

# Two Centuries of the Equal Rights Amendment

September 25, 2020

UF Levin College of Law, Gainesville, Florida

The ERA was first proposed in Congress in 1923. It took 49 years before it made its way out of Committee and to the floor of the House for a vote. And even that required Rep. Martha Griffiths to use a little-known procedure to vote it out of committee where it had been stalled for decades. The ERA was sent to the states on March 22, 1972. It needed 38 states to become the Twenty-Seventh Amendment; however, it only reached 35 ratifications before the momentum stopped as the Congressional deadline for ratification passed. Congress had saddled the ERA with a seven-year deadline that was extended for another three years and three months. When the time limit expired on June 22, 1982, 35 states had ratified and 5 had purportedly rescinded. In 1992, one of the original amendments proposed by James Madison, involving Congressional pay, was ratified after more than 200 years, taking the place of the ERA as the Twenty-Seventh Amendment. But with extensive effort, Illinois, Nevada, and Virginia have now ratified the ERA, reaching the 38 required by Article V of the Constitution. It took 48 years for the ERA to receive full ratification by the states.

Now, we sit at a crossroad – virtually every procedural question left open by Article V is presented by the ERA. May Congress limit the power of the states to determine when to ratify an outstanding amendment? May the states rescind their ratifications prior to the amendment becoming valid, thus undermining the ratifications of subsequent states? May the Archivist refuse to publish the ERA even though it has received the required number of ratifications? Does the Department of Justice have authority to issue binding legal opinions in a constitutional process that has no role for the executive? This conference will explore these questions, and others, as to the current validity and future applicability of the ERA. It has taken 97 years for the ERA to meet the technical requirements of Article V. But will it take its rightful place as the Twenty-Eighth Amendment? And will it be Congress, or the courts, that make it happen?

For many, however, it's not the first century of the ERA that is of interest, but the second century. The ERA becomes effective two years after ratification by the states: January 27, 2022. For 99 years the ERA has fought to be born – but in 2022 it starts to live. At that point, the patriarchy and gender discrimination under which a majority of Americans have lived will be open to challenge, examination, and hopefully change. Experts in a variety of legal subjects will lead break-out sessions on what we can expect from the newest amendment. It took nearly a century for the Fourteenth Amendment to begin to dismantle the racism and inequality of American society, and unfortunately it has further work to do. Will it take another century before the ERA even begins to dismantle patriarchy and gender discrimination? Some believe the ERA will have little effect, or perhaps even negative effects. Others are more optimistic that the ERA can provide scaffolding for legislation that will address the systemic inequalities faced by women and gender non-conforming people in all walks of life. Nothing, however, will improve unless the ERA is taken seriously by policy-makers, litigants, and courts. The afternoon will be devoted to exploring the myriad future paths the ERA may take.

Schedule:

## **Part I – The First Century**

9:45 – 10:15 **Welcome**

Dean Laura Rosenbury, Professor Jon Mills, and Winsome McIntosh

10:20-11:40 **Session One – Ratification and Recognition: The Next Two Years**

This panel examines the issues raised in *Virginia v. Ferriero*, the lawsuit asking the district court of the District of Columbia to order the National Archivist to publish the Twenty-Eighth (Equal Rights) Amendment and certify its ratification by three-fourths of the states. Virginia's Deputy Solicitor General, who is spearheading the case on behalf of the plaintiffs, along with attorneys representing dozens of amici, will discuss the legal issues before the court. The Outreach Director of VoteEqualityUS!, a grassroots organization advocating gender equality under the law, will place the *Ferriero* litigation within the context of national and state policymaking. While focusing on the particulars of the *Ferriero* case, this panel will explore the intersectionality of litigation and policymaking strategies.

1. Michelle Kallen – Deputy Solicitor General, Office of the Attorney General, Commonwealth of Virginia.
  2. Vanessa Tussey – Associate, Boies Schiller Flexner LLP
  3. Tonja Roberts Brooks – Outreach Director, VoteEqualityUS
  4. Jodi Siegel – Executive Director, Southern Legal Counsel
- Moderator: Tricia Wallace, Attorney in Private Practice

11:40-12:00 Lunch (grab it and return to the Zoom)

12:00-1:00 **Session Two –The First Century: A History of the ERA**

This panel includes expert legal historians and feminist scholars discussing the history of the struggle for the ERA, what it meant in 1923 and what it means today. Attitudes toward the ERA have changed since 1972 and equality on the basis of sex means something different than it meant in 1923. The world has changed dramatically since the ERA was first conceived and when it was sent to the states for ratification. Exploring how the world has changed will allow us to frame reasonable expectations for the ERA's future.

1. Reva Siegel – Nicholas deB. Katzenbach Professor of Law, Yale Law School
2. Brandy Faulkner – Gloria D. Smith Professor of Africana Studies in the Department of Political Science, Virginia Tech
3. Julie Chi-Hye Suk – Dean for Master's Programs and Professor of Sociology, City University of New York

Moderator : Danaya Wright – Clarence J. TeSelle Endowed Professor of Law, University of Florida Levin College of Law

1:10-2:15      **Session Three – Making Equality Happen: The Political Will to Make Change**

This panel will include lawmakers and activists who will be active in making the ERA effective and viable. Governments will need to adjust their laws to implement the requirements of equal rights on the basis of sex, and how the groundwork is laid will be crucial to the next century of equality.

1. State Senator Pat Spearman – Nevada
2. State Senator Linda Stewart – Florida

Moderator: Martha Barnett

**Break:** 2:15-2:30

**Part II – The Second Century: Possible Effects of the ERA**

There are countless ways in which an ERA could change lives and change society. Whether it will do so will depend on lawmakers, judges, litigants, and plaintiffs. Family, employment, education, the criminal justice system, and a host of other aspects of our personal and political lives could be affected as the ERA grows and develops. These sessions will be hosted by experts in a variety of fields exploring different challenges and opportunities created by the ERA.

2:30-3:30      **Breakout Sessions I**

1. **Employment Law** –Rachel Arnow-Richman, University of Florida Levin College of Law and Stephanie Bornstein, University of Florida Levin College of Law
2. **Family Law** – Jill Hasday, University of Minnesota College of Law and Laura Rosenbury, University of Florida Levin College of Law
3. **Civil Rights and Social Justice** – Valorie Vojdik, University of Tennessee College of Law and Shelbi Day, Family Equity Council
4. **Taxes and Wealth** – Allison Tait, University of Richmond College of Law, Carla Spivack, Oklahoma City University College of Law, and Lee-ford Tritt, University of Florida Levin College of Law
5. **Constitutional Law** – Teri Baxter, University of Tennessee College of Law, and Berta Esperanza Hernandez-Truyol, University of Florida Levin College of Law

3:40-4:40      **Breakout Sessions II**

6. **Reproductive Rights** – Mary Ziegler, Florida State University College of Law and Danaya Wright, University of Florida Levin College of Law

7. **Criminal Law** –Sarah Wolking, University of Florida Levin College of Law and Jacqueline Hutchins, State Attorney’s Office for the 4th Judicial Circuit, Florida

8. **LGBTQ+ Rights** - Michael Higdon, University of Tennessee College of Law, and Merritt McAlister, University of Florida Levin College of Law

9. **Environmental Law** –Christine Klein, University of Florida Levin College of Law and Joan Flocks, University of Florida Levin College of Law

10. **Welfare and Social Entitlements** – Deborah Dinner, Emory Law School, and Nancy Dowd, University of Florida Levin College of Law

4:50-5:30      Bringing It Back Together

**Speaker Bios, in order of panel and breakout sessions:**

**Michelle Kallen:** Deputy Solicitor General, Office of the Attorney General, Commonwealth of Virginia. Before joining the Office of the Attorney General, Ms. Kallen spent seven years in private practice, most recently in the Washington, D.C. office of Paul, Weiss, Rifkind, Wharton & Garrison LLP. Michelle clerked for the Honorable Jane B. Stranch on the U.S. Court of Appeals for the Sixth Circuit and worked as a litigation associate in Simpson Thacher & Batlett's Los Angeles and Washington, D.C. offices. She holds a bachelor's degree from Stanford University and a J.D. from Vanderbilt Law School.

**Vanessa Tussey:** Associate, Boies Schiller Flexner LLP. Ms. Tussey focuses her practice on complex commercial litigation on behalf of plaintiffs and defendants in federal and state courts. Prior to joining the firm, Vanessa served as a law clerk to the Honorable William P. Dimitrouleas of the U.S. District Court for the Southern District of Florida, where she managed the civil docket in one of the busiest federal trial courts in the nation. Before law school, Vanessa taught elementary school in a Title 1 school where she was selected teacher of the year and awarded for achieving some of the highest learning gains in the district. Vanessa is co-founder of a non-profit, Read USA, Inc., that provides books to children living in poverty. She earned her JD at The Ohio State University Moritz College of Law, summa cum laude; order of the coif; Articles Editor, The Ohio State Law Journal; Teaching Assistant for The Supreme Court and the Civil Rights Movement taught by the law school dean and the university president; Intern for the Honorable Algenon L. Marbley of the U.S. District Court for the Southern District of Ohio.

University of Central Florida, B.A.; U.S. Senate Intern to The Honorable Bill Nelson. She is admitted to practice in Florida.

**Tonja Roberts Brooks:** Tonja Roberts-Brooks is the outreach director for VoteEqualityUS which is a grassroots campaign advocating to make gender equality the law of the land. She has volunteered as a voter protection advocate for over 15 years serving as an inside poll observer, reporting obstructions to and protecting the right to vote for all citizens. She has a B.A. in government from the University of Virginia and a JD from North Carolina Central University School of Law. She is a member of Delta Sigma Theta Sorority, Inc., the National Bar Association, International Focus, Inc. and recent graduate of the Candidates Training Program at the University of Virginia Sorensen’s Institute. Her passion is advocating for quality education for all and safe housing opportunities with a particular focus on veterans.

**Jodi Siegel:** Ms. Siegel has been an attorney with Southern Legal Counsel since 1985 and became its Executive Director in July 2004. A predominant portion of Ms. Siegel's responsibilities at SLC is in representing individuals with disabilities in a variety of forums. She has litigated class and individual actions involving federal constitutional and statutory actions under the Federal Civil Rights Act, the Federal Rehabilitation Act, the Americans With Disabilities Act and the Individuals With Disabilities Education Act. She also has presented extensively to various groups on special education and other issues. She is a Past Chair of The Florida Bar Public Interest Law Section. Ms. Siegel is a member of The Florida Bar, the U.S. Middle, Northern and Southern Districts of Florida, and the U.S. Court of Appeals for the Eleventh Circuit. She received her B.A. in 1982 from New College (Honors College of University of South Florida), Sarasota, Florida; and a J.D. in 1985 from the University of Florida College of Law, Gainesville, Florida. She was the Senior Research Editor for one semester and Senior Student Works Editor for two semesters with the University of Florida Law Review.

**Tricia Wallace:** D. Patricia Wallace is a commercial litigator based in Richmond. Her practice focuses on defense of SEC enforcement actions, prosecution of broker misconduct claims, and appeals. Patricia served as the lead attorney volunteer for VAratifyERA, a nonpartisan grassroots campaign for Virginia's ratification of the Equal Rights Amendment. Prior to moving to Virginia in 2017, she was a commercial litigator in Florida for 17 years. She earned her J.D. from the University of Miami, her Ph.D. in Medieval Studies from Cornell University, and B.A.s from Oxford University and UNC-Chapel Hill.

**Reva Siegal:** Professor Reva Siegel is the Nicholas deB. Katzenbach Professor of Law at Yale Law School. Professor Siegel's writing draws on legal history to explore questions of law and inequality and to analyze how courts interact with representative government and popular movements in interpreting the Constitution. Professor Siegel is a member of the American Philosophical Society, a fellow of the American Academy of Arts and Sciences, and an honorary fellow of the American Society for Legal History. She serves on the board of Advisors and the Board of Academic Advisors of the American Constitution Society and on the General Council of the International Society of Public Law.

**Brandy Faulkner:** Dr. Brandy Faulkner is the Gloria D. Smith Professor of Africana Studies in the Department of Political Science at Virginia Tech. Her teaching and research focus on race and public policy and U.S. constitutional law, including recent publications on the judicial impact of *Shelby v. Holder* on civil rights and political engagement (with Dr. Susan Gooden) and the economics of environmental gentrification in Virginia's Tidewater region. She's a multi-award-winning faculty member, some of which include the College of Liberal Arts and Human Science's Teaching Excellence Award, the college's Diversity Award, and the university's Edward S. Diggs Scholar Award. She is also a recipient of the prestigious Valvoline National Caring Hands Award, given to community leaders across the country who are engaged in exemplary youth development. Dr. Faulkner is an organizer committed to cultivating community-based approaches to problem solving and serves several state and national organizations dedicated to social, political, and economic change. She has worked with both institutions and individuals engaged in direct action organizing, advocacy, and public policy development.

**Julie Chi-Hye Suk:** Julie Chi-hye Suk is dean for master's programs and professor of Sociology, City University of New York. She is a scholar of comparative law and society, with a focus on women in comparative constitutional law. She is most known for her recent work on renewed efforts to ratify the Equal Rights Amendment, in light of the theory and practice of gender equality provisions in constitutions around the world. Her dozens of articles and book chapters address the potential and limits of antidiscrimination law as a tool for eradicating social inequality. Prior to joining The Graduate Center, Dr. Suk was a law professor for 13 years at Cardozo Law School in New York, with visiting professorships at Harvard University, Columbia

University, University of Chicago, and UCLA. She has lectured widely in the United States and Europe, and has been a visiting fellow at the European University Institute in Florence and LUISS-Guido Carli in Rome. In addition to master's and doctoral degrees in politics from Oxford University, she holds a J.D. from Yale Law School and an A.B. in English and French Literature from Harvard University. She is excited to bring her interdisciplinary background and professional school experience to strengthen master's education at The Graduate Center.

**Danaya Wright:** Professor Wright joined the Levin College of Law in 1998 and serves as the Clarence J. Teselle Endowed Professor. At UF Law she has lectured on various subjects including: Constitutional Law, property, trusts and estates, legal history, feminist theory, constitutional law of property, and theories of property. Wright has taught at the Arizona State University Law School, Indiana University School of Law at Indianapolis, and Georgetown Law Center. She received a B.A. in English Literature from Cornell University, an M.A. in English Literature from the University of Arizona, an M.A. in Liberal Education from St. John's College, a J.D. from Cornell University, and a Ph.D. in Political Science from Johns Hopkins University.

**Pat Spearman:** State Senator, Nevada. For 29 years, Senator Spearman served our country in the U.S. Army; from Ft. McClellan, Alabama in her first assignment to the Pentagon as a member of the Army Operations Center, ascending to the rank of Lieutenant Colonel. She earned several military awards. In the Senate, Patricia Spearman has served as Chair of the Legislative Operations and Elections Committee, Chair of the Health and Human Services Committee, Chair of Commerce and Labor, and several other legislative committees. She has a Doctor of Business Administration from Walden University.

**Linda Stewart:** State Senator, Florida. She is a Democratic member of the Florida Senate, representing the 13th district, which includes northeast and central Orange County, since 2016. She previously served one term in the Florida House of Representatives, representing central Orange County from 2012 to 2014.

**Martha Barnett:** Martha Barnett is an attorney who served as the President of the American Bar Association from 2000 to 2001. She was a partner at the Holland & Knight law firm Barnett earned her Bachelor's degree from Tulane University, and she received her Juris Doctor from the University of Florida.

**Rachel Arnow-Richman:** Rachel Arnow-Richman is the inaugural Gerald A. Rosenthal Chair in Labor & Employment Law. She earned her JD from Harvard Law School and her BA from Rutgers University. She also holds an LLM in Legal Education from Temple University School of Law, where she was an Abraham L. Freedman Fellow. Prior to joining the University of Florida faculty, Professor Arnow-Richman was the Chauncy Wilson Memorial Research Professor and Director of the Workplace Law Program at the University of Denver, Sturm College of Law. She has also held faculty appointments at the University of Colorado Law School, Fordham Law School, Temple University School of Law, and Texas A& M Law School (formerly Texas Wesleyan). Before entering law teaching, she served as a judicial clerk to the New Jersey Supreme Court and practiced employment and commercial law at Drinker, Biddle and Reath LLP in Philadelphia.

**Stephanie Bornstein:** Prior to joining the University of Florida law faculty, Bornstein served as a Visiting Assistant Professor at the University of California, Hastings College of Law; as a Faculty Fellow and Deputy Director of UC Hastings' Center for WorkLife Law; and as a staff attorney at national public interest law center Equal Rights Advocates. Bornstein received her bachelor's degree magna cum laude from Harvard University and her law degree from the University of California, Berkeley School of Law, where she served as a member of the California Law Review and Managing Editor of the Berkeley Women's Law Journal.

**Jill Hasday:** Jill Hasday is a Distinguished McKnight University Professor and the Centennial Professor of Law at the University of Minnesota Law School. She teaches and writes about anti-discrimination law, constitutional law, family law, and legal history. Professor Hasday has written two books. *Family Law Reimagined* was published by Harvard University Press in 2014. *Intimate Lies and the Law* was published by Oxford University Press in 2019. It won the Scribes Book Award from the American Society of Legal Writers “for the best work of legal scholarship published during the previous year.” Professor Hasday’s articles have appeared in many leading law reviews, including the *Harvard Law Review*, *Stanford Law Review*, *New York University Law Review*, *Michigan Law Review*, *California Law Review*, *Georgetown Law Journal*, *UCLA Law Review*, *Vanderbilt Law Review*, and *Minnesota Law Review*.

**Laura Rosenbury:** Laura A. Rosenbury is the Dean and Levin, Mabee & Levin Professor of Law at University of Florida Levin College of Law. Before joining the UF Law community, Dean Rosenbury was a professor of law and vice dean at Washington University School of Law in St. Louis. She also has served as a visiting professor at Harvard Law School, Stanford Law School and University of Chicago Law School. The Dean’s research and teaching focus on the law of private relationships, exploring how law and social norms interact in family law, employment discrimination law and property law. Her work has been published in the *Yale Law Journal*, *Michigan Law Review*, *University of Pennsylvania Law Review*, *Cornell Law Review*, and in many other journals and books. Dean Rosenbury was elected to the American Law Institute in 2010 and was named a fellow of the American Bar Foundation in 2014. In addition, she has taught courses on negotiation, non-adversarial communication, team building, and leadership for practicing lawyers and other executives.

**Valorie Vojdik:** Professor Valorie K. Vojdik joined the University of Tennessee College of Law faculty in 2011 as professor of law and served as director of clinical programs from 2011-2015. She currently teaches civil procedure, civil rights, gender and the law, children and the law, and she has also taught in the Advocacy and Appellate Clinics. Professor Vojdik came to Tennessee from West Virginia University College of Law, where she also taught as a professor of law and served as associate dean for faculty development and deputy director of its clinical program. She began teaching in 1994 at New York University School of Law in its Lawyering Program, and then taught at Western New England College School of Law. She has taught as a visiting professor at the University of Richmond and guest lectured as a research scholar at the University of Cape Town.

**Shelbi Day:** Co-Director, State Policy and Senior Policy Counsel, Family Equity Council. Shelbi Day joined Family Equality in October 2016 as Senior Policy Counsel in our Policy Department. In this position, Day leads Family Equality’s state policy work throughout the United States and manages the organization’s amicus curiae (“voices”) briefs that highlight the real-life harm and impact on LGBTQ parents and their children through the use of their voices and stories. She also assists in public education efforts by leveraging the stories of LGBTQ families and by facilitating workshops and creating written resources. Most of Day’s career has been in civil rights litigation focusing on LGBTQ issues, though she worked briefly in private practice at the boutique law firm of Bouneff, Chally & Koh in Portland, Oregon, practicing in the areas of adoption, surrogacy, and assisted reproductive technology. Day was a staff attorney in the Western Regional Office of Lambda Legal, where she was a member of the legal team in *Sevcik v. Sandoval*, a successful challenge of Nevada’s law prohibiting gay people from marrying, and the ACLU of Florida where she was on the legal team for the case that ultimately rendered unconstitutional Florida’s ban on gay people adopting. Day has also worked as a staff attorney at National Center for Lesbian Rights and Southern Legal Counsel, Inc. Day graduated with high honors from the University of Florida Levin College of Law, and has a master’s degree in

Latin American Studies. She served as a law clerk for the Hon. Charles R. Wilson of the U.S. Court of Appeals for the Eleventh Circuit. She lives with her family in Madison, Wisconsin.

**Allison Tait:** Allison Tait is professor of law at the University of Richmond where she teaches trusts and estates, family law, feminist legal theory, and critical theory. Allison's research addresses questions of wealth and gender inequality, looking at these forms of disparity specifically in the context of high-wealth families. She has written most recently about the complex inequalities produced by family trusts, which allow the transference of not just economic but also social and cultural capital. She has also written about how inequality between families is intensified by legal mechanisms available to high-wealth families that enable these families to operate outside of conventional regulatory structures, such as family offices and family foundations.

**Carla Spivack:** Professor of Law, Oklahoma City University School of Law. Spivack's scholarship has been published in the Wisconsin Law Review, The Georgia Law Review, The Yale Journal of Law and the Humanities, and Chicago Kent Law Review, among others. Her work focuses on inequality and gender, race and class issues in inheritance law, taxation of trusts, comparative trust law, and the taxation of families. Before joining the OCU faculty, she was a Samuel I. Golieb Legal History Fellow at New York University School of Law, and she practiced law at the New York law firm of Cadwalader Wickersham and Taft. Spivack clerked for Robert G. Flanders, Jr., of the Rhode Island Supreme Court. She has been a Visiting Professor at Pittsburgh School of Law and Boston College School of Law.

**Lee-ford Tritt:** Lee-ford Tritt, NYU School of Law, J.D., LL.M. (taxation) is a law professor and member of the graduate tax faculty at the University of Florida Levin College of Law. In addition, Lee-ford is Director of the Center for Estate Planning and Director of the Estate Planning Practice Certificate Program. Lee-ford's strong commitment to students and the practice of law has helped earn him Professor of the Year for the academic years 2008/2009; 2009/2010; 2010/2011; 2011/2012 and 2012/2013. In addition, he received the University of Florida's Presidential Award for Excellence in Education in 2011 and the University of Florida's Impact Award in 2012. Lee-ford is a Fellow of the American College of Trust and Estate Counsel. He was President of the American Association of Law Schools' Trusts & Estates Division from 2016-2017. In addition, Lee-ford serves as Vice Chair of the American Bar Association ("ABA") Real Property Trusts & Estates Law Section's Outreach Committee as well as a Chair of a committee for the Non-Tax Estate Planning Considerations Group. He also is an adviser for the Committee on an Act on the Recovery of Stolen Cultural and Artistic Property for the National Conference of Commissioners on Uniform State Laws.

**Teri Baxter:** In 2013 Professor Baxter joined the University of Tennessee College of Law, where she continues to teach Secured Transactions and a Family and Privacy seminar, but has added Constitutional Law, and Torts. These new courses provide a great fit with her scholarly focus on family, privacy, and related constitutional issues. Professor Baxter practiced in the litigation and appellate sections in the Houston office of Locke Liddell & Sapp LLP (now Locke Lord LLP) for five years before joining the faculty at Saint Louis University School of Law in 2002. While there, Professor Baxter taught Contracts, Commercial Law, and Secured Transactions as well as seminars focused on the Fourth Amendment, Privacy, and Family Law issues.

**Berta Esperanza Hernández-Truyol:** Professor of Law, University of Florida Levin College of Law: Professor Hernández-Truyol is an internationally renowned human rights scholar who utilizes an interdisciplinary and international framework to promote human well-being around the globe. She is engaged in initiatives that seek to develop, expand and transform the human rights discourse with a focus on issues of gender, race, ethnicity, culture, sexuality, language,

and other vulnerabilities as well as their interconnections. LL.M., New York University School of Law, J.D., Albany Law School of Union University (cum laude), B.A., Cornell University.

**Mary Ziegler:** Mary Ziegler is the Stearns Weaver Miller Professor at Florida State University College of Law. She specializes in the legal history of reproduction, the family, sexuality, and the Constitution. She teaches courses in torts, family law, employment law, and constitutional law. She has chaired committees for major legal history organizations, including the American Society for Legal History, the American Association of Law Schools Legal History Section and the American Bar Association's Committee on Historic Commemorations. She has also received recognition for her work in the classroom, including the 2016 Florida State University Teaching Award and the 2015 Transformation Through Teaching Award.

**Sarah Wolking:** Legal Skills Professor, University of Florida Levin College of Law. Sarah H. Wolking is a Legal Skills Professor, Director of the Criminal Prosecution Clinic and Director of Externships. She worked as a state and federal prosecutor in Oakland, CA from 1992-2005 where she prosecuted nearly 100 trials, including multiple murder, child molestation and conspiracy. She was a professor at San Francisco Law School where she taught Evidence from 2000-2014. Professor Wolking developed courses in Evidence Advocacy and Education Law while there and received numerous awards for excellence in teaching. She was an instructor in Stanford Law School's Intensive Advocacy Skills Workshop from 1996 to 2014 and additionally taught advocacy courses for NITA (since 1998) and USF School of Law (1997). Professor Wolking received her A.B. degree from Princeton University (with high honors) and her JD from Boston University School of Law. She is admitted to practice in both California (1992) and Florida (1994).

**Jacqueline Hutchins:** Assistant State Attorney, Office of the Fourth District, State of Florida. Ms. Hutchins graduated from the University of Florida Levin College of Law and has been an Assistant State Attorney since 2018.

**Michael Higdon:** Professor Michael J. Higdon joined the University of Tennessee College of Law faculty in August 2009 after spending five years as a faculty member at the William S. Boyd School of Law at the University of Nevada, Las Vegas. Higdon teaches and writes in the areas of Constitutional Law; Sexuality, Gender and the Law; Wills & Trusts; and Family Law. Higdon received the J.D. in 2001 from the University of Nevada, graduating first in his class and receiving the James E. Rogers Award for outstanding academic achievement. While in law school, he served as editor-in-chief of the Nevada Law Journal. After graduation, he clerked for Judge Procter Hug, Jr. of the U.S. Court of the Appeals for the Ninth Circuit. He currently serves as the Associate Dean for Faculty Development.

**Merritt McAlister:** Prior to joining the University of Florida law faculty, McAlister was a partner in the national appellate practice group of King & Spalding. While in private practice, McAlister was elected into the American Law Institute, named a Georgia Super Lawyer, and recognized for her pro bono work on behalf of prisoners and on LGBT civil rights issues. McAlister clerked for Justice John Paul Stevens of the Supreme Court of the United States and Judge R. Lanier Anderson III of the U.S. Court of Appeals for the Eleventh Circuit. She received her bachelor's degree magna cum laude from Rice University and her law degree summa cum laude from the University of Georgia School of Law, where she served as Executive Articles Editor of the Georgia Law Review.

**Christine Klein:** Professor of Law, University of Florida Levin College of Law. Professor Klein is the Cone, Wagner, Nugent, Hazouri & Roth Professor of Law at the University of Florida Levin College of Law, where she has taught since 2003. Klein teaches and writes in the areas of water law, natural resources law, and property. Her work includes more than thirty academic articles and has been cited in judicial and administrative opinions at both the federal and state

levels. Klein began her career as a water rights litigator in the Colorado Office of the Attorney General. Prior to joining the UF Law faculty, Klein served on the faculty of Michigan State University College of Law and directed its environmental law certificate program. She received a B.A. from Middlebury College in Vermont, a J.D. from the University of Colorado Law School, and an LL.M. from Columbia University Law School. Her legal experience includes positions as a law clerk for the U.S. District Court, District of Colorado; as a law clerk for the Ninth Circuit Court of Appeals Office of Staff Attorneys (San Francisco summer position); and as a clerk at Goodwin Procter (formerly Shea & Gardner) in Washington, D.C. Klein has served on two committees of the National Academy of Sciences, National Research Council, that studied sustainable water and environmental management in the California Bay-Delta, and she is a member scholar of the Center for Progressive Reform, based in Washington, D.C.

**Joan Flocks:** Associate in Law Director, Social Policy Division Center For Governmental Responsibility, University of Florida Levin College of Law. Joan Flocks is the Director of Social Policy for the Center for Governmental Responsibility (CGR). She teaches courses and publishes in the areas of social justice lawyering, poverty law, and environmental justice. She was previously an assistant professor at the UF College of Medicine and before that worked for many years as a legal services attorney in Florida. She has worked as a project manager, consultant, and investigator on several environmental justice and community-based participatory research projects, focusing on topics including farmworker occupational and environmental health, farmworker housing, community health assessment, TANF recipient health perspectives, worker eye safety, worker reproductive health, and community vulnerability and resiliency. She has been involved both internationally and domestically in applied projects and presentations to governmental agencies on diverse topics such as post-political settlement resolution, conflict resolution, substandard housing, and community environmental health. She received her M.A. in Latin American Studies and her J.D. from the University of Florida.

**Deborah Dinner:** Associate Professor of Law, Emory University School of Law. Deborah Dinner is a legal historian whose scholarship examines the interaction between social movements, political culture, and legal change. Her research focuses on questions of gender and class equity in the legal regulation of the workplace and labor markets, family relationships, the hybrid public-private welfare regime, and insurance law. Her courses and curricular interests include Property, Employment Discrimination, Legal History, the Fourteenth Amendment, and Family Law. Dinner joined Emory in 2015, after serving as an associate professor at Washington University in St. Louis School of Law. Dinner earned her JD and PhD in history at Yale. Following law school, she clerked for Judge Karen Nelson Moore of the US Court of Appeals for the Sixth Circuit and served as the Raoul Berger–Mark DeWolfe Howe Legal History Fellow at Harvard University and the Samuel I. Golieb Fellow in Legal History at New York University School of Law.

**Nancy Dowd:** University of Florida Distinguished Professor of Law, UF Levin College of Law. Professor Dowd teaches and researches in multiple areas, including critical theory, children's rights, social justice, juvenile justice, family law, work/family policy, and nontraditional families. She has taught Constitutional Law, Family Law, Employment Discrimination Law, Contracts, Torts, and various seminars focused on constitutional law, social justice, and family issues. She was the Director of the Center on Children and Families from 2009-2015. Her interdisciplinary scholarship and collaborative work have evolved along several paths. Her work has (1) fostered the interconnection between work and family law and policy, applying an overarching gender analysis of work/family policy; (2) elevated the understanding of single parent families as a distinctive nontraditional family form deserving of support; (3) incorporated masculinities analysis within feminist theory generally, and applied that analysis specifically to fatherhood; (4) comprehensively critiqued and offered reforms of the juvenile justice system; and (5) used

critical analysis of the life course of Black boys to develop the concept of developmental equality and propose comprehensive public policy proposals to achieve developmental equality for all children. In Fall 2018 and 2019, Professor Dowd served as Distinguished Guest Professor at Aalborg University, Denmark, and was the 2017 Fulbright-Lund University Distinguished Chair in Public International Law at the Raoul Wallenberg Institute of Human Rights and Humanitarian Law and Lund University, Sweden.