelist, Effectively Using School Resource Officers, School-to-Prison Pipeline in Indian Country: Mapping Out Solutions, Arizona State University Sandra Day O’Connor College of Law, Phoenix, AZ (Dec. 2, 2016).

Conference Co-Organizer and Presenter, “Overview of the School-to-Prison Pipeline and Report by the ABA Joint Task Force on Reversing the School-to-Prison Pipeline,” School-to-Prison Pipeline in Indian Country: Mapping Out Solutions, Arizona State University Sandra Day O’Connor College of Law, Phoenix, AZ (Dec. 2, 2016).

Presenter, “Student Surveillance, Racial Inequalities, and Implicit Racial Bias,” 2016 American Political Science Association Annual Meeting, Philadelphia, PA (Sept. 3, 2016).

Presenter, “The School-to-Prison Pipeline and its Detrimental Effect on Children,” American Bar Association Criminal Justice Section & The Ben Jones Chapter, National Bar Association, Memphis Town Hall Forum: Dismantling the School-to-Prison Pipeline, Memphis, TN (Apr. 21, 2016).

Presenter, “Race, Discipline, and the School-to-Prison Pipeline,” Race Matters in the News Series, Center for the Study of Race and Race Relations, University of Florida Levin College of Law, Gainesville, FL (Mar. 17, 2016).



Presenter, “Is Justice Blind? Recognizing Bias in the Legal Profession and Beyond,” Leadership Roundtable, Clara Gehan Association for Women Lawyers, Eighth Judicial Circuit Bar Association, Josiah T. Walls Bar Association, North Central Florida Chapter of the Federal Bar Association, University of Florida Levin College of Law, and the Bob Graham Center for Public Service, Gainesville, FL (Mar. 11, 2016) (with Sarah E. Redfield).

Presenter, “Implicit Racial Bias and Students’ Fourth Amendment Rights,” University of Tennessee College of Law Faculty Workshop Series (Mar. 8, 2016).

Presenter, “Introducing the ABA School-to-Prison Pipeline Task Force’s Preliminary Report,” The Impact of the School-to-Prison Pipeline on LGBTQ Youth and the Launching of the School-to-Prison Pipeline Preliminary Report, 2016 American Bar Association Midyear Meeting, San Diego, CA (Feb. 5, 2016).

Presenter, “Dismantling the School-to-Prison Pipeline: Tools for Change,” Clark County School District, Las Vegas, NV (Dec. 9 & 10, 2015) (with Sarah E. Redfield).

Presenter, “School Surveillance, Racial Imbalances, Implicit Bias, and the Fourth Amendment,” The Present and Future of Civil Rights Movements: Race and Reform in 21st Century America, Center on Law, Race, and Politics, Duke Law School, Durham, NC (Nov. 21, 2015).

Panelist, Paper Tigers: Film Screening and Panel Discussion, University of Florida College of Education Council, Gainesville, FL (Nov. 16, 2015).

Panelist, 2016 Allen Chair Symposium on School Inequality, University of Richmond Law Review Symposium, Richmond, VA (Oct. 23, 2015).

Presenter, “School Discipline, Racial Disparities, and Implicit Bias,” Overcoming Our Unconscious: A Conference on Implicit Bias in Policing, Employment, and Education, Northwestern University School of Law’s Office of Diversity Education and Outreach, Chicago Lawyers’ Committee for Civil Rights, and the Chicago Urban League, Northwestern University School of Law, Chicago, IL (Oct. 9, 2015).

Presenter, “Dismantling the School-to-Prison Pipeline: Tools for Change,” Shutting Down the School to Prison Pipeline, 2015 Nova Law Review Symposium, Fort Lauderdale, FL (Sept. 18, 2015).

Presenter, “Overview: The Makings of a Pipeline,” Shutting Down the School to Prison Pipeline, 2015 Nova Law Review Symposium, Fort Lauderdale, FL (Sept. 18, 2015).

Presenter, “Preventing the School-to-Prison Pipeline,” Warren County Council on Juvenile Justice System Improvement and the Warren County Department of Human Services, Washington, NJ (May 29, 2015) (with Sarah E. Redfield).

Panel Co-Moderator and Reporter, American Bar Association Joint Task Force on Reversing the School-to-Prison Pipeline Miami Town Hall Forum, Miami Dade College, Miami, FL (May 14, 2015).

Presenter, “Students, Police, and the School-to-Prison Pipeline: Problems and Solutions,” A Workshop on Vulnerability and Education, Amherst College, Amherst, MA (Apr. 25, 2015).

Invited Speaker from the Floor and Reporter, The School-to-Prison Pipeline: What Are the Problems? What Are the Solutions?, American Bar Association Section of Litigation Annual Conference, Loyola University New Orleans College of Law, New Orleans, LA (Apr. 14, 2015).

Presenter, “The Criminalization of School Discipline and the School-to-Prison Pipeline: Problems and Solutions,” School-to-Prison Pipeline in Indian Country Symposium & Town Hall Meeting—Education as a Civil Right in Indian Country, Arizona State University Sandra Day O’Connor College of Law, Tempe, AZ (Mar. 27, 2015).

Invited Speaker from the Floor and Reporter, The School-to-Prison Pipeline Town Hall Meeting, The American Bar Association’s Criminal Justice Section National Summit on Collateral Consequences, Washington, D.C. (Feb. 26, 2015).

Presenter, “Students, Police, and the School-to-Prison Pipeline,” University of Georgia School of Law Faculty Colloquium Series, Athens, GA (Feb. 25, 2015).

Invited Speaker from the Floor and Reporter, The School-to-Prison Pipeline: What Are the Problems? What Are the Solutions?, 2015 American Bar Association’s Midyear Meeting, Houston, TX (Feb. 6, 2015).

Presenter, “Students, Police, and the School-to Prison Pipeline,” Harry Krause Emerging Family Law Scholars Workshop, University of Illinois College of Law, Champaign, IL (Jan. 19, 2015).

Presenter, “Schools, Cops, and the School-to-Prison Pipeline,” Junior Scholar Works-in-Progress Session: Children and the Law, 2015 Annual Meeting of the Association of American Law Schools, Washington, DC (Jan. 3, 2015).

Presenter, “Schools, Cops, and the School-to-Prison Pipeline,” Central States Law Schools Association 2014 Scholarship Conference, Louisiana State University Law Center, Baton Rouge, LA (Oct. 10, 2014).

- Presenter, "Schools, Cops, Crime Reporting, and the School-to-Prison Pipeline," Southeastern Association of Law Schools 2014 Annual Conference, Amelia Island, FL (Aug. 4, 2014).
- Presenter, "Cops, Schools, Crime Reporting, and the School-to-Prison Pipeline," 2014 Law and Society Association Annual Meeting, Minneapolis, MN (May 29, 2014).
- Presenter, "Diversity in the Legal Profession: A Comparative Empirical Analysis," 2014 Conference of the Research Group on Legal Diversity, American Bar Foundation, Kellogg School of Management, Northwestern University, Chicago, IL (May 9, 2014) (with Paul E. Madsen).
- Presenter, "Gender Diversity in the Legal Profession," North Central Florida Chapter of the Federal Bar Association, Clara Gehan Association for Women Lawyers, Eighth Judicial Circuit Bar Association, Florida Association for Women Lawyers, Josiah T. Walls Bar Association, and the University of Florida Levin College of Law, Gainesville, FL (Apr. 11, 2014).
- Panel Moderator, Women, the Law, and Leaning into Leadership, North Central Florida Chapter of the Federal Bar Association, Clara Gehan Association for Women Lawyers, Eighth Judicial Circuit Bar Association, Florida Association for Women Lawyers, Josiah T. Walls Bar Association, and the University of Florida Levin College of Law, Gainesville, FL (Apr. 11, 2014).
- Presenter, "Contextualizing the School-to-Prison Pipeline," University of Florida Levin College of Law Student Chapter of the American Constitution Society, Gainesville, FL (Feb. 18, 2014).
- Presenter, "Considering the Common Core State Standards," League of Women Voters of Florida, Gainesville, FL (Nov. 19, 2013).
- Presenter, "School Safety in the 21st Century," Education Law Symposium, University of Toledo Law Review, Toledo, OH (Oct. 25, 2013).
- Presenter, "School Surveillance and the Fourth Amendment," The Ohio State University Moritz College of Law Faculty Enrichment Series, Columbus, OH (Aug. 29, 2013).
- Presenter, "Students, Security, and Race," Junior Scholars Conference, University of Florida Levin College of Law, Criminal Justice Center, Gainesville, FL (Mar. 21, 2013).
- Presenter, "Students, Security, and Race," J. Reuben Clark Law Society Law Professor Conference, Loyola University of New Orleans College of Law, New Orleans, LA (Jan. 4, 2013).

Presenter, “An Analysis of Strict Security Measures in Public Schools: Evidence of Racial Disparities,” Southeast Law School 2012 Jr./Sr. Faculty Workshop, Tulane University Law School, New Orleans, LA (Oct. 19, 2012).

Presenter, “A Legal, Empirical, and Normative Assessment of Strict Security Measures in Public Schools,” Southeastern Association of Law Schools 2012 Annual Conference, Amelia Island, FL (Aug. 2, 2012).

Presenter, “A Legal and Empirical Assessment of Suspicionless Student Searches Conducted by Public School Officials,” Florida State University College of Law Faculty Enrichment Series, Tallahassee, FL (Dec. 13, 2011).

Presenter (Poster), “An Empirical and Legal Analysis of Random, Suspicionless Searches of Students Conducted by Public School Officials,” Conference on Empirical Legal Studies, Northwestern University School of Law, Chicago, IL (Nov. 4, 2011).

Discussant, Jeffery Fagan, Garth Davies, and Adam Carlis, “Race and Selective Enforcement in Public Housing,” Conference on Empirical Legal Studies, Northwestern University School of Law, Chicago, IL (Nov. 4, 2011).

Presenter, “A Cause for Concern: An Empirical and Legal Analysis of Random, Suspicionless Student Searches Conducted by Public School Officials,” Canadian Law and Economics Association, University of Toronto Faculty of Law, Toronto, Canada (Sept. 24, 2011).

Presenter, “Keeping Them Constitutional: A Legal and Empirical Assessment of Random, Suspicionless Student Searches Conducted by Public School Officials,” University of Florida Levin College of Law Faculty Presentation, Gainesville, FL (Nov. 19, 2010).

Presenter, “Keeping Them Constitutional: A Legal and Empirical Assessment of Random, Suspicionless Student Searches Conducted by Public School Officials,” University of Minnesota Law School Faculty Presentation, Minneapolis, MN (Nov. 5, 2010).

Presenter, “The Law Review Article Selection Process: Results from a National Study,” Brigham Young University Law School Faculty Presentation, Provo, UT (Feb. 10, 2010).

#### SELECT MEDIA APPEARANCES/MEDIA REFERENCES TO RESEARCH

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*A Wisconsin Teen’s Death Behind Bars Reveals How Children Get Trapped in the Justice System – and How We Can Stop the Cycle*, MILWAUKEE JOURNAL SENTINEL, Oct. 23, 2020

Live Radio Interview, *Top of the Mind with Julie Rose*, SIRIUSXM 143 (BYU-Radio's satellite channel), July 27, 2020, discussing police presence in schools

*Do Police Officers in Schools Help or Hinder Teachers?*, THE ECONOMIST, July 18, 2020

*Do #BlackLivesMatter in Schools? Why the Answer Is 'No'*, THE WASHINGTON POST, July 14, 2020

*Do Officers Belong in Schools? Districts Cut Ties, Debate Best Paths to Safety*, CHRISTIAN SCIENCE MONITOR, June 18, 2020

*Should Facial Recognition Technology Be Rolled Out in US Schools?*, IOL, Apr. 13, 2020

*'Wild West': Caution Urged on Facial Recognition Rollout in U.S. Schools*, REUTERS, Mar. 11, 2020

*'Weapon Detecting AI' is Now Scanning Students in South Carolina Schools*, VICE, Feb. 25, 2020

*Facial Recognition Moves Into a Few Front: Schools*, THE NEW YORK TIMES, Feb. 6, 2020

*Headline Training Vs. Reality: What School Resource Officers Are Prepared to Handle*, PUBLIC BROADCASTING ATLANTA/WABE, Nov. 15, 2019

*The Delicate Ethics of Using Facial Recognition in Schools*, WIRED, Sept. 17, 2019

*Parkland Commission Report's Recommendations to Arm Teachers Isn't Based on Evidence, Per Experts*, THINKPROGRESS, Jan. 3, 2019

*The Parkland Shooting Fueled Calls for More School Police. Civil Rights Groups Want Them Removed*, VOX, Sept. 20, 2018

*Legislators Call for School-Safety Action*, PALESTINE HERALD-PRESS, May 22, 2018

*Armed Officers Will Patrol Some North Carolina Schools*, HERE & NOW, NATIONAL PUBLIC RADIO, May 2, 2018

*Some NC Schools Want More Officers to Patrol Hallways. Not Everyone Thinks It's a Good Idea*, WUNC 91.5, NORTH CAROLINA PUBLIC RADIO, Mar. 29, 2018

*Why Schools Can't Expect "A Guy with a Gun" to Stop Shootings*, VICE NEWS, Mar. 2, 2018

*Texas Schools Marshal Armed Staff to Curb School Shootings*, PALESTINE HERALD-PRESS, Feb. 27, 2018

*'Arm the Good Guys'? Kentucky and Other States Weigh Adding Guns to Schools*, CHRISTIAN SCIENCE MONITOR, Feb. 23, 2018

*More Cops in Schools Means More Black Kids in the Criminal Justice System*, HUFFPOST, Feb. 22, 2018

*Putting More Cops in Schools Won't Make Schools Safer, and It Will Likely Inflict a Lot of Harm*, THE WASHINGTON POST, Feb. 22, 2018

*Why School Cops Won't Fix School Shootings*, HUFFPOST, Feb. 16, 2018

*When Cops Go to School, Are More Kids Bound for Prison?*, THE CALIFORNIAN, July 13, 2017

Live Radio Interview, *Blunt Youth Radio*, WMPG RADIO, Apr. 18, 2017, discussing the intersection of school surveillance and racial inequalities

Live Radio Interview, *Central Time*, WISCONSIN PUBLIC RADIO (WPR), Apr. 3, 2017, discussing police officers in schools and the school-to-prison pipeline

*Analysis Reveals Racial Disparities in School Arrests*, PBS NEWSHOUR, Feb. 27, 2017

*Proposed Law Intended to Protect Religious Expression in Public Schools*, THE GAINESVILLE SUN, Feb. 18, 2017

*Bill Aims to Protect Religious Expression in Schools*, THE GAINESVILLE SUN, Feb. 5, 2017

*Fla. Lawmakers File Bill to Protect Religious Expression in Public Schools*, NEWS CHIEF, Feb. 5, 2017

*Proposed Law Would Protect Religious Expression in Public Schools*, OCALA STAR-BANNER, Feb. 5, 2017

*Black Students More Likely to Be Arrested at School*, EDUCATION WEEK, Jan. 24, 2017

*Our Opinion: No SROs in School?*, NEWS & RECORD, Jan. 20, 2017

*Wake County Urged to Remove School Police Officers Following Violent Ordeal with Teen*, NC POLICY WATCH, Jan. 18, 2017

*North Carolina Video Puts Police in Schools Back in the Spotlight*, CHRISTIAN SCIENCE MONITOR, Jan. 5, 2017

*Protecting or Policing? School-Based Police Officers Are Paid to Protect Our Kids. But Sometimes They Do More Harm Than Good*, THE HUFFINGTON POST/THE HECHINGER REPORT, Dec. 13, 2016

*When a High School Seems Like a Prison*, CHRISTIAN SCIENCE MONITOR, Oct. 17, 2016

*Why the Family of Ahmed ‘the Clock Kid’ Is Suing Glenn Beck and a Texas Mayor*, CHRISTIAN SCIENCE MONITOR, Sept. 29, 2016

*Students of Color Are Disproportionately Affected by School Surveillance*, THE ATLANTIC, Sept. 12, 2016

Live Radio Interview, *The Matt Townsend Show*, BYU RADIO, Sept. 9, 2016, discussing police officers in schools and the school-to-prison pipeline

*Why Are Police Inside the Public Schools?*, THE CONVERSATION, Sept. 6, 2016

*What Happens When Cops Become Hallway Monitors*, CHRISTIAN SCIENCE MONITOR, Sept. 6, 2016

Live Radio Interview, *Children at Risk*, KPFT RADIO, Aug. 29, 2016, discussing the school-to-prison pipeline, harms associated with punitive school environments, and evidence-based measures to establish safe learning climates

*Measuring the Impact: Schools Struggle with Incarceration from Multiple Angles*, EDUCATION DIVE, Aug. 17, 2016.

*Set to Stun*, THE HUFFINGTON POST/THE HECHINGER REPORT, Aug. 11, 2016

*Bullied by the Badge*, THE HUFFINGTON POST/THE HECHINGER REPORT, Aug. 11, 2016

*‘Clock Kid’ Sues Texas School, City: Did They Violate His Constitutional Rights?*, CHRISTIAN SCIENCE MONITOR, Aug. 8, 2016

*Police on School Campuses in Question Following Negative Reports*, WISCONSIN PUBLIC RADIO, July 29, 2016

Live Radio Interview, *Central Time*, WISCONSIN PUBLIC RADIO (WPR), July 29, 2016, discussing police officers in schools and the school-to-prison pipeline

*Democrats Are Spotlighting A Big Education Problem Pushing Kids Out of School*, THE HUFFINGTON POST, July 28, 2016

*Close ‘Pipeline’? Start by Not Arresting Children*, THE COMMERCIAL APPEAL, Apr. 23, 2016

*Police Violence ... in schools? Cellphone Videos Shed New Light*, CHRISTIAN SCIENCE MONITOR, Mar. 9, 2016

*Baltimore School Officers Charged with Assault in Wake of Viral Video*, CHRISTIAN SCIENCE MONITOR, Mar. 9, 2016

*Rodriguez More than 40 Years Later*, RICHMOND LAW MAGAZINE, Feb. 24, 2016

*Too Many Students Are Being Diverted from School into the Criminal Justice System, Report Says*, ABA JOURNAL, Feb. 6, 2016

*Police Role in Schools Is Under Scrutiny*, WALL STREET JOURNAL EUROPE, Oct. 30, 2015

*Do Cops in Schools Do More Harm Than Good?*, TIME, Oct. 29, 2015

*Role of Police Officers Questioned*, WALL STREET JOURNAL, Oct. 28, 2015

*Your School Is Becoming a Police State: The Shocking, Orwellian Rise of “School Resource Officers,”* SALON, Oct. 28, 2015

*Dismantling the ‘School-to-Prison Pipeline,’* THE CRIME REPORT, Oct. 14, 2015

*Why #IStandWithAhmed is More than a Muslim Boy in Texas*, THE CHRISTIAN SCIENCE MONITOR, Sept. 16, 2015

*Cops in Schools: Way to Rebuild Community Trust in Law Enforcement?*, THE CHRISTIAN SCIENCE MONITOR, Aug. 13, 2015

Live Radio Interview, *Newsline with Joyce Estey*, WRNJ RADIO, June 11, 2015, discussing how to prevent the school-to-prison pipeline

*Dealing with the School-to-Prison Pipeline*, THE LOUISIANA WEEKLY, Apr. 27, 2015

*Cape Schools Tighten Up Security*, CAPE COD TIMES, Sept. 22, 2013

*Cameras in Schools: Extra Safety Measure or Violation of Privacy?*, ASSOCIATION OF AMERICAN EDUCATORS, June 4, 2013

*Surveillance Cameras Gain Ground in Schools*, EDUCATION WEEK, May 31, 2013

#### PROFESSIONAL SERVICE

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#### Law School Service:

Chair of Faculty Development Committee (2019 – 2020)



Chair of Ad Hoc Committee to Consider Temporary Changes to Grading Structure in Response to COVID-19 (2020)  
Academic Standards Committee (2018 – 2021)  
Curriculum & Strategic Planning Committee (2018 – 2021)  
Chair of Ad Hoc Bar Task Force (2018 – 2019)  
Appointments Committee (2017)  
Curriculum Committee (2016 – 2017)  
Admitted Day Students Mock Law School Class Presenter (2016, 2017)  
Law School Orientation Case Analysis and Briefing Session Presenter (2016, 2017, 2018, 2020)  
Diversity and Community Relations Committee (2015 – 2016)  
Faculty Development Committee (2011 – 2012; 2015 – 2016)  
Strategic Planning Committee (2012 – 2014)  
Facilities and Technology Committee (2012 – 2014)  
Academic Success Program Lecturer (2012 – 2015)

- Approaching Law School Exams (2012, 2013, 2014, 2019, 2020)
- Improving Exam Performance (2013, 2014, 2015)

#### University Service:

University of Florida Professional Curriculum Committee Task Force (2021)  
University of Florida Academic Continuity Workgroup in Response to COVID-19 (2020)  
University of Florida Social Media Policy Task Force (2020)  
University of Florida Combination, Joint, Dual Degree Task Force (2019 – 2020)  
University of Florida Intercollegiate Athletics Committee (2017 – 2020)  
University of Florida O'Connell Center Advisory Board (2017 – 2020)

#### Legal Academic Community Service:

Reporter, American Bar Association's Joint Task Force on Reversing the School-to-Prison Pipeline (2015 – 2017)

Executive Committee Member, Education Law Section, Association of American Law Schools (2013 – 2016)

#### Peer Reviewer

Cambridge University Press (ad hoc)  
McGraw-Hill Education (ad hoc)  
Stanford Law Review (ad hoc)  
Wolters & Kluwer (ad hoc)  
Youth Justice

PROFESSIONAL AFFILIATIONS

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Florida Bar (law faculty affiliate); Delaware Bar (inactive); United States Court of Appeals for the Second Circuit; United States Court of Appeals for the Third Circuit; United States District Court for the District of Delaware

PERSONAL INTERESTS AND ACTIVITIES

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Triathlons, Marathons, Hiking, Kayaking, Cycling, Community Service