

Fredric G. Levin College of Law  
Office of the Dean

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April 16, 2021

MEMORANDUM

TO: Voting Faculty

FROM: Laura A. Rosenbury, Dean *LAR*

RE: Revised Faculty Meeting Agenda, Friday, April 16, 2021

I have scheduled a Faculty Meeting for Friday, April 16, 2021, via Zoom, beginning at 2:30 p.m. and ending no later than 4:00 p.m. The agenda will be as follows:

1. Approve Faculty Meeting Minutes for April 9, 2021, attached
2. Information Item: Update from Associate Dean Rachel Inman regarding Reading Period and Exams
3. Information Item: Brief Summary of Deliberations from Distance Learning Committee (Jane O'Connell, chair)
4. Approval of Committee Assignments for 2021-2022, revised attached
5. Proposal for Faculty Hiring from the Non-Tenure Track Appointments, Retention, and Promotions Committee (Maggie Temple-Smith, chair), attached

Please use the following link to join the meeting:

<https://ufl.zoom.us/j/97158563010?pwd=SDZtbFJoT3RJOUF4bjJnT2hHVVTdUdz09>

## Law Faculty Meeting Minutes

April 9, 2021 2:30 p.m.

### PRESENT:

Mary Adkins, Mary Jane Angelo, Rachel Arnow-Richman, Sarah Bishop, Stephanie Bornstein, Annie Brett, Neil Buchanan, Karen Burke, Dennis Calfee, Paige Carlos, Robin Davis, Nancy Dowd, Teresa Drake, Seth Endo, Barbara Evans, Mark Fenster, Ben Fernandez, William Hamilton, Andrew Hammond, David Hasen, Blake Hudson, Rachel Inman, Joseph Jackson, Michelle Jacobs, Maryam Jamshidi, E. Lea Johnston, Shani King, Christine Klein, Elizabeth Lear, Sabrina Little, Charlene Luke, Pedro Malavet, Merritt McAlister, Grayson McCouch, Silvia Menendez, Jon Mills, Peter Molk, Jason Nance, Lars Noah, Kenneth Nunn, Jane O'Connell, Teresa Reid, Robert Rhee, Laura Rosenbury, Elizabeth Rowe, Katheryn Russell-Brown, Joan Stearns Johnsen, Amy Stein, Stacey Steinberg, John Stinneford, Margaret Temple-Smith, Steven Willis, Andrew Winden, Michael Wolf, Danaya Wright, Jennifer Zedalis, Wentong Zheng

### NOT PRESENT:

Thomas Ankersen, Yariv Brauner, Judy Clausen, Jonathan Cohen, Charles Collier, Jeffrey Davis, Berta Esperanza Hernandez-Truyol, Mindy Herzfeld, Darren Hutchinson, Timothy McLendon, William Page, Betsy Ruff, D. Daniel Sokol, Lee-ford Tritt, Henry Wihnyk, Sarah Wolking,

Meeting called to order at 2:31 p.m.

#### 1. Approve Faculty Meeting Minutes for March 26, 2021

Dean Rosenbury launched poll to approve minutes from faculty meeting on March 26, 2021 *Minutes approved*

#### 2. Approve of Spring 2021 Graduates

Dean Rosenbury referred to list of graduates prepared and proposed by Associate Dean Rachel Inman *Graduates approved*

Voting to approve Spring 2021 Graduates

#### 3. Proposal for Permanent Approval of Courses from the Curriculum Committee (Mark Fenster, chair)

Dean Rosenbury turned floor to Professor Mark Fenster, who turned floor to Associate Dean Jason Nance to discuss compressed courses proposed for permanent approval: *Medical Marijuana Law and Policy course approved*

*Deposition Strategy and Practice course approved*

4. Proposal for Modification to Degree Requirements for LL.M in US Law (Mark Fenster, Chair)

Dean Rosenbury turned floor to Professor Fenster who turned floor to Associate Dean Charlene Luke who turned floor to Josh Alter to describe modification to degree requirements. *Modification to Degree Requirement for LL.M. in US Law approved*

5. Proposal for New Honors Standards from the Academic Standards Committee (Wentong Zheng, chair)

Dean Rosenbury turned floor to Professor Wentong Zheng regarding committee deliberations about the mandatory distribution for required writing courses and a proposal for new honors standards. *New honors standards approved*

6. Information Item: Update from Associate Dean for Experiential Learning Silvia Menendez Regarding Possible Expansions to Semester in Practice

Dean Rosenbury turned floor to Associate Dean Silvia Menendez to provide an update about a summer ad hoc committee that will consider Semester in Practice modifications. Associate Dean Menendez hopes the ad hoc committee will have a proposal for the curriculum committee to consider in early fall. She invited comments and feedback. *Information item only*

7. Information Item: Update from Assistant Dean for Inclusion Michelle Smith Regarding Faculty and Staff Survey

Dean Rosenbury turned floor to Assistant Dean M. Smith to provide update regarding a faculty and staff survey. Assistant Dean Smith will send the voluntary survey next week in an attempt to capture updated race, gender identity, and sexual orientation data. This information will be useful for national surveys and questionnaires. *Information item only*

8. Information Item: Mechanics for Faculty Candidate Vote on April 16

Dean Rosenbury turned floor to Associate Dean Jason Nance to provide updates on the mechanics of next week's vote regarding faculty hiring. Associate Dean Nance described the Qualtrics system and asked faculty to look for a test email in order to certify receipt in advance of the vote next week. *Information item only*

**UNIVERSITY OF FLORIDA LEVIN COLLEGE OF LAW**  
**2021-2022 COMMITTEE ASSIGNMENTS**  
*To be Approved by the Faculty April 16, 2021*

**Academic Standards:** Burke (chair), Little, Mills, Nunn (fall) *ex officio:* Inman

**Adjunct Teaching:** Adkins (chair), Carlos, Collier, Davis, R., Klein (spring), McLendon, Wihnyk (fall)

**Admissions:**

*JD:* Fernandez (chair), Brett, Carlos, Wolf *ex officio:* Clark, Rollins

*LLM and SJD:* Luke (chair), Brauner (spring), Calfee, Herzfeld *ex officio:* Alter, Rollins

**Appointments:** Arnow-Richman, Hutchinson, Johnston, Molk, Rhee, Zheng

**Curriculum/Strategic Planning:** Stinneford (chair), Clausen, Endo, Fenster (fall), Stein, Wolking *ex officio:* Arney, Nance

**Distance Learning:** O'Connell (chair), Herzfeld, Luke, Sokol *ex officio:* Brown, A.

**Diversity & Community Relations:** McCouch (chair), Angelo (fall), Dowd (spring), Jamshidi, Hamilton *ex officio:* Morgan, Smith, M., Sykes

**Facilities & Sustainability:** Ankersen (chair, fall), Klein (chair, spring), Noah, Reid (fall), Willis *ex officio:* Lucier, Mathapo

**Faculty Development:** Nance (chair), Evans, Hammond, Hasen, Russell-Brown, Steinberg *ex officio:* Hilkin, Flocks (fall)

**International Programs:** King (chair), Brauner (spring), Buchanan, Hernandez *ex officio:* Alter, Vallandingham

**Judicial Clerkships:** Bishop (chair, fall), McAlister (chair, spring), Menendez, Winden *ex officio:* Bensley, Shaw

**Non-Tenure Track Appointments, Retention, and Promotions:** Johnsen (chair), Ankersen (fall), Calfee, Drake, Jackson, Malavet, Temple-Smith, Zedalis

**Promotion and Tenure:** *Elected members:* Cohen (chair), Bornstein, Wright *Appointed members:* Hudson, Rowe

**Spring/Summer Ad Hoc Committees**

**FinTech Reading Group:** Molk (chair), Davis, J., Evans, Fenster, Rowe

**Social Justice and AI Reading Group:** Bornstein (chair), Dowd, King, Johnston, Wolf

**Semester in Practice Modifications:** Menendez (chair), Drake, Hamilton, Mills, Tritt *ex officio:* Rollins, Shaw

### **Other Ongoing Committees**

**Bar Exam Support:** Maxwell (chair, summer), Nance (chair, fall/spring), Alter, Carlos, Edgar, Greene, Hamilton, Inman, Jacobs, Jackson, Mitchell, Temple-Smith

**Students of Concern:** Mitchell (chair), Drake, Driggers, Fernandez, Inman, Smith, M., Yanez

### **Other Assignments**

**ADR Moot Court Advisor:** Johnsen

**Antitrust Moot Court Advisor:** Zheng

**College Faculty Council Chair:** Stein

**Curriculum Coordinator:** Stein

**Environmental Moot Court Advisor:** Angelo (fall), Hudson

**Faculty Senate Representatives:** Wolking, Wright, Zedalis

**Faculty Workshop Coordinators:** Hammond, TBD

**Florida Tax Review Editor-in-Chief:** Hasen

**Florida Bar CLE:** Hamilton

**Florida Bar Committee on Student Education & Bar Passage:** Shaw

**Florida Law Review Advisor:** TBD

**Florida Sports and Entertainment Law Review Advisor:** Arnow-Richman

**Global Scholarly Initiatives:** Buchanan

**Honor Code:** Inman

**Inns of Court Faculty Liaisons:** Adkins, Steinberg

**International Law Journal Advisor:** Hernandez

**Journal of Law and Public Policy (JLPP) Advisor:** Steinberg

**Journal of Technology Law & Policy (JTLP) Advisor:** Stein

**Moot Court Advisor:** Little

**Order of Coif:** Malavet

**Pro Bono Advisor to Student Organizations:** Clark, Shaw

**Requests for Legal Assistance:** Hilkin

**Tax Moot Court Advisor:** Tritt

**Trial Team Advisors:** Wolking, Zedalis

**University Technology Committee:** Hamilton

## Committee Assignments by Name

*for 2021-2022 as of 4/9/21*

<b>Faculty Member</b>	<b>2016-2017</b>	<b>2017-2018</b>	<b>2018-2019</b>	<b>2019-2020</b>	<b>2020-2021</b>	<b>2021-2022</b>
Mary Jane Angelo	Faculty Development, Strategic Planning	Academic Standards	Curriculum & Strategic Planning (fall), Ad Hoc Committee on Implementing Seven-Semester JD/LLM Program, Environmental Moot Court Advisor	Appointments, Environmental Moot Court Advisor	Non-Tenure Track Promotion (spring), Environmental Moot Court Advisor	Diversity & Community Relations (fall), Environmental Moot Court Advisor (fall)
Rachel Arnow-Richman					Academic Standards	Appointments, Florida Sports & Entertainment Law Review Advisor
Stephanie Bornstein	Appointments	Curriculum/Strategic Planning	Diversity & Community Relations (spring)	Diversity & Community Relations	IL Experience Workgroup (summer), JD Admissions (spring)	Promotion & Tenure (elected), Social Justice and AI Reading Group (chair)
Annie Brett					Admissions	Admissions

Yariv Brauner	International Programs, Non-Tenure Track Appointments and Promotion, Tax Lateral Hiring Reading Group	Graduate Tax Admissions, Promotion & Tenure	LLM & SJD Admissions, Curriculum & Strategic Planning	LLM & SJD Admissions, Facilities & Sustainability	LLM Experience Workgroup, LLM/SJD Admissions	International Programs (spring), LLM & SJD Admissions (spring)
Neil Buchanan				Faculty Development (spring), Global Scholarly Initiatives	Global Scholarly Initiatives	International Programs, Global Scholarly Initiatives
Karen Burke	Promotion and Tenure	Appointments	Faculty Development	Adjunct Teaching (spring)	Adjunct Teaching, LLM Experience Workgroup	Academic Standards (chair)
Dennis Calfee	Faculty Development, Graduate Tax Admissions	Graduate Tax Admissions	Adjunct Teaching, LLM & SJD Admissions	Adjunct Teaching, LLM & SJD Admissions	Non-Tenure Track Promotion, LLM/SJD Admissions	LLM/SJD Admissions, Non-Tenure Track Appointments & Promotions
Jonathan Cohen	Promotion and Tenure, Moot Court Coordinator	Adjunct Teaching (chair), Moot Court Coordinator, Promotion & Tenure (elected)	Curriculum & Strategic Planning (chair), Moot Court Coordinator	Curriculum & Strategic Planning (chair)	Service Release	Promotion & Tenure (elected, chair)

Charles Collier	Academic Standards, Financial Aid	Non-Tenure Track Appointments & Promotion	Faculty Development	Faculty Development	Curriculum	Adjunct Teaching
Jeff Davis	Adjunct Teaching, Non-Tenure Track Appointments and Promotion, Law Meets Advisor	Financial Aid, Faculty Senate, Law Meets Advisor	Academic Standards (chair), Faculty Senate, Law Meets Advisor	Curriculum & Strategic Planning, Law Meets Advisor	Adjunct Teaching (spring)	FinTech Reading Group
Nancy Dowd	On Leave	Faculty Development, Curriculum Subcommittee on 7 Semester JD/LLM	Pre-Tenure Appointments (spring), Ad Hoc Committee on Implementing Seven-Semester JD/LLM Program (spring)	Faculty Development (spring), International Programs (spring)	Future of Teaching/Faculty Development (summer)	Diversity & Community Relations (spring), Social Justice and AI Reading Group
Seth Endo				Curriculum & Strategic Planning	Curriculum	Curriculum & Strategic Planning
Barbara Evans					Curriculum	Faculty Development, FinTech Reading Group



Mark Fenster	Clerkships, Florida Law Review Advisor	Non-Tenure Track Appointments & Promotion, Florida Law Review Advisor	Promotion & Tenure (elected; chair), Florida Law Review Advisor	Promotion & Tenure (elected), Florida Law Review Advisor	Curriculum (chair), Florida Law Review Advisor	Curriculum & Strategic Planning (fall), FinTech Reading Group
Andrew Hammond				Judicial Clerkships	Judicial Clerkships, Faculty Workshops	Faculty Development, Faculty Workshops
David Hasen		Faculty Development (spring), Appointments (spring)	Tenured Lateral Appointments	Appointments	Promotion & Tenure, Future of Teaching Workgroup/Faculty Development	Faculty Development, Florida Tax Review
Berta Hernandez-Truyol	Diversity & Community Relations, International Programs	International Programs	Pre-Tenure Appointments (chair)	Service Release	Student Life Workgroup (summer/fall)	International Programs, FJIL Advisor
Blake Hudson					Adjunct Teaching (spring)	Promotion & Tenure, Environmental Moot Court Advisor
Darren Hutchinson	Graduate Tax Admissions, Non-Tenure Track Appointments and Promotion,	Appointments, Faculty Development (chair)	Pre-Tenure Appointments, Tenured Lateral Appointments, Faculty Development	Faculty Development (chair)	Future of Student Employment Workgroup (summer)	Appointments

	Diversity Coordinator		(chair), Diversity Coordinator			
Michelle Jacobs	Diversity & Community Relations, Strategic Planning	Adjunct Teaching, Ad Hoc Committee on Requests for Legal Assistance	Diversity & Community Relations	Adjunct Teaching	Facilities & Sustainability, Bar Exam Support	Bar Exam Support
Maryam Jamshidi				Faculty Development	Diversity & Community Relations	Diversity & Community Relations
Lea Johnston	Promotion & Tenure	Clerkships	Promotion & Tenure (elected)	Promotion & Tenure (elected, chair)	Academic Standards, 1L Experience Workgroup	Appointments, Social Justice and AI Reading Group
Shani King	Promotion & Tenure	Diversity & Community Relations (chair)	Promotion & Tenure	Appointments	Curriculum (spring), Distance Learning (spring)	International Programs (chair), Social Justice and AI Reading Group
Christine Klein	Academic Standards	Academic Standards (chair)	Promotion & Tenure (elected)	Promotion & Tenure (elected)	Adjunct Teaching (spring)	Adjunct Teaching (spring), Facilities & Sustainability (chair, spring)
Liz Lear	Graduate Tax Admissions, Non-Tenure Track Appointments	Admissions (chair), Distance Learning	JD Admissions, LLM & SJD Admissions, Ad Hoc Committee on Implementing	Judicial Clerkships (chair), JD Admissions	Process Improvements Workgroup (summer), Job Placement for Summer of 2020	Service Leave

	and Promotion (co-chair)		Seven- Semester JD/LLM Program (fall)			
Charlene Luke	Appointments, Florida Tax Review Editor	Graduate Tax Admissions, Florida Tax Review Editor	LLM & SJD Admissions (chair), Ad Hoc Committee on Implementing Seven- Semester JD/LLM Program (chair), Florida Tax Review Editor	LLM & SJD Admissions (chair), Florida Tax Review Editor, Tax Moot Court (spring)	LLM Experience Workgroup (chair), LLM/SJD Admissions (chair), Florida Tax Review	Distance Learning, LLM/SJD Admissions (chair)
Pedro Malavet	Clerkships, International Programs, Rood Chair Hire Reading Group	International Programs, Academic Standards	Adjunct Teaching, International Programs, Order of the Coif	International Programs, Order of the Coif	Non-Tenure Track Promotion, Order of the Coif	Non-Tenure Track Appointments & Promotions, Order of the Coif
Merritt McAlister			Judicial Clerkships	Judicial Clerkships (co- chair)	Judicial Clerkships (chair)	Judicial Clerkships (chair, spring)
Grayson McCouch	Academic Standards	Distance Learning	Promotion & Tenure	Promotion & Tenure (spring)	Promotion & Tenure (fall)	Diversity & Community Relations (chair)
Jon Mills	Clerkships, Promotion & Tenure	International Programs (chair)	International Programs (spring),	Non-Tenure Track Appointments,	Academic Standards, Future of	Academic Standards, Semester

			Judicial Clerkships (spring)	Retention, and Promotions, JLPP Advisor	Student Employment Workgroup, JLPP Advisor	in Practice Modifications
Peter Molk			Faculty Development	JD Admissions (spring)	Distance Learning (spring), JD Admissions (spring)	Appointments, FinTech Reading Group (chair)
Jason Nance	Curriculum	Appointments	Academic Standards, Curriculum & Strategic Planning (ex officio), Ad Hoc Bar Task Force (chair)	Academic Standards, Curriculum & Strategic Planning (ex officio)	Future of Teaching Workgroup/Faculty Development (chair), Academic Standards, Curriculum (ex officio), Bar Exam Support	Faculty Development (chair), Curriculum & Strategic Planning (ex officio), Bar Exam Support (chair, fall/spring)
Lars Noah	Admissions	Curriculum/Strategic Planning	Faculty Scholarship Liaison	Faculty Development	Facilities & Sustainability	Facilities & Sustainability
Ken Nunn	Adjunct Teaching, Facilities & Technology (chair)	Admissions, Ad Hoc Pro Bono Committee	JD Admissions (spring), Curriculum & Strategic Planning (spring)	JD Admissions	Academic Standards, Future of Teaching Workgroup/Distance Learning	Academic Standards (fall)
Bill Page	Appointments, Strategic Planning	Curriculum/Strategic Planning	Pre-Tenure Appointments	Judicial Clerkships,	Academic Standards (fall), Business	Service Leave

				College Faculty Council Chair	Continuity/Employee Life Workgroup (summer/fall), College Faculty Council Chair	
Rob Rhee	Admissions	On Leave	Pre-Tenure Appointments	Promotion & Tenure	Future of Teaching Workgroup/Strategic Planning, Promotion & Tenure	Appointments
Elizabeth Rowe	Appointments (chair)	Curriculum/Strategic Planning	Academic Standards (fall), Diversity & Community Relations (fall)	Faculty Development	Future of Student Employment Workgroup, Promotion & Tenure	Promotion & Tenure, FinTech Reading Group
Katheryn Russell-Brown	Adjunct Teaching, Financial Aid	Faculty Development, Promotion & Tenure (elected)	Non-Tenure Track Appointments, Retention, and Promotions	Academic Standards (chair)	Adjunct Teaching	Faculty Development
Danny Sokol	Faculty Development, Promotion & Tenure, Tax Lateral Hire Reading Group, JTLP Advisor,	Faculty Development, Antitrust Moot Court Advisor	Tenured Lateral Appointments, Faculty Development, Antitrust Moot Court Advisor	Appointments (elected co-chair), Antitrust Moot Court Advisor	Future of Teaching Workgroup/Strategic Planning (chair), Antitrust Moot Court Advisor, Faculty Workshops	Distance Learning

	Antitrust Moot Court Advisor					
Amy Stein	Curriculum, Ad Hoc Sustainability Committee (chair)	Appointments, Facilities & Sustainability	Tenured Lateral Appointments, Facilities & Sustainability	Appointments, JTLP Advisor	Promotion & Tenure, Future of Teaching Workgroup/Faculty Development, JTLP Advisor	Curriculum & Strategic Planning, College Faculty Council Chair, Curriculum Coordinator, JTLP Advisor
John Stinneford	Appointments, Faculty Development, Rood Chair Hire Reading Group	Appointments (Chair)	Clerkships (chair)	Promotion & Tenure (elected), 1L Section Leader	Promotion & Tenure (chair)	Curriculum & Strategic Planning (chair)
Lee-ford Tritt	Adjunct Teaching (chair), Florida Bar CLE Committee Representative	Adjunct Teaching, Diversity & Community Relations, Florida Bar CLE Committee Representative, Curriculum Subcommittee on 7 Semester JD/LLM	Distance Learning, Florida Bar CLE Committee Representative	Diversity & Community Relations (fall), Tax Moot Court (fall), Florida Bar CLE Committee Representative	Adjunct Teaching, Student Life Workgroup	Semester in Practice Modifications, Tax Moot Court Advisor
Steve Willis	Graduate Tax Admissions (chair), Non-Tenure Track	Facilities & Sustainability, Tax Moot	Distance Learning, Faculty Senate	Diversity & Community Relations (spring)	Diversity & Community Relations (fall),	Facilities & Sustainability

	Appointments and Promotion, Tax Moot Court Adviser, Faculty Senate	Court Adviser, Faculty Senate			LLM Experience Workgroup	
Andy Winden				International Programs	JD Admissions	Judicial Clerkships
Michael Wolf	Faculty Development (chair), Promotion & Tenure	Promotion & Tenure	Non-Tenure Track Appointments, Retention, and Promotions	Appointments (elected co-chair), 1L Section Leader	Future of Teaching Workgroup/Faculty Development	Admissions, Social Justice and AI Reading Group
Danaya Wright	Curriculum (chair), Strategic Planning, Rood Chair Hire Reading Group	Curriculum/Strategic Planning (chair)	Adjunct Teaching (fall), Financial Aid (fall)	Diversity & Community Relations (chair)	Diversity & Community Relations (chair), Faculty Senate Representative	Promotion & Tenure (elected), Faculty Senate
Wentong Zheng	Appointments, FJIL Advisor	Non-Tenure Track Appointments & Promotion, Promotion & Tenure (chair), FJIL Advisor	International Programs (fall), China Programs Adviser (fall), FJIL Advisor	International Programs (chair), FJIL Advisor	Academic Standards (chair), FJIL Advisor	Appointments, Antitrust Moot Court Advisor
<b>Non-Tenure Track Faculty</b>						

Mary Adkins	Facilities & Technology, Non-Tenure Track Appointments and Promotion, Moot Court Advisor	Curriculum/Strategic Planning, Non-Tenure Track Appointments and Promotion, Moot Court Advisor	Faculty Development, Non-Tenure Track Appointments and Promotion, Moot Court Adviser, Tax Moot Court Co-Advisor	Adjunct Teaching, Moot Court Advisor, Inns of Court Faculty Liaison	Adjunct Teaching (chair), Legal Writing Coordination, Future of Teaching/Faculty Development, Inns of Court Faculty Liaison	Adjunct Teaching (chair), Inns of Court Faculty Liaison
Tom Ankersen	Strategic Planning (chair), Ad Hoc Sustainability Committee	Facilities & Sustainability	Facilities & Sustainability (chair)	Facilities & Sustainability (chair)	Facilities & Sustainability (chair, fall), Future of Teaching Workgroup/Faculty Development, Clinic Operations	Facilities & Sustainability (chair, fall), Non-Tenure Track Appointments & Promotions (fall)
Sarah Bishop				Judicial Clerkships	Judicial Clerkships, Legal Writing Coordination	Judicial Clerkships (chair, fall)
Paige Carlos					Academic Standards, Legal Writing Coordination	Adjunct Teaching, JD Admissions, Bar Exam Support
Judy Clausen					Future of Teaching Workgroup/Strat	Curriculum & Strategic Planning



					egic Planning, Clinic Operations (chair)	
Robin Davis	Diversity & Community Relations (chair)	Diversity & Community Relations, Facilities & Sustainability	Diversity & Community Relations (chair), Ad Hoc Bar Task Force	Institute of Dispute Resolution Transition	Curriculum, Clinic Operations	Adjunct Teaching
Teresa Drake	Ad Hoc Pro Bono Committee	Facilities & Sustainability (chair)	Curriculum & Strategic Planning	Diversity & Community Relations, Financial Aid	Student Life Workgroup, Clinic Operations, Students of Concern	Non-Tenure Track Appointments & Promotions, Semester in Practice Modifications, Students of Concern
Ben Fernandez	Strategic Planning	Academic Standards, Faculty Senate	Academic Standards, Ad Hoc Bar Task Force, Faculty Senate	Academic Standards, Diversity & Community Relations, Faculty Senate	JD Admissions (chair), Legal Writing Coordination, Students of Concern	JD Admissions (chair), Students of Concern
Bill Hamilton	Ad Hoc Committee on Requests for Legal Assistance	Distance Learning (chair), Faculty Development	Distance Learning (co- chair)	Distance Learning (chair), University Technology Committee	Adjunct Teaching, Florida Bar CLE Committee Representative, University Technology Committee	Diversity & Community Relations, Semester in Practice Modifications, Bar Exam Support, Florida Bar CLE Committee, University Technology Committee

Mindy Herzfeld		Graduate Tax Admissions, International Programs	LLM & SJD Admissions, International Programs (chair)	Distance Learning, International Programs, LLM & SJD Admissions	Future of Teaching Workgroup/Strategic Planning, LLM/SJD Admissions	Distance Learning, LLM/SJD Admissions
Joe Jackson	Curriculum, Ad Hoc Pro Bono Committee (chair)	Ad Hoc Pro Bono Committee, Ad Hoc Committee on Requests for Legal Assistance	Diversity & Community Relations, Financial Aid	Financial Aid (chair)	IL Experience Workgroup, Adjunct Teaching, Legal Writing Coordination	Non-Tenure-Track Appointments & Promotions, Bar Exam Support
Joan Johnsen	Curriculum	Admissions	JD Admissions (chair)	Non-Tenure Track Appointments, Retention, and Promotions	Distance Learning (spring), Non-Tenure-Track Promotion, Clinic Operations, ADR Moot Court Advisor	Non-Tenure-Track Appointments & Promotions (chair), ADR Moot Court Advisor
Sabrina Little					LLM Experience Workgroup, Legal Writing Coordination (chair), Moot Court Advisor (including Tax Moot Court)	Academic Standards, Moot Court Advisor

Tim McLendon	Ad Hoc Sustainability Committee	Faculty Development (ex officio)	Faculty Development (ex officio)	International Programs (ex officio)	Diversity & Community Relations (ex officio), Legal Writing Coordination	Adjunct Teaching
Silvia Menendez	Clerkships, Curriculum	Curriculum/Strategic Planning, Ad Hoc Pro Bono Committee (chair)	Facilities & Sustainability, Non-Tenure Track Appointments and Promotion (chair)	Non-Tenure Track Appointments, Retention, and Promotion (chair)	Future of Teaching Workgroup/Faculty Development, Clinic Operations, Job Placement for Summer of 2020, Legal Writing Coordination	Judicial Clerkships, Semester in Practice Modifications (chair)
Jane O'Connell			Distance Learning, Faculty Development	Distance Learning	Future of Teaching Workgroup/Distance Learning (chair), Legal Writing Coordination	Distance Learning (chair)
Tracy Reid	Financial Aid, Faculty Senate, JLPP Adviser	Financial Aid, JLPP Adviser	Distance Learning, Ad Hoc Bar Task Force, JLPP Adviser	Financial Aid, Faculty Senate Nominating Committee, Inns of Court Faculty Liaison	Future of Student Employment Workgroup (summer)	Facilities & Sustainability (fall)

Stacey Steinberg	Curriculum, Strategic Planning	Admissions, JTLF Advisor	JD Admissions, Curriculum & Strategic Planning, JTLF Advisor	JD Admissions (chair), Inns of Court Faculty Liaison	IL Student Life Workgroup (chair), Clinic Operations, Legal Writing Coordination, Inns of Court Faculty Liaison	Faculty Development, JLPP Advisor
Maggie Temple-Smith	Academic Standards, Faculty Senate	Financial Aid	Non-Tenure Track Appointments and Promotion, Ad Hoc Bar Task Force	Non-Tenure Track Appointments, Retention, and Promotion, Faculty Senate Nominating Committee	Non-Tenure Track Promotion (chair), Bar Exam Support, Legal Writing Coordination	Non-Tenure Track Appointments & Promotions, Bar Exam Support
Henry Wihnyk	Admissions (chair), ADR Moot Court Advisor	Admissions, ADR Moot Court Advisor	JD Admissions, Facilities & Sustainability, ADR Moot Court Advisor	Non-Tenure Track Appointments, Retention, and Promotion, ADR Moot Court Advisor, Faculty Senate Nominating Committee	Non-Tenure Track Promotion (fall), Legal Writing Coordination (fall)	Adjunct Teaching (fall)
Sarah Wolking				JD Admissions, Facilities & Sustainability, Faculty Senate	Curriculum, Future of Student Employment Workgroup,	Curriculum & Strategic Planning, Semester in Practice Modifications, Trial

					Clinic Operations, Faculty Senate, Trial Team Co-Advisor	Team Co-Advisor, Faculty Senate
Jennifer Zedalis	Clerkships, Faculty Development, Trial Team Advisor	Adjunct Teaching, Trial Team Advisor	Adjunct Teaching, Ad Hoc Bar Task Force, Trial Team Advisor	Adjunct Teaching, Trial Team Advisor	Student Life Workgroup, Faculty Senate, Trial Team Co-Advisor	Non Tenure-Track Appointments & Promotions, Trial Team Co-Advisor, Faculty Senate
<b>Ex Officio (non voting)</b>						
Josh Alter				LLM & SJD Admissions (ex officio), International Programs (ex officio)	LLM Experience Workgroup, Future of Student Employment Workgroup, LLM/SJD Admissions (ex officio)	LLM & SJD Admissions, International Programs, Bar Exam Support
Gia Arney				Non-Tenure Track Appointments, Retention, and Promotion (ex officio)	LLM Experience Workgroup	Curriculum & Strategic Planning

Sara Bensley				Judicial Clerkships (ex officio)	Future of Student Employment Workgroup	Judicial Clerkships
Allen Brown					Future of Teaching Workgroup, Distance Learning (ex officio), Business Continuity/Employee Life Workgroup	Distance Learning
Kam Clark				JD Admissions (ex officio)	Future of Teaching Workgroup, Faculty Development (ex officio), JD Admissions (ex officio), Job Placement for Summer of 2020	JD Admissions, Pro Bono Advisor to Student Organizations
Rebecca Driggers					Students of Concern	Students of Concern
Lisa Edgar				Faculty Development (ex officio)	Business Continuity/Employee Life Workgroup	Bar Exam Support

Joan Flocks	Ad Hoc Pro Bono Committee	Ad Hoc Pro Bono Committee	Diversity & Community Relations (ex officio)	Faculty Development (ex officio)	Business Continuity/Employee Life Workgroup, Clinic Operations	Faculty Development (fall)
Anastacia Greene				Diversity & Community Relations (ex officio)	Future of Teaching Workgroup/Faculty Development (ex officio), Clinic Operations	Bar Exam Support
Liz Hilkin					Future of Teaching Workgroup/Faculty Development (ex officio), Requests for Legal Assistance	Faculty Development, Requests for Legal Assistance
Rachel Inman	Academic Standards (ex officio), Honor Code	Academic Standards (ex officio), Facilities & Sustainability (ex officio), Financial Aid (ex officio), Honor Code	Academic Standards (ex officio), Financial Aid (ex officio), Ad Hoc Bar Task Force (ex officio), Honor Code	Academic Standards (ex officio), Financial Aid (ex officio), Honor Code	1L Experience, Student Life Workgroup (chair), Academic Standards (ex officio), Bar Exam Support, Students of Concern, Honor Code	Academic Standards, Bar Exam Support, Students of Concern, Honor Code

David Lucier					Facilities & Sustainability (ex officio)	Facilities & Sustainability
Gail Mathapo	Ad Hoc Committee on Requests for Legal Assistance	Ad Hoc Committee on Requests for Legal Assistance	Curriculum & Strategic Planning (ex officio)	Facilities & Sustainability (ex officio)	Student Life Workgroup	Facilities & Sustainability
Steve Maxwell					Student Life Workgroup, Bar Exam Support (chair)	Bar Exam Support (chair, summer)
Brian Mitchell					Student Life Workgroup, Bar Exam Support, Students of Concern (chair)	Bar Exam Support, Students of Concern (chair)
Patricia Morgan	Ad Hoc Committee on Requests for Legal Assistance (chair)	Ad Hoc Committee on Requests for Legal Assistance (chair)	Facilities & Sustainability (ex officio), Requests for Legal Assistance	Adjunct Teaching (ex officio), Requests for Legal Assistance	1L Experience Workgroup	Diversity & Community Relations
Paul Rollins				JD Admissions (ex officio), LLM & SJD Admissions (ex officio)	Future of Teaching Workgroup/Distance Learning (ex officio), IL Experience Workgroup, JD Admissions (ex	JD Admissions, LLM/SJD Admissions, Semester in Practice Modifications



					officio), LLM/SJD Admissions (ex officio)	
Janice Shaw						Judicial Clerkships, Semester in Practice Modifications, Florida Bar Committee on Student Evaluation & Bar Passage, Pro Bono Advisor to Student Organizations
Michelle Smith				Diversity & Community Relations (ex officio)	1L Experience Workgroup, Diversity & Community Relations (ex officio), Students of Concern	Diversity & Community Relations, Students of Concern
Brandon Sykes					Diversity & Community Relations (ex officio)	Diversity & Community Relations
Chris Vallandingham	Admissions (ex officio)	Non-Tenure Track Appointments and Promotion (ex officio)	Distance Learning (ex officio)	Distance Learning (ex officio)	Facilities & Sustainability (ex officio)	International Programs
Cynthia Yanez					Student Life Workgroup,	Students of Concern

					Students of Concern	
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**Faculty Committees  
Levin College of Law  
Proposed Charges for 2021-2022 Academic Year**

**Standing Committees**

**Academic Standards**

As set forth in the UF Law Faculty Policy Manual, this committee shall continue to hear all appeals timely filed by students seeking exceptions to academic policies. I also ask the committee to continue to consider whether our mandatory legal writing and drafting courses should be subject to our mandatory grade distribution.

**Adjunct Teaching**

This committee will support our adjunct teaching program, as specified in the Faculty Policy Manual. The committee's specified duties include approving initial adjunct appointments, evaluating adjuncts in their first semesters of teaching and at least once every four years thereafter, and soliciting faculty approval of adjuncts teaching more than one semester a year. The committee will also continue to ensure appropriate recordkeeping of such evaluations and approvals.

**Appointments**

This committee will lead the faculty in hiring at least two entry-level or lateral pre-tenured professors who will enhance our scholarly community and reputation and strengthen our curricular offerings in one or more of the following areas: commercial law, criminal law, election law, health law, immigration, intellectual property, law and technology, race and the law, and tax. The committee will also work with the FinTech Reading Group and the Social Justice and AI Reading Group to lead the faculty in hiring two professors who will contribute to the university's Artificial Intelligence Initiative. In all of these endeavors, I ask the committee to focus on diversifying our faculty, including with respect to race and global focus.

**JD Admissions**

This committee will ensure ongoing faculty involvement in the vital task of JD student recruitment and will devise methods for successful recruitment of students from diverse backgrounds.

**LLM/SJD Admissions**

This committee will review applications submitted and admit students likely to succeed in, and enhance the reputation of, our LLM and SJD programs. Once these decisions are made, the committee will work with faculty to recruit admitted students so that at least 110 students enroll in our Tax LLM programs next fall.

**Curriculum/Strategic Planning**

This committee will review course proposals as set forth in the Faculty Policy Manual. The committee will also review recommendations made by the Ad Hoc Committee on Semester in Practice Modifications and, if appropriate, submit such recommendations to the faculty to be approved through a faculty vote. In addition, this committee will lead and engage in ongoing discussions of the ways the curricula of our degrees should evolve in light of rapid changes within society and the legal profession. As part of these discussions, the committee will focus on ways our faculty could support the university and otherwise generate revenue by offering synchronous and asynchronous online modules and courses to undergraduates, graduate students, and professionals.

### **Distance Learning**

This committee will continue to work with the Curriculum Coordinator to develop guidelines for online teaching assignments. The committee will also engage in ongoing review of online and hybrid technology, with a focus on maximizing the effectiveness of that technology and exploring other technologies that will make remote instruction more rigorous and interactive, including by combining asynchronous and synchronous instruction.

### **Diversity and Community Relations**

This committee will spearhead discussions and initiatives designed to promote a diverse and inclusive atmosphere at the College of Law, including with respect to race, ethnicity, national origin, sex, gender, gender identity, gender expression, sexual orientation, age, marital and other family status, socio-economic status, disability, religion, political opinions or affiliations, genetic information, and veteran status. As part of meeting these goals, I ask the committee to collaborate with Assistant Dean for Inclusion Michelle Smith, the Faculty Development Committee, and student groups to ensure that the College hosts robust programming related to diversity and inclusion and welcoming forums for the discussion of these issues among students, faculty, and staff. I also ask the committee to develop best practices for responding to events at the law school and in broader local and national communities that implicate issues related to diversity and inclusion.

### **Faculty Development**

This committee will continue to propose events and other initiatives designed to enhance the intellectual life and national reputation of the College of Law. In addition, the committee will review the “Teaching Load and Enhanced Research Assignment” section of the Faculty Policy Manual, which was last considered in 2005. The committee will lead the faculty in discussing whether changes to the section are desirable and, if appropriate, submit any recommendations to the faculty to be approved through a faculty vote. As part of these deliberations, I ask the committee to consider appropriate teaching loads for tenured faculty members who have not published substantial scholarship over the last three (or so) years. Finally, I ask the committee to consider initiatives designed to improve the pedagogy of our course offerings, including by considering possible ways that faculty might observe other colleagues’ courses.

### **Facilities & Sustainability**

This committee will ensure that our facilities and event policies appropriately support the mission of the College of Law in an environmentally sustainable manner. In particular, I ask the committee to work with students interested in sustainability to propose ways that the College might become more environmentally sustainable.

### **International Programs**

This committee will develop and implement strategies for re-engaging with international partners in a post-pandemic world. The committee will work with Director Josh Alter to recruit international students and to support study abroad opportunities for JD students. The committee will also promote global scholarly initiatives and other projects designed to enhance the international reputation of the College of Law.

### **Judicial Clerkships**

This committee will continue to develop and implement strategies designed to place more of our students in a range of federal judicial clerkships. The committee will work with our Assistant Dean for Career and Professional Development and the Faculty Advisor of the Law Review to build upon

outreach programs for students that emphasize the role of judicial clerkships in building careers in multiple areas of legal practice.

### **Non-Tenure Track Appointments, Retention, and Promotions**

This committee will oversee the appointments of at least two new Legal Skills Professors, with a focus on diversifying our faculty, including with respect to race. The committee will also oversee the promotion processes for any existing Legal Skills Professors eligible for promotion. As set forth in the Faculty Policy Manual, the committee will arrange for teaching reviews of professors eligible for promotion and lead the faculty in evaluating promotion packets in accordance with the promotion policy adopted by the faculty.

### **Promotion & Tenure**

This committee will oversee the promotion processes for Assistant Professors Seth Endo, Andrew Hammond, Maryam Jamshidi, and Andy Winden, in accordance with the tenure and promotion policy adopted by the faculty. The committee will also conduct yearly reviews of our other tenure-track faculty members, as set forth in the tenure and promotion policy adopted by the faculty.

### **Spring/Summer Ad Hoc Committees**

#### **Fintech Reading Group**

This reading group will identify entry-level or pre-tenured lateral scholars focusing on FinTech to be hired as part of the university's Artificial Intelligence Initiative. I ask the reading group to focus on scholars with the potential for strong collaborations with the College of Business and College of Engineering, including participation in federally funded grants. The reading group will review the scholarship of such individuals and make recommendations to the Appointments Committee for further review and involvement in the appointments process. As part of those recommendations, I ask the reading group to report on all scholars considered, the scholarship read, and the reading group's assessment of each scholar's potential to produce influential scholarship within law and other disciplines.

#### **Social Justice and AI Reading Group**

This reading group will identify entry-level, pre-tenured lateral, or early tenured lateral scholars focusing on Social Justice and Artificial Intelligence to be hired as part of the university's Artificial Intelligence Initiative. I ask the reading group to focus on scholars with the potential for strong collaborations across the university, including scholars who research issues relevant to people actually using the AI supercomputer and/or implementing AI in industry and government agencies. The reading group will review the scholarship of such individuals and make recommendations to the Appointments Committee for further review and involvement in the appointments process. As part of those recommendations, I ask the reading group to report on all scholars considered, the scholarship read, and the reading group's assessment of each scholar's potential to produce influential scholarship within law and other disciplines.

#### **Semester in Practice Modifications Ad Hoc Committee**

This committee will explore a range of possible modifications to our Semester in Practice Program and make recommendations to the Curriculum/Strategic Planning Committee. In particular, I ask the committee to develop recommendations for when placements in private law firms might be desirable and how to monitor such placements.

TO: Voting Faculty

FROM: Non Tenure Track Appointments Committee  
Maggie Temple-Smith, Chair

DATE: April 8, 2021

RE: Hiring recommendation for Legal Skills Faculty position

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The Non-Tenure-Track Committee unanimously recommends that the faculty approve the extension of an offer of appointment to a Legal Skills Faculty position to Ms. Lisa DeSanctis or Ms. Kristen Hardy, candidates for a position teaching in the Writing and Drafting Program.

Both candidates' packets and writing samples are posted in the "Appointments Committee" Canvas page under

**Files, Spring 2021 NTT Search Committee/Lisa DeSanctis.**  
**Files, Spring 2021 NTT Search Committee/Kristen Hardy**

Mary Jane Angelo  
Dennis Calfee  
Joan Johnsen  
Pedro Malavet  
Maggie Temple-Smith