

Levin College of Law
Office of the Dean

Laura Ann Rosenbury
Dean and Levin, Mabie & Levin Professor

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August 25, 2022

MEMORANDUM

TO: Full-Time Faculty, Levin College of Law

FROM: Laura A. Rosenbury, Dean

RE: Revised Faculty Meeting Agenda, Friday, August 26, 2022

Our first Faculty Meeting of the 2022-2023 academic year will take place in the Faculty Lounge on the third floor of Holland Hall on Friday, August 26, 2022. The meeting will begin at 2:30 p.m. and end no later than 4:00 p.m.

The agenda is as follows:

1. Approve Faculty Meeting Minutes for April 22, 2022, attached
2. Approve Summer 2022 graduate, attached
3. Welcome New and Visiting Faculty
4. Information Item: Updates on Entering JD and LLM Classes
5. Information Item: Other College Updates
6. Select Primary and Alternate Representatives to the AALS House of Representatives. The primary representative should plan to attend the Meeting of the House to be held on Saturday, January 7, 2023, from 10:30 a.m. to 11:45 a.m. in San Diego, CA or arrange for the alternate representative to attend.
7. Approve Revisions to Committee Assignments, attached
8. Information Item: Review Committee Charges, attached
9. Approve Hiring Policy from Appointments Committee (Michael Wolf, chair), attached
10. Informal Roundtable Discussions of Topics of Interest

If you are unable to attend, please contact Kay Epstein, who will discuss available options. Otherwise, I look forward to seeing you.

UF Levin College of Law Faculty Meeting Minutes

April 22, 2022, 2:30 p.m.

PRESENT:

Rachel Arnow-Richman, Sarah Bishop, Stephanie Bornstein, Yariv Brauner, Neil Buchanan, Karen Burke, Dennis Calfee, Jonathan Cohen, Robin Davis, Lisa DeSanctis, Nancy Dowd, Teresa Drake, Seth Endo, Barbara Evans, Mark Fenster, Ben Fernandez, William Hamilton, Kristen Hardy, David Hasen, Berta Esperanza Hernandez-Truyol, Joseph Jackson, Maryam Jamshidi, Jiaying Jiang, E. Lea Johnston, Shani King, Christine Klein, Sabrina Lopez (formerly Little), Charlene Luke, Pedro Malavet, Merritt McAlister, Grayson McCouch, Timothy McLendon, Silvia Menendez, Jon Mills, Peter Molk, Jason Nance, Lars Noah, Kenneth Nunn, Teresa Reid, Robert Rhee, Laura Rosenbury, Elizabeth Rowe, Katheryn Russell-Brown, Paige Snelgro (formerly Carlos), Joan Stearns Johnsen, Amy Stein, Stacey Steinberg, John Stinneford, Margaret Temple-Smith, Lee-ford Tritt, Henry Wihnyk, Andrew Winden, Danaya Wright, Jennifer Zedalis, Wentong Zheng

NOT PRESENT:

Mary Jane Angelo, Charles Collier, Blake Hudson, Elizabeth Lear, Steven Willis, Michael Wolf, Annie Brett, Andrew Hammond, Jane O'Connell, Thomas Ankersen, Judy Clausen, Sarah Wolking, Mindy Herzfeld

Meeting called to order at 2:31 p.m.

1. Approve Faculty Meeting Minutes for April 8, 2022

Faculty considered faculty meeting minutes from April 8, 2022. Minutes approved

2. Information Item: Reminder of End-of-Year Celebration on Monday, April 25, 4-6 p.m.

Dean Laura Rosenbury shared logistics for End-of-Year Celebration and encouraged all to attend. Information only

3. Approve Recommendation of Emeritus Status for Retiring Faculty Members: Mary Jane Angelo, Tom Ankersen, Robin Davis, Nancy Dowd, Joe Jackson, Christine Klein, Tracy Reid, Maggie Temple-Smith, and Henry Wihnyk

Dean Laura Rosenbury presented names of those faculty members eligible to be considered for Emeritus status, including the addition of Joan Flocks, and asked for any objections. There were no objections, and all those presented were approved

4. Approve Spring 2022 graduates, attached

Dean Laura Rosenbury asked for a vote to approve Spring 2022 graduates. There were no objections, and all those listed were approved.

5. Information Item: Update from Assistant Dean M Smith regarding diversity-related topics

Assistant Dean M Smith provided an update regarding diversity-related topics.

Information only

6. Recommendations for faculty hiring from the Appointments Committee (Peter Molk and Wentong Zheng, chairs)

Professor Wentong Zheng provided recommendations for faculty hiring from the Appointments Committee.

Information item and voting immediately followed by Qualtrics survey.

7. Information Item: Preliminary report from Yariv Brauner, Ben Fernandez, Paige Snelgro, and Danaya Wright regarding development of procedures for selecting the members of next year's ad hoc shared governance committee.

Professor Danaya Wright provided information regarding the election for next year's Shared Governance Committee.

Information only

8. Nomination and Voting for two Faculty Senators to represent the College of Law

Associate Dean Amy Stein called for volunteers to serve as faculty senators to represent the College of Law.

Associate Dean Charlene Luke and Professor Sarah Wolking volunteered. Dean Laura Rosenbury called for a vote. Both volunteers were approved with no opposition or abstentions.

9. Approve Committee Charges and Assignments for the 2022-2023 Academic Year

Dean Laura Rosenbury proposed approval of committee assignments for the 2022-2023 academic year. A discussion ensued.

2022-2023 committee assignments were approved with no opposition or abstentions.

Meeting adjourned at 3:48 p.m.

MEMORANDUM

TO: The Faculty

FROM: Rachel E. Inman
Associate Dean of Students
Levin College of Law

DATE: August 18, 2022

RE: Summer 2022 Graduation

Listed below is the student who has applied for graduation for the Summer 2022 semester. We recommend approval of the following candidate.

Master of Laws in Taxation

Vladislav Grant

**UNIVERSITY OF FLORIDA LEVIN COLLEGE OF LAW
2022-2023 COMMITTEE ASSIGNMENTS**

*Approved by Faculty Vote on April 22, 2022
Subsequent Changes Highlighted*

Academic Standards: Hasen (chair), Hardy (fall), Jamshidi (spring) *ex officio*: Inman

Adjunct Teaching: Adkins (chair), Collier, DeSanctis, McLendon, Snelgro, Willis *ex officio*: Morgan

Admissions:

JD: Lear (chair), Fernandez, Wheeler *ex officio*: Bailey

LLM and SJD: Luke (chair), Brauner, Calfee, Herzfeld *ex officio*: Bailey

Appointments: Wolf (elected chair), ~~Evans~~, Hammond, Luke, Maclin (fall), Marshfield (spring), McAlister, Stein ~~(chair to be elected)~~

Curriculum: Hernandez-Truyol (chair), Erez-Navot, Hamilton, ~~Nanee~~, Noah, Russell-Brown, Steinberg *ex officio*: Arney

Diversity & Community Relations: Calfee (chair), Caballero, Hardy (fall), Jamshidi (spring), Malavet (spring), McCouch *ex officio*: Smith, M, Sykes

Facilities & Sustainability: Brett (chair), Collier, McCouch *ex officio*: Lucier, Straley, Vinson

Faculty Development: Molk Nanee-(chair), ~~Fernandez~~, Lear, Lopez, LoPucki, ~~Molk~~ *ex officio*: Hilkin, McIlhenny

International Programs: McLendon (chair), Jiang, Malavet (spring) *ex officio*: Bailey, Vallandingham

Judicial Clerkships: Johnston (chair, fall), Stinneford (chair, spring), Hampson *ex officio*: Bensley, Shaw

Non-Tenure Track Appointments, Retention, and Promotions: Zedalis (chair), Brauner, Drake, Menendez, Mills (fall), O'Connell, Wolking, Wright (spring)

Promotion and Tenure: *Elected members:* Bornstein (chair), Arnow-Richman, Fenster (spring), Wright (fall) *Appointed members:* Burke, EvansWolf

Strategic Planning/Distance Learning: Lopez (chair), Clausen, Herzfeld, Johnsen, Lidsky (spring), ~~Mills~~, Zheng *ex officio*: Mayers-Twist

Full-Year Ad Hoc Committee

Shared Governance: ~~to be determined by faculty~~ Mills (chair), -Arnow-Richman, Brauner, Fernandez, Steinberg, Wright

Spring/Summer Ad Hoc Advisory Committee

Student Speech: Smith, M (chair), Barry-Blocker, Calvert, Drake, Mills

Other Ongoing Committees

Bar Exam Support: Edgar (chair), Drake, Ettinger, Hamilton, Inman, Mitchell, Snelgro

Semester in Practice Modifications: Shaw (chair), Barry-Blocker, Edgar, Menendez, O'Connell, Rhee

Students of Concern: Mitchell (chair), Clausen, Driggers, Inman, Smith, M, Yanez

Other Assignments

ADR Moot Court Advisor: Johnsen, [Erez-Navot](#)

College Faculty Council Chair: Arnow-Richman

Environmental Moot Court Advisor: TBD

Faculty Senate Representatives: [Luke, Wolking](#), Zedalis, ~~TBD~~

Faculty Workshop Coordinators: Brett, Molk

Florida Tax Review Editor-in-Chief: Hasen

Florida Bar CLE: Hamilton

Florida Bar Committee on Student Education & Bar Passage: Shaw

Florida International Law Journal Advisor: Hernandez-Truyol

Florida Law Review Advisor: Lear

Florida Sports and Entertainment Law Review Advisor: Arnow-Richman

Global Scholarly Initiatives: Buchanan

Honor Code: Inman

Inns of Court Faculty Liaisons: Adkins, Steinberg

Journal of Law and Public Policy (JLPP) Advisor: Steinberg

Journal of Technology Law & Policy (JTLP) Advisor: Stein

Moot Court Advisors: DeSanctis, Fernandez

Order of Coif [Liaison](#): Inman

Pro Bono Advisor to Student Organizations: Shaw

Requests for Legal Assistance: Hilkin

Tax Moot Court Advisor: ~~TBD~~ [Wheeler](#)

Trial Team Advisors: Wolking, Zedalis

University Technology Committee: Hamilton

Faculty Member	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
Tenure-Track					
Rachel Arnow-Richman			Academic Standards	Appointments, Florida Sports & Entertainment Law Review Advisor	Promotion & Tenure (elected), Shared Governance, College Faculty Council Chair, Florida Sports & Entertainment Law Review Advisor
Stephanie Bornstein	Diversity & Community Relations (spring)	Diversity & Community Relations	IL Experience Workgroup (summer), JD Admissions (spring)	Promotion & Tenure (elected), Social Justice and AI Reading Group (chair), Faculty Workshops	Promotion & Tenure (elected, chair)
Annie Brett			JD Admissions	JD Admissions	Facilities & Sustainability (chair), Faculty Workshops
Yariv Brauner	LLM & SJD Admissions, Curriculum & Strategic Planning	LLM & SJD Admissions, Facilities & Sustainability	LLM Experience Workgroup, LLM/SJD Admissions	LLM/SJD Admissions (spring), International Programs (spring)	LLM/SJD Admissions, Non-Tenure Track Appointments & Promotions, Shared Governance
Neil Buchanan		Faculty Development (spring), Global Scholarly Initiatives	Global Scholarly Initiatives	International Programs, Global Scholarly Initiatives	Global Scholarly Initiatives
Karen Burke	Faculty Development	Adjunct Teaching (spring)	Adjunct Teaching, LLM Experience Workgroup	Academic Standards (chair)	Promotion & Tenure
Dennis Calfee	Adjunct Teaching, LLM & SJD Admissions	Adjunct Teaching, LLM & SJD Admissions	Non-Tenure Track Promotion, LLM/SJD Admissions	LLM/SJD Admissions, Non-Tenure Track Appointments & Promotions	Diversity & Community Relations (chair), LLM/SJD Admissions
Jonathan Cohen	Curriculum & Strategic Planning (chair), Moot Court Coordinator	Curriculum & Strategic Planning (chair)	Service Release	Promotion & Tenure (elected, chair)	On Leave
Charles Collier	Faculty Development	Faculty Development	Curriculum	Adjunct Teaching	Adjunct Teaching, Facilities & Sustainability
Barbara Evans			Curriculum	Faculty Development, FinTech Reading Group	Promotion & Tenure
Mark Fenster	Promotion & Tenure (elected; chair), Florida Law Review Advisor	Promotion & Tenure (elected), Florida Law Review Advisor	Curriculum (chair), Florida Law Review Advisor	Curriculum & Strategic Planning (fall), FinTech Reading Group	Promotion & Tenure (elected, spring)
Andrew Hammond		Judicial Clerkships	Judicial Clerkships, Faculty Workshops	Faculty Development, Faculty Workshops	Appointments
Chris Hampson					Judicial Clerkships
David Hasen	Tenured Lateral Appointments	Appointments	Promotion & Tenure, Future of Teaching Workgroup/Faculty Development	Appointments (spring), Faculty Development, Ad Hoc Committee to Appoint Legal Skills Professor to Direct Low Income Taxpayer Clinic, Florida Tax Review	Academic Standards (chair), Florida Tax Review
Berta Hernandez-Truyol	Pre-Tenure Appointments (chair)	Service Release	Student Life Workgroup (summer/fall)	International Programs, Florida International Law Journal Advisor	Curriculum (chair), Florida International Law Journal Advisor
Maryam Jamshidi		Faculty Development	Diversity & Community Relations	Diversity & Community Relations (spring)	Academic Standards (spring), Diversity & Community Relations (spring)
Jiaying Jiang					International Programs
Lea Johnston	Promotion & Tenure (elected)	Promotion & Tenure (elected, chair)	Academic Standards, 1L Experience Workgroup	Appointments, Social Justice and AI Reading Group	Clerkships (chair, fall)
Liz Lear	JD Admissions, LLM & SJD Admissions, Ad Hoc Committee on Implementing Seven-Semester JD/LLM Program (fall)	Judicial Clerkships (chair), JD Admissions	Process Improvements Workgroup (summer), Job Placement for Summer of 2020	On Leave	JD Admissions (chair), Faculty Development, Law Review Advisor
Lyrisa Lidsky					Strategic Planning/Distance Learning (spring)
Lynn LoPucki					Faculty Development
Charlene Luke	LLM & SJD Admissions (chair), Ad Hoc Committee on Implementing Seven-Semester JD/LLM Program (chair), Florida Tax Review Editor	LLM & SJD Admissions (chair), Florida Tax Review Editor, Tax Moot Court (spring)	LLM Experience Workgroup (chair), LLM/SJD Admissions (chair), Florida Tax Review	Distance Learning, LLM/SJD Admissions (chair), Ad Hoc Committee to Appoint Legal Skills Professor to Direct Low Income Taxpayer Clinic (chair)	Appointments, LLM/SJD Admissions (chair), Faculty Senate
Tracey Maclin					Appointments (fall)
Pedro Malavet	Adjunct Teaching, International Programs, Order of the Coif	International Programs, Order of the Coif	Non-Tenure Track Promotion, Order of the Coif	Non-Tenure Track Appointments & Promotions, Order of the Coif	Diversity & Community Relations (spring), International Programs (spring)
Jonathan Marshfield					Appointments (spring)
Merritt McAlister	Judicial Clerkships	Judicial Clerkships (co-chair)	Judicial Clerkships (chair)	Appointments	Appointments
Grayson McCouch	Promotion & Tenure	Promotion & Tenure (spring)	Promotion & Tenure (fall)	Diversity & Community Relations (chair)	Diversity & Community Relations, Facilities & Sustainability
Jon Mills	International Programs (spring), Judicial Clerkships (spring)	Non-Tenure Track Appointments, Retention, and Promotions, JLPP Advisor	Academic Standards, Future of Student Employment Workgroup, JLPP Advisor	Academic Standards, Semester in Practice Modifications	Non-Tenure Track Appointments & Promotions (fall), Shared Governance (chair), Ad Hoc Advisory Committee on Student Speech
Peter Molk	Faculty Development	JD Admissions (spring)	Distance Learning (spring), JD Admissions (spring)	Appointments (elected co-chair), FinTech Reading Group (chair)	Faculty Development (chair), Faculty Workshops
Lars Noah	Faculty Scholarship Liaison	Faculty Development	Facilities & Sustainability	Facilities & Sustainability	Curriculum
Ken Nunn	JD Admissions (spring), Curriculum & Strategic Planning (spring)	JD Admissions	Academic Standards, Future of Teaching Workgroup/Distance Learning	Appointments (fall)	On Leave
Rob Rhee	Pre-Tenure Appointments	Promotion & Tenure	Future of Teaching Workgroup/Strategic Planning, Promotion & Tenure	Appointments	Semester in Practice Modifications
Katheryn Russell-Brown	Non-Tenure Track Appointments, Retention, and Promotions	Academic Standards (chair)	Adjunct Teaching	Faculty Development	Curriculum
Amy Stein	Tenured Lateral Appointments, Facilities & Sustainability	Appointments, JTLP Advisor	Promotion & Tenure, Future of Teaching Workgroup/Faculty Development, JTLP Advisor	Curriculum & Strategic Planning, College Faculty Council Chair, JTLP Advisor	Appointments, JTLP Advisor
John Stinneford	Clerkships (chair)	Promotion & Tenure (elected), 1L Section Leader	Promotion & Tenure (chair)	Curriculum & Strategic Planning (chair)	Clerkships (chair, spring)
Lee-ford Tritt	Distance Learning, Florida Bar CLE Committee Representative	Diversity & Community Relations (fall), Tax Moot Court (fall), Florida Bar CLE Committee Representative	Adjunct Teaching, Student Life Workgroup	Semester in Practice Modifications, Tax Moot Court Advisor	On Leave
Steve Willis	Distance Learning, Faculty Senate	Diversity & Community Relations (spring)	Diversity & Community Relations (fall), LLM Experience Workgroup	Facilities & Sustainability	Adjunct Teaching

Faculty Member	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
Michael Wolf	Non-Tenure Track Appointments, Retention, and Promotions	Appointments (elected co-chair), 1L Section Leader	Future of Teaching Workgroup/Faculty Development	Admissions, Social Justice and AI Reading Group	Appointments (chair)
Danaya Wright	Adjunct Teaching (fall), Financial Aid (fall)	Diversity & Community Relations (chair)	Diversity & Community Relations (chair), Faculty Senate Representative	Promotion & Tenure (elected), Faculty Senate Representative	Promotion & Tenure (elected, fall), Non Tenure-Track Appointments & Promotions (spring), Shared Governance
Wentong Zheng	International Programs (fall), China Programs Adviser (fall), FJIL Adviser	International Programs (chair), FJIL Adviser	Academic Standards (chair), FJIL Adviser	Appointments (elected co-chair)	Strategic Planning/Distance Learning
Non-Tenure-Track					
Mary Adkins	Faculty Development, Non-Tenure Track Appointments and Promotion, Moot Court Adviser, Tax Moot Court Co-Adviser	Adjunct Teaching, Moot Court Advisor, Inns of Court Faculty Liaison	Adjunct Teaching (chair), Legal Writing Coordination, Future of Teaching/Faculty Development, Inns of Court Faculty Liaison	Adjunct Teaching (chair), Inns of Court Faculty Liaison	Adjunct Teaching (chair), Inns of Court Faculty Liaison
Juan Caballero					Diversity & Community Relations
Judy Clausen			Future of Teaching Workgroup/Strategic Planning, Clinic Operations (chair)	Curriculum & Strategic Planning, Ad Hoc Committee to Appoint Legal Skills Professor to Direct Low Income Taxpayer Clinic	Strategic Planning/Distance Learning, Students of Concern
Lisa DeSanctis				Ad Hoc Committee to Appoint Legal Skills Professor to Direct Low Income Taxpayer Clinic	Adjunct Teaching, Moot Court Co-Adviser
Teresa Drake	Curriculum & Strategic Planning	Diversity & Community Relations, Financial Aid	Student Life Workgroup, Clinic Operations, Students of Concern	Non-Tenure Track Appointments & Promotions, Semester in Practice Modifications, Students of Concern	Non-Tenure Track Appointments & Promotions, Ad Hoc Advisory Committee on Student Speech, Bar Exam Support
Donna Erez-Navot					Curriculum, ADR Moot Court Co-Adviser
Ben Fernandez	Academic Standards, Ad Hoc Bar Task Force, Faculty Senate	Academic Standards, Diversity & Community Relations, Faculty Senate	JD Admissions (chair), Legal Writing Coordination, Students of Concern	JD Admissions (chair), Students of Concern	JD Admissions, Shared Governance, Moot Court Co-Adviser
Bill Hamilton	Distance Learning (co-chair)	Distance Learning (chair), University Technology Committee	Adjunct Teaching, Florida Bar CLE Committee Representative, University Technology Committee	Diversity & Community Relations, Semester in Practice Modifications, Bar Exam Support, Florida Bar CLE Committee, University Technology Committee	Curriculum, Bar Exam Support, Florida Bar CLE Committee, University Technology Committee
Kristen Hardy				Diversity & Community Relations	Academic Standards (fall), Diversity & Community Relations (fall)
Mindy Herzfeld	LLM & SJD Admissions, International Programs (chair)	Distance Learning, International Programs, LLM & SJD Admissions	Future of Teaching Workgroup/Strategic Planning, LLM/SJD Admissions	Distance Learning, LLM/SJD Admissions, Ad Hoc Committee to Appoint Legal Skills Professor to Direct Low Income Taxpayer Clinic	Strategic Planning/Distance Learning, LLM/SJD Admissions
Joan Johnsen	JD Admissions (chair)	Non-Tenure Track Appointments, Retention, and Promotions	Distance Learning (spring), Non-Tenure-Track Promotion, Clinic Operations, ADR Moot Court Advisor	Non-Tenure-Track Appointments & Promotions (chair), ADR Moot Court Advisor	Strategic Planning/Distance Learning, ADR Moot Court Co-Adviser
Sabrina Lopez			LLM Experience Workgroup, Legal Writing Coordination (chair), Moot Court Advisor (including Tax Moot Court)	Academic Standards, Moot Court Advisor	Strategic Planning/Distance Learning (chair), Faculty Development
Tim McLendon	Faculty Development (ex officio)	International Programs (ex officio)	Diversity & Community Relations (ex officio), Legal Writing Coordination	Adjunct Teaching	Adjunct Teaching, International Programs (chair)
Silvia Menendez	Facilities & Sustainability, Non-Tenure Track Appointments and Promotion (chair)	Non-Tenure Track Appointments, Retention, and Promotion (chair)	Future of Teaching Workgroup/Faculty Development, Clinic Operations, Job Placement for Summer of 2020, Legal Writing Coordination	Judicial Clerkships, Semester in Practice Modifications (chair), Ad Hoc Committee to Appoint Legal Skills Professor to Direct Low Income Taxpayer Clinic	Non-Tenure-Track Appointments & Promotions, Semester in Practice Modifications
Jane O'Connell	Distance Learning, Faculty Development	Distance Learning	Future of Teaching Workgroup/Distance Learning (chair), Legal Writing Coordination	Distance Learning (chair)	Non-Tenure-Track Appointments & Promotions, Semester in Practice Modifications
Paige Snelgro			Academic Standards, Legal Writing Coordination	Adjunct Teaching, JD Admissions, Bar Exam Support	Adjunct Teaching, Bar Exam Support
Stacey Steinberg	JD Admissions, Curriculum & Strategic Planning, JTLPP Advisor	JD Admissions (chair), Inns of Court Faculty Liaison	1L Student Life Workgroup (chair), Clinic Operations, Legal Writing Coordination, Inns of Court Faculty Liaison	Faculty Development, JLPP Advisor	Curriculum, Shared Governance, JLPP Advisor, Inns of Court Faculty Liaison
Derek Wheeler					JD Admissions, Tax Moot Court Advisor
Sarah Wolking		JD Admissions, Facilities & Sustainability, Faculty Senate	Curriculum, Future of Student Employment Workgroup, Clinic Operations, Faculty Senate, Trial Team Co-Adviser	Curriculum & Strategic Planning, Semester in Practice Modifications, Trial Team Co-Adviser, Faculty Senate	Non Tenure-Track Appointments & Promotions, Faculty Senate, Trial Team Co-Adviser
Jennifer Zedalis	Adjunct Teaching, Ad Hoc Bar Task Force, Trial Team Advisor	Adjunct Teaching, Trial Team Advisor	Student Life Workgroup, Faculty Senate, Trial Team Co-Adviser	Non Tenure-Track Appointments & Promotions, Trial Team Co-Adviser, Faculty Senate	Non Tenure-Track Appointments & Promotions (chair), Trial Team Co-Adviser, Faculty Senate
Non Voting (ex officio)					
Gia Arney		Non-Tenure Track Appointments, Retention, and Promotion (ex officio)	LLM Experience Workgroup	Curriculum & Strategic Planning	Curriculum
Chris Bailey				JD Admissions, LLM/SJD Admissions	JD Admissions, LLM/SJD Admissions, International Programs
Jonathan Barry-Blocker					Ad Hoc Advisory Committee on Student Speech, Semester in Practice Modifications
Sara Bensley		Judicial Clerkships (ex officio)	Future of Student Employment Workgroup	Judicial Clerkships	Judicial Clerkships
Clay Calvert					Ad Hoc Advisory Committee on Student Speech
Rebecca Driggers			Students of Concern	Students of Concern	Students of Concern
Lisa Edgar		Faculty Development (ex officio)	Business Continuity/Employee Life Workgroup	Bar Exam Support	Bar Exam Support (chair), Semester in Practice Modifications
Ritzy Ettinger					Bar Exam Support, Students of Concern
Liz Hilkin			Future of Teaching Workgroup/Faculty Development (ex officio), Requests for Legal Assistance	Faculty Development, Requests for Legal Assistance	Faculty Development, Requests for Legal Assistance
Rachel Inman	Academic Standards (ex officio), Financial Aid (ex officio), Ad Hoc Bar Task Force (ex officio), Honor Code	Academic Standards (ex officio), Financial Aid (ex officio), Honor Code	1L Experience, Student Life Workgroup (chair), Academic Standards (ex officio), Bar Exam Support, Students of Concern, Honor Code	Academic Standards, Bar Exam Support, Students of Concern, Honor Code	Academic Standards, Bar Exam Support, Students of Concern, Honor Code, Order of Coif Liaison
David Lucier			Facilities & Sustainability (ex officio)	Facilities & Sustainability	Facilities & Sustainability
Emily Mayers-Twist					Strategic Planning/Distance Learning
Ruth McIlhenny					Faculty Development

2022-2023 UF Law Committee Assignments by Name

Faculty Member	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
Brian Mitchell			Student Life Workgroup, Bar Exam Support, Students of Concern (chair)	Bar Exam Support, Students of Concern (chair)	Bar Exam Support, Students of Concern (chair)
Patricia Morgan	Facilities & Sustainability (ex officio), Requests for Legal Assistance	Adjunct Teaching (ex officio), Requests for Legal Assistance	1L Experience Workgroup	Diversity & Community Relations	Adjunct Teaching
Janice Shaw				Judicial Clerkships, Semester in Practice Modifications, Florida Bar Committee on Student Evaluation & Bar Passage, Pro Bono Advisor to Student Organizations	Judicial Clerkships, Semester in Practice Modifications, Florida Bar Committee on Student Evaluation & Bar Passage, Pro Bono Advisor to Student Organizations
M Smith		Diversity & Community Relations (ex officio)	1L Experience Workgroup, Diversity & Community Relations (ex officio), Students of Concern	Diversity & Community Relations, Students of Concern	Diversity & Community Relations, Ad Hoc Advisory Committee on Student Speech (chair), Students of Concern
David Straley					Facilities & Sustainability
Brandon Sykes			Diversity & Community Relations (ex officio)	Diversity & Community Relations	Diversity & Community Relations
Chris Vallandingham	Distance Learning (ex officio)	Distance Learning (ex officio)	Facilities & Sustainability (ex officio)	International Programs	International Programs
Avery Vinson					Facilities & Sustainability
Cynthia Yanez			Student Life Workgroup, Students of Concern	Students of Concern	Students of Concern

Memorandum to Faculty and Administrators

From: Laura A. Rosenbury
Re: Committee Charges for 2022-2023

This document sets forth the charges for our standing committees during the 2021-2022 academic year. As set forth in the Faculty Policy Manual, we will have 14 standing committees: Academic Standards; Adjunct Teaching; Admissions; Appointments; Curriculum; Distance Learning; Diversity and Community Relations; Facilities & Sustainability; Faculty Development; International Programs; Judicial Clerkships; Non-Tenure Track Appointments, Retention, and Promotions; Promotion and Tenure; and Strategic Planning. We will combine the Distance Learning and Strategic Planning committees this year. As in past years, our Admissions Committee will be divided into two subsets, with one subset focused on JD admissions and the other on LLM and SJD admissions.

The charges for each standing committee follow. We will also have one full-year Ad Hoc Committee on Shared Governance. That committee will determine its own charge. Faculty members with advisory assignments will not have a formal charge but instead will work with the Dean's Office as needed. Please note that we will be adding student members to several committees through the Student Bar Association structure.

In keeping with past norms, committees seeking to put action items on faculty meeting agendas should notify Kay Epstein in the Dean's Office two weeks before the faculty meeting at which the committee would like the faculty to consider the item. I ask committees to seek informal faculty input before placing action items on faculty meeting agendas. Committees are welcome to seek informal faculty input through brown bag meetings or by putting information items on faculty meeting agendas (once again, with notice two weeks before the faculty meeting). Once a committee item is placed on a faculty meeting agenda, the chair must transmit to Kay Epstein all documentation to be considered at the faculty meeting. The Dean's Office will attach all committee documents to the faculty meeting agenda, which will be distributed approximately one week before each faculty meeting. At the end of the year, I will ask committee chairs to submit reports to me summarizing each committee's work and setting forth work that remains for the following year's committee.

Please note that these committees will remain constituted until a new slate of committee members is approved by the faculty.

Memorandum to the 2022-2023 Academic Standards Committee

Hasen (chair), Hardy (fall), Jamshidi (spring) *ex officio*: Inman

From: Laura A. Rosenbury

Re: Charge to the Academic Standards Committee

Date: August 22, 2022

As set forth in the UF Law Faculty Policy Manual, the Academic Standards Committee shall continue to hear all appeals timely filed by students seeking exceptions to academic policies.

I thank the Committee in advance for its attention to these matters.

Memorandum to the 2022-2023 Adjunct Teaching Committee

Adkins (chair), Collier, DeSanctis, McLendon, McLendon, Snelgro, Willis
ex officio: Morgan

From: Laura A. Rosenbury

Re: Charge to the Adjunct Teaching Committee

Date: August 22, 2022

I charge the Committee with supporting our adjunct teaching program, as specified in the Faculty Policy Manual. The Committee's specified duties include approving initial adjunct appointments, evaluating adjuncts in their first semesters of teaching and at least once every four years thereafter, and soliciting faculty approval of adjuncts teaching more than one course a year. I ask that the Committee continue to ensure appropriate recordkeeping of such evaluations and approvals.

I thank the Committee in advance for its attention to these matters.

Memorandum to the 2022-2023 Admissions Committee

JD: Lear (chair), Fernandez, Wheeler *ex officio:* Bailey

LLM/SJD: Luke (chair), Brauner, Calfee, Herzfeld *ex officio:* Bailey

From: Laura A. Rosenbury

Re: Charge to the Admissions Committee

Date: August 22, 2022

The College of Law has consolidated the processing of applications for all of its degree programs. I charge the Committee with supporting the consolidated Admissions Office in its work, with one subset of the Committee focused on JD applications and another subset of the Committee focused on LLM and SJD applications.

In particular, I ask the Committee to provide counsel to the Admissions Office as it continues to implement changes designed to grow our applicant pool, to enhance the diversity of that pool, and to ensure that the most promising applicants ultimately enroll at the college. I also ask the Committee to ensure ongoing faculty involvement in the vital task of student recruitment and to devise methods for successful recruitment of students from diverse backgrounds.

For the subset of the Committee focused on JD admissions, I ask the Committee to continue its practice of reviewing only those applications identified as borderline by the Admissions Office. I also ask the Committee to be actively involved in admitted student recruitment throughout the spring semester.

For the subset of the Committee focused on LLM and SJD applications, I ask the Committee to review the applications submitted and to admit students likely to succeed in, and enhance the reputation of, our programs. Once these decisions are made, I ask the Committee to work with faculty to recruit admitted students so that at least 100 students enroll in our Tax LLM programs next fall.

I thank the Committee in advance for its attention to these matters.

Memorandum to the 2022-2023 Appointments Committee

Wolf (chair), Hammond, Luke, Maclin (fall), Marshfield (spring), McAlister, Stein

From: Laura A. Rosenbury
Re: Charge to the Appointments Committee
Date: August 16, 2022

I charge the Committee with identifying candidates for our faculty. Based on increased state funding for the Levin College of Law and discussions with faculty members and our Provost, I anticipate that we may hire the following tenured and tenure-track professors this year: 1) up to six entry-level, pre-tenure professors who demonstrate exceptional scholarly promise in any subject; 2) up to six lateral professors (pre-tenure, recently tenured, or mid-career) who have track records of influential scholarship; and (3) any nationally recognized and highly cited mid-career or senior professors who express an interest in joining the Levin College of Law. In addition, one professor in any of the three categories above will be (4) funded as part of the university's Artificial Intelligence Initiative so long as their scholarship broadly focuses on "equitable AI." I provide more information about each of these four categories immediately below:

1. Entry-Level, Pre-Tenure Professors with Scholarly Promise

I ask the Committee to identify entry-level, tenure-track candidates in all areas of law to join our faculty. We may hire up to six such candidates, but we will not lose the positions if we do not hire all six this coming year. Instead, we may extend the search to the following year.

I ask the Committee to prioritize candidates based on their scholarly promise, as demonstrated by the strengths of job talk papers and previously published scholarship. I also ask the Committee to pay particular attention to diversifying our faculty, including by race, ethnicity, and global focus, and to ensure candidates are committed to creating inclusive classrooms for all of our students.

I ask the Committee to pay particular attention to entry-level candidates specializing in intellectual property law so that we may hire one or two entry-level candidates writing and teaching on intellectual property topics. There are no subject matter "slots" for these hires, however, and I ask the Committee to focus primarily on scholarly promise for all the entry-level hires, regardless of subject matter. At the same time, the Committee may also wish to consider candidates writing in areas other than intellectual property that are also underrepresented on our faculty, including antitrust law, business and corporate law, criminal law, election law and voting rights, environmental law, health law, immigration law, law and technology, and race and law.

2. Pre-Tenure, Recently Tenured, and/or Mid-Career Lateral Professors with Track Records of Influential Scholarship

I ask the Committee to also identify pre-tenure, recently tenured, and/or mid-career lateral candidates to join our faculty. These candidates should have track records of influential scholarship and a demonstrated commitment to continuing to produce influential scholarship well into the future. We may hire up to six such candidates this year. If we are not able to hire that many candidates this year, we may be able to extend the search for such lateral candidates to next year depending on the salaries paid to any laterals hired this year.

If the Committee chooses, it may limit the search of these candidates to particular areas of scholarly need at the Levin College of Law, especially intellectual property or law and technology more broadly, race and law, health law and/or environmental law. The Committee may also wish to consider candidates who write in other areas that are underrepresented on our faculty, including antitrust law, business and corporate law, criminal law, and election law and voting rights, or who build upon the faculty's existing strengths.

As with the entry-level candidates, I ask the Committee to pay particular attention to diversifying our faculty, including by race, ethnicity, and global focus, and to ensure candidates are committed to creating inclusive classrooms for all of our students.

3. Nationally Recognized Tenured Scholars

In addition to the above, I ask the Committee to consider any nationally recognized and highly cited mid-career or senior professors who express an interest in joining the Levin College of Law. These professors may write in any area of law so long as their publications are widely cited in their fields. In particular, I ask the Committee to prioritize candidates whose scholarly influence is similar, or superior, to the top scholars in the relevant fields at the top 20 law schools. I also ask the Committee to prioritize candidates with outstanding teaching records. Finally, as with all our potential hires, I ask the Committee to pay particular attention to diversifying our faculty, including by race, ethnicity, and global focus, and to ensure candidates are committed to creating inclusive classrooms for all of our students.

4. Artificial Intelligence Initiative

As the Committee considers candidates in the above categories, I ask the Committee to identify scholars analyzing the intersections of artificial intelligence and bias, equity, and social justice because the university has agreed to fund (or partially fund) one such hire as part of the Artificial Intelligence Initiative. UF's AI Initiative is designed to bring cutting-edge scholars to the University of Florida to engage in cross-disciplinary research using the fastest artificial intelligence supercomputer in higher education. I

therefore ask the Committee to focus on candidates with a demonstrated ability to work with other colleges at UF, including the College of Medicine, College of Liberal Arts and Sciences, College of Education, and College of Journalism and Communications (among others). As part of this focus on collaboration, I ask the Committee to prioritize candidates with previous experience on cross-disciplinary federally funded grants and/or an enthusiasm for providing legal and policy analysis to support federally funded grant projects. Although potential for cross-disciplinary engagement is the primary criteria for these positions, I ask the Committee also to focus on candidates who are nationally recognized legal scholars or who have the potential to become nationally recognized legal scholars. Finally, as with all our potential hires, I ask the Committee to pay particular attention to diversifying our faculty, including by race, ethnicity, and global focus, and to ensure candidates are committed to creating inclusive classrooms for all of our students.

I thank the Committee in advance for its attention to these matters.

Memorandum to the 2022-2023 Curriculum Committee

Hernandez-Truyol (chair), Erez-Navot, Hamilton, Noah, Russell-Brown,
Steinberg *ex officio*: Arney

From: Laura A. Rosenbury
Re: Charge to the Curriculum Committee
Date: August 22, 2022

I charge this joint Committee with reviewing course proposals as set forth in the Faculty Policy Manual.

I also ask the Committee to review recommendations made by the Ad Hoc Summer Committee on Semester in Practice Modifications and, if appropriate, submit such recommendations to the faculty to be approved through a faculty vote.

Finally, I ask the Committee to return to the question of whether the college should require students to take a course on racial justice and/or social justice during their first year or at some point before graduation. When considering this question, I ask the committee to keep in mind Florida's Individual Freedom Act (HB7) and the ABA's new mandate that law schools provide bias training when students begin their legal studies and at least once more before they graduate. Of course, the Committee may also discuss ways to meet this ABA mandate outside of our required curriculum.

I thank the Committee in advance for its attention to these matters.

Memorandum to the 2022-2023 Diversity and Community Relations Committee

Calfee (chair), Caballero, Hardy (fall), Jamshidi (spring), Malavet (spring),
McCouch *ex officio*: Smith, M, Sykes

From: Laura A. Rosenbury
Re: Charge to the Diversity and Community Relations Committee
Date: August 22, 2022

I charge the Committee with spearheading discussions and initiatives designed to promote a diverse and inclusive atmosphere at the College of Law, including with respect to race, ethnicity, national origin, sex, gender, gender identity, gender expression, sexual orientation, age, marital and other family status, socio-economic status, disability, religion, political opinions or affiliations, genetic information, and veteran status.

As part of meeting these goals, I ask the Committee to collaborate with Assistant Dean for Inclusion M Smith, the Faculty Development Committee, and student groups to ensure that the college hosts robust programming related to diversity and inclusion, including welcoming forums for the discussion of these issues among students, faculty, and staff. I also ask the Committee to develop best practices for responding to events at the law school and in broader local and national communities that implicate issues related to diversity and inclusion.

I thank the Committee in advance for its attention to these matters.

Memorandum to the 2022-2022 Facilities and Sustainability Committee

Brett (chair), Collier, McCouch *ex officio*: Lucier, Straley, Vinson

From: Laura A. Rosenbury

Re: Charge to the Facilities and Technology Committee

Date: August 22, 2022

I charge the Committee with ensuring that our facilities and event policies appropriately support the mission of the College of Law in an environmentally sustainable manner. In particular, I ask the Committee to work with students interested in sustainability to propose ways that the college might become more environmentally sustainable.

I thank the Committee in advance for its attention to these matters.

Memorandum to the 2022-2023 Faculty Development Committee

Molk (chair), Lear, Lopez, LoPucki *ex officio*: Hilkin, McIlhenny

From: Laura A. Rosenbury

Re: Charge to the Faculty Development Committee

Date: August 22, 2022

I charge the Committee with continuing to propose events and other initiatives designed to enhance the intellectual life and national reputation of the College of Law.

In addition, I ask the Committee to propose a faculty-led process for identifying colleagues to receive yearly awards related to scholarship and teaching.

I thank the Committee in advance for its attention to these matters.

Memorandum to the 2022-2023 International Programs Committee

McLendon (chair), Jiang, Malavet (spring) *ex officio*: Bailey, Vallandingham
From: Laura A. Rosenbury
Re: Charge to the International Programs Committee
Date: August 22, 2022

I charge the Committee with developing and implementing strategies for re-engaging with international partners in a world fundamentally changed by the pandemic. I also ask the Committee to promote global scholarly initiatives and other projects designed to enhance the international reputation of the College of Law. As part of this work, I ask the Committee to evaluate our LL.M. in U.S. Law in light of its enrollment and required resources and to consider how the program might accordingly evolve.

I thank the Committee in advance for its attention to these matters.

Memorandum to the 2022-2023 Judicial Clerkships Committee

Johnston (chair, fall), Stinneford (chair, spring), Hampson *ex officio*:
Bensley, Shaw

From: Laura A. Rosenbury

Re: Charge to the Judicial Clerkships Committee

Date: August 22, 2022

I charge the Committee with continuing to develop and implement strategies designed to place more of our students in a range of federal judicial clerkships. I also ask the Committee to work with our Assistant Dean for Career and Professional Development and the Faculty Advisor of the Law Review to build upon outreach programs for students that emphasize the role of judicial clerkships in building careers in multiple areas of legal practice.

I thank the Committee in advance for its attention to these matters.

Memorandum to the 2022-2023 Non-Tenure Track Appointments, Retention, and Promotions Committee

Zedalis (chair), Brauner, Drake, Menendez, Mills (fall), O'Connell, Wolking, Wright (spring)
From: Laura A. Rosenbury
Re: Charge to the Non-Tenure Track Appointments, Retention, and Promotions Committee
Date: August 22, 2022

I charge the Committee with recommending candidates for non-tenure-track hires and overseeing the promotion process for existing non-tenure-track faculty, in accordance with the procedures set forth in the Faculty Policy Manual.

Specifically, I ask the Committee to oversee the search for, and appointments of, the following Legal Skills Professors: 1) up to two candidates interested in teaching our first-year Legal Writing courses and upper-level Legal Drafting courses; 2) an established legal writing professor interested in serving as the Director of our Legal Writing and Drafting Program; and 3) a candidate interested in teaching and directing our Environmental/Community Development Clinic. In all of the searches the Committee conducts, I ask the Committee to focus on diversifying our faculty, including with respect to race.

I also ask the Committee to identify any Legal Skills Professors seeking university promotions, to arrange for teaching reviews of such professors, and to lead the faculty in evaluating promotion packets in accordance with the promotion policy adopted by the faculty.

I thank the Committee in advance for its attention to these matters.

Memorandum to the 2022-2023 Promotion & Tenure Committee

Elected members: Bornstein (chair), Arnow-Richman, Fenster (spring),
Wright (fall). *Appointed members:* Burke, Evans

From: Laura A. Rosenbury
Re: Charge to the Promotion & Tenure Committee
Date: August 22, 2022

I charge the Committee with overseeing the promotion of Assistant Professor Annie Brett and any other promotion and/or tenure applications submitted by our tenure-track faculty, in accordance with the tenure and promotion policy adopted by the faculty.

I also charge the Committee with conducting the yearly review of our other tenure-track faculty members, also as set forth in the tenure and promotion policy adopted by the faculty.

I thank the Committee in advance for its attention to these matters.

Memorandum to the 2022-2023 Strategic Planning/Distance Learning Committee

Lopez (chair), Clausen, Herzfeld, Johnsen, Lidsky (spring), Zheng *ex officio*:
Mayers-Twist

From: Laura A. Rosenbury

Re: Charge to the Strategic Planning/Distance Learning Committee

Date: August 22, 2022

I charge the Committee with providing advice about the roll-out of the online MSL degree previously approved by the faculty.

I also ask the Committee to lead faculty discussions about the ways the College of Law might best participate in the university's new West Palm campus for graduate and professional students. The university will not offer credit-bearing courses in West Palm until the 2024-2025 academic year, but the university hopes to offer continuing education programming in West Palm during the 2023-2024 academic year. The university hopes that the College of Law will collaborate with the Colleges of Business and Engineering in these efforts.

As part of this work, I ask the Committee to lead the faculty in ongoing discussions about how all of our offerings might evolve in light of rapid changes within society and the legal profession.

I thank the Committee in advance for its attention to these matters.

Proposed Faculty Hiring Policy for 2022-2023

By the Appointments Committee (Andrew Hammond, Charlene Luke, Tracey Maclin, Merritt McAlister, Amy Stein, Michael Wolf)

The Committee anticipates hiring (1) up to six entry-level, pre-tenure professors who demonstrate exceptional scholarly promise in any subject; (2) up to six lateral professors (pre-tenure, recently tenured, or mid-career) who have track records of influential scholarship; and (3) any nationally recognized and highly cited mid-career or senior professors who express an interest in joining the Levin College of Law. One professor in any of the three categories above will be (4) funded as part of the university's Artificial Intelligence Initiative so long as their scholarship broadly focuses on "equitable AI."

1. Entry-Level, Pre-Tenure Professors with Scholarly Promise

The Committee will identify entry-level, tenure-track candidates in all areas of law to join our faculty. The Committee will prioritize candidates based on their scholarly promise, as demonstrated by the strengths of job talk papers and previously published scholarship. The Committee will pay particular attention to diversifying our faculty, including by race, ethnicity, and global focus, and to ensure candidates are committed to creating inclusive classrooms for all of our students.

The Committee will pay particular attention to entry-level candidates specializing in intellectual property law so that we may hire one or two entry-level candidates writing and teaching on intellectual property topics. There are no subject matter "slots" for these hires, however, and Dean Rosenbury has asked the Committee to focus primarily on scholarly promise for all of the entry-level hires, regardless of subject matter. At the same time, the Committee will consider candidates writing in areas other than intellectual property that are also underrepresented on our faculty, including antitrust law, business and corporate law, criminal law, election law and voting rights, environmental law, health law, immigration law, law and technology, and race and law.

2. Pre-Tenure, Recently Tenured, and/or Mid-Career Lateral Professors with Track Records of Influential Scholarship

The Committee will identify pre-tenure, recently tenured, and/or mid-career lateral candidates to join our faculty. These candidates should have track records of influential scholarship and a demonstrated commitment to continuing to produce influential scholarship well into the future. We may hire up to six such candidates this year. Dean Rosenbury has informed the Committee that if we are not able to hire that many candidates this year, we may be able to extend the search for such lateral candidates to next year depending on the salaries paid to any laterals hired this year.

After reviewing the pool of potential candidates, the Committee may choose to limit the search of these candidates to particular areas of scholarly need at the Levin College of Law, especially intellectual property or law and technology more broadly, race and law, health law and/or environmental law. After the review, the Committee may also choose to consider candidates who

write in other areas that are underrepresented on our faculty, including antitrust law, business and corporate law, criminal law, and election law and voting rights, or who build upon the faculty's existing strengths.

As with the entry-level candidates, the Committee will pay particular attention to diversifying our faculty, including by race, ethnicity, and global focus, and to ensure candidates are committed to creating inclusive classrooms for all of our students.

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The Committee will consider any nationally recognized and highly cited mid-career or senior professors who express an interest in joining the Levin College of Law. These professors may write in any area of law so long as their publications are widely cited in their fields. The Committee will prioritize candidates whose scholarly influence is similar, or superior, to the top scholars in the relevant fields at the top 20 law schools and who have outstanding teaching records. The Committee will pay particular attention to diversifying our faculty, including by race, ethnicity, and global focus, and to ensure candidates are committed to creating inclusive classrooms for all of our students.

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